

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: EASTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2021
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		37,843	
OILSEED AND GRAIN FARMING	1111	44,355	
VEGETABLE AND MELON FARMING	1112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND TREE NUT FARMING	1113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	26,580	
OTHER CROP FARMING	1119	29,905	
CATTLE RANCHING AND FARMING	1121	36,694	
HOG AND PIG FARMING	1122	41,751	
POULTRY AND EGG PRODUCTION	1123	42,976	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER ANIMAL PRODUCTION	1129	51,750	
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	30,572	
FISHING	1141	0	
HUNTING AND TRAPPING	1142		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	57,248	
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	38,090	
SUPPORT ACTIVITIES FOR FORESTRY	1153		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	2111	51,158	
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	60,914	
SUPPORT ACTIVITIES FOR MINING	2131	48,226	
RESIDENTIAL BUILDING CONSTRUCTION	2361	38,511	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	65,629	
UTILITY SYSTEM CONSTRUCTION	2371	65,044	
LAND SUBDIVISION	2372	38,338	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	50,606	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	60,152	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	50,620	
BUILDING EQUIPMENT CONTRACTORS	2382	51,853	
BUILDING FINISHING CONTRACTORS	2383	40,670	
OTHER SPECIALTY TRADE CONTRACTORS	2389	48,885	
AUTOMOBILE DEALERS	4411	56,443	
OTHER MOTOR VEHICLE DEALERS	4412	44,382	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	33,301	
FURNITURE STORES	4421	32,512	
HOME FURNISHING STORES	4422	29,648	
ELECTRONICS AND APPLIANCE STORES	4431	35,613	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	30,710	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	28,781	

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	20,156
SPECIALTY FOOD STORES	4452	23,590
BEER, WINE, AND LIQUOR STORES	4453	13,966
HEALTH AND PERSONAL CARE STORES	4461	37,309
GASOLINE STATIONS	4471	20,862
CLOTHING STORES	4481	15,329
SHOE STORES	4482	17,627
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	26,118
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	20,341
BOOK, PERIODICAL, AND MUSIC STORES	4512	15,360
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	13,895
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	29,569
USED MERCHANDISE STORES	4533	15,392
OTHER MISCELLANEOUS STORE RETAILERS	4539	25,720
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	43,937
VENDING MACHINE OPERATORS	4542	31,220
DIRECT SELLING ESTABLISHMENTS	4543	45,551
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	20,277
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	10,756

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		55,549	
ANIMAL FOOD MANUFACTURING	3111	57,535	
GRAIN AND OILSEED MILLING	3112	61,305	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING	3113	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY	3114	35,334	
DAIRY PRODUCT MANUFACTURING	3115	50,891	
ANIMAL SLAUGHTERING AND PROCESSING	3116	50,429	
SEAFOOD PRODUCT PREPARATION AND PACKAGING	3117	0	
BAKERIES AND TORTILLA MANUFACTURING	3118	71,388	
OTHER FOOD MANUFACTURING	3119	61,239	
BEVERAGE MANUFACTURING	3121	83,223	
TOBACCO MANUFACTURING	3122	0	
FIBER, YARN, AND THREAD MILLS	3131	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRIC MILLS	3132	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE AND FABRIC FINISHING AND FABRIC COATI	3133	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE FURNISHINGS MILLS	3141	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TEXTILE PRODUCT MILLS	3149	43,494	
APPAREL KNITTING MILLS	3151	0	
CUT AND SEW APPAREL MANUFACTURING	3152	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC	3159	0	
LEATHER AND HIDE TANNING AND FINISHING	3161	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOOTWEAR MANUFACTURING	3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN	3169	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SAWMILLS AND WOOD PRESERVATION	3211	28,901	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M	3212	51,668	
OTHER WOOD PRODUCT MANUFACTURING	3219	49,498	
PULP, PAPER, AND PAPERBOARD MILLS	3221	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONVERTED PAPER PRODUCT MANUFACTURING	3222	64,312	
PRINTING AND RELATED SUPPORT ACTIVITIES	3231	43,706	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	3241	126,708	
BASIC CHEMICAL MANUFACTURING	3251	76,650	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH	3252	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL	3253	113,200	
PHARMACEUTICAL AND MEDICINE MANUFACTURING	3254	97,893	
PAINT, COATING, AND ADHESIVE MANUFACTURING	3255	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI	3256	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA	3259	58,467	
PLASTICS PRODUCT MANUFACTURING	3261	48,777	
RUBBER PRODUCT MANUFACTURING	3262	52,975	
CLAY PRODUCT AND REFRACTORY MANUFACTURING	3271	47,301	
GLASS AND GLASS PRODUCT MANUFACTURING	3272	44,825	
CEMENT AND CONCRETE PRODUCT MANUFACTURING	3273	56,606	
LIME AND GYPSUM PRODUCT MANUFACTURING	3274	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	63,759
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	46,297
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDRIES	3315	50,187
FORGING AND STAMPING	3321	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CUTLERY AND HANDTOOL MANUFACTURING	3322	38,235
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	52,831
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	56,543
HARDWARE MANUFACTURING	3325	50,566
SPRING AND WIRE PRODUCT MANUFACTURING	3326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	52,301
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	46,403
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	54,476
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	54,272
INDUSTRIAL MACHINERY MANUFACTURING	3332	70,186
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	65,835
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	50,478
METALWORKING MACHINERY MANUFACTURING	3335	61,377
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	101,401
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	58,957
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	54,772
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	65,961
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	40,368
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	53,087
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD APPLIANCE MANUFACTURING	3352	70,141
ELECTRICAL EQUIPMENT MANUFACTURING	3353	53,336
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	40,382
MOTOR VEHICLE MANUFACTURING	3361	47,038
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	46,860
MOTOR VEHICLE PARTS MANUFACTURING	3363	57,154
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	51,340
RAILROAD ROLLING STOCK MANUFACTURING	3365	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	56,106
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	39,301
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	50,257
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	41,188
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	33,201
OTHER MISCELLANEOUS MANUFACTURING	3399	37,230

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UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	56,353	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	98,873
NATURAL GAS DISTRIBUTION	2212	86,076
WATER,SEWAGE AND OTHER SYSTEMS	2213	30,566
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	47,574
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	66,126
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	67,968
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	55,248
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	80,173
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	60,311
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	60,851
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	63,754
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	51,688
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	64,120
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	49,785
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	50,804
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	44,199
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	92,262
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	53,001
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	49,068
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	53,579
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	87,182
SCHEDULED AIR TRANSPORTATION	4811	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONSCHEDULED AIR TRANSPORTATION	4812	86,862
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	58,647
SPECIALIZED FREIGHT TRUCKING	4842	47,578
URBAN TRANSIT SYSTEMS	4851	30,225
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	16,578
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	21,181
CHARTER BUS INDUSTRY	4855	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	22,285
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	97,519
OTHER PIPELINE TRANSPORTATION	4869	106,059
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	58,001

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	75,833	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	37,691	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	56,109	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	27,327	
POSTAL SERVICE	4911	50,701	
COURIERS	4921	45,363	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	39,208	
WAREHOUSING AND STORAGE	4931	48,858	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	34,820	
SOFTWARE PUBLISHERS	5112	86,612	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	11,152	
SOUND RECORDING INDUSTRIES	5122	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RADIO AND TELEVISION BROADCASTING	5151	37,933	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET PUBLISHING AND BROADCASTING	5161	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	66,141	
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	66,543	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	57,624	
OTHER INFORMATION SERVICES	5191	23,201	

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FIN AND SERVICES
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		40,805	
MONETARY AUTHORITIES - CENTRAL BANK	5211	0	
DEPOSITORY CREDIT INTERMEDIATION	5221	53,037	
NONDEPOSITORY CREDIT INTERMEDIATION	5222	91,262	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	71,312	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	132,110	
SECURITIES AND COMMODITY EXCHANGES	5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	64,161	
INSURANCE CARRIERS	5241	60,429	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	52,801	
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0	
OTHER INVESTMENT POOLS AND FUNDS	5259		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LESSORS OF REAL ESTATE	5311	29,228	
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	32,793	
ACTIVITIES RELATED TO REAL ESTATE	5313	37,271	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	55,060	
CONSUMER GOODS RENTAL	5322	35,070	
GENERAL RENTAL CENTERS	5323	34,741	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	47,588	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEGAL SERVICES	5411	44,497	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	42,837	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	71,330	
SPECIALIZED DESIGN SERVICES	5414	39,279	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	84,452	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	62,218	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	71,098	
ADVERTISING AND RELATED SERVICES	5418	33,220	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	44,853	
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	72,216	
OFFICE ADMINISTRATIVE SERVICES	5611	59,766	
FACILITIES SUPPORT SERVICES	5612	26,288	
EMPLOYMENT SERVICES	5613	37,319	
BUSINESS SUPPORT SERVICES	5614	35,896	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	27,740	
INVESTIGATION AND SECURITY SERVICES	5616	44,900	
SERVICES TO BUILDINGS AND DWELLINGS	5617	31,244	
OTHER SUPPORT SERVICES	5619	32,642	
WASTE COLLECTION	5621	43,542	
WASTE TREATMENT AND DISPOSAL	5622	56,071	
REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC	5629	51,998	
ELEMENTARY AND SECONDARY SCHOOLS	6111	33,467	
JUNIOR COLLEGES	6112	36,339	

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COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113	38,404
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	45,264
TECHNICAL AND TRADE SCHOOLS	6115	41,217
OTHER SCHOOLS AND INSTRUCTION	6116	18,840
EDUCATIONAL SUPPORT SERVICES	6117	26,154
OFFICES OF PHYSICIANS	6211	69,150
OFFICES OF DENTISTS	6212	51,079
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	40,796
OUTPATIENT CARE CENTERS	6214	45,738
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	61,434
HOME HEALTH CARE SERVICES	6216	31,566
OTHER AMBULATORY HEALTH CARE SERVICES	6219	37,740
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	53,262
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	45,751
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223	0
NURSING CARE FACILITIES	6231	31,343
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	32,476
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	28,613
OTHER RESIDENTAL CARE FACILITIES	6239	38,572
INDIVIDUAL AND FAMILY SERVICES	6241	21,056
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	24,896
VOCATIONAL REHABILITATION SERVICES	6243	30,162
CHILD DAY CARE SERVICES	6244	21,203
PERFORMING ARTS COMPANIES	7111	31,423
SPECTATOR SPORTS	7112	32,898
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113	17,654
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	19,788
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121	29,733
AMUSEMENT PARKS AND ARCADES	7131	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GAMBLING INDUSTRIES	7132	31,972
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	14,885
TRAVELER ACCOMMODATION	7211	19,383
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212	25,742
ROOMING AND BOARDING HOUSES	7213	15,646

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		37,671
AUTOMOTIVE REPAIR AND MAINTENANCE	8111	35,865
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND	8112	45,684
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	8113	58,571
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT	8114	29,620
PERSONAL CARE SERVICES	8121	24,251
DEATH CARE SERVICES	8122	28,069
DRYCLEANING AND LAUNDRY SERVICES	8123	20,449
OTHER PERSONAL SERVICES	8129	20,510
RELIGIOUS ORGANIZATIONS	8131	44,644
GRANTMAKING AND GIVING SERVICES	8132	67,848
SOCIAL ADVOCACY ORGANIZATIONS	8133	32,785
CIVIC AND SOCIAL ORGANIZATIONS	8134	16,023
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND	8139	52,528
PRIVATE HOUSEHOLDS	8141	19,663
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV	9211	35,378
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	9221	46,637
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	9231	38,358
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR	9241	41,458
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA	9251	32,014
ADMINISTRATION OF ECONOMIC PROGRAMS	9261	49,385
SPACE RESEARCH AND TECHNOLOGY	9271	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	9281	67,377

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		41,353	
OILSEED AND GRAIN FARMING	1111	45,436	
VEGETABLE AND MELON FARMING	1112	36,734	
FRUIT AND TREE NUT FARMING	1113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	32,417	
OTHER CROP FARMING	1119	45,473	
CATTLE RANCHING AND FARMING	1121	50,448	
HOG AND PIG FARMING	1122	42,544	
POULTRY AND EGG PRODUCTION	1123	0	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129	31,990	
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	49,339	
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	35,165	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	70,409	
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	50,094	
SUPPORT ACTIVITIES FOR MINING	2131	53,589	
RESIDENTIAL BUILDING CONSTRUCTION	2361	36,787	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	46,928	
UTILITY SYSTEM CONSTRUCTION	2371	65,678	
LAND SUBDIVISION	2372	0	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	55,926	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	50,147	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	46,106	
BUILDING EQUIPMENT CONTRACTORS	2382	50,699	
BUILDING FINISHING CONTRACTORS	2383	54,432	
OTHER SPECIALTY TRADE CONTRACTORS	2389	56,022	
AUTOMOBILE DEALERS	4411	52,474	
OTHER MOTOR VEHICLE DEALERS	4412	56,794	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	35,243	
FURNITURE STORES	4421	37,372	
HOME FURNISHING STORES	4422	32,265	
ELECTRONICS AND APPLIANCE STORES	4431	45,142	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	31,401	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	30,751	

HPIP AVERAGE WAGE STANDARDS

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	19,900
SPECIALTY FOOD STORES	4452	24,357
BEER, WINE, AND LIQUOR STORES	4453	12,925
HEALTH AND PERSONAL CARE STORES	4461	36,795
GASOLINE STATIONS	4471	22,399
CLOTHING STORES	4481	24,575
SHOE STORES	4482	19,150
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	26,339
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	18,910
BOOK, PERIODICAL, AND MUSIC STORES	4512	18,774
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	11,281
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	29,292
USED MERCHANDISE STORES	4533	14,570
OTHER MISCELLANEOUS STORE RETAILERS	4539	24,217
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	51,171
VENDING MACHINE OPERATORS	4542	34,524
DIRECT SELLING ESTABLISHMENTS	4543	34,600
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	23,327
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	11,116

HPIP AVERAGE WAGE STANDARDS

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	51,828	
ANIMAL FOOD MANUFACTURING 3111	43,876	
GRAIN AND OILSEED MILLING 3112	53,142	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113	0	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DAIRY PRODUCT MANUFACTURING 3115	56,945	
ANIMAL SLAUGHTERING AND PROCESSING 3116	51,346	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	17,160	
OTHER FOOD MANUFACTURING 3119	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE MANUFACTURING 3121	20,296	
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE FURNISHINGS MILLS 3141	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TEXTILE PRODUCT MILLS 3149	42,062	
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	0	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	0	
LEATHER AND HIDE TANNING AND FINISHING 3161	0	
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	0	
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	33,491	
OTHER WOOD PRODUCT MANUFACTURING 3219	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PULP, PAPER, AND PAPERBOARD MILLS 3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING 3222	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	30,070	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	79,639	
BASIC CHEMICAL MANUFACTURING 3251	69,674	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252	0	
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	90,968	
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	0	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	0	
PLASTICS PRODUCT MANUFACTURING 3261	48,394	
RUBBER PRODUCT MANUFACTURING 3262	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GLASS AND GLASS PRODUCT MANUFACTURING 3272	0	
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	49,666	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	41,035
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	48,340
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	43,686
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	39,439
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	50,332
INDUSTRIAL MACHINERY MANUFACTURING	3332	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
METALWORKING MACHINERY MANUFACTURING	3335	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	46,319
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE MANUFACTURING	3361	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	43,215
MOTOR VEHICLE PARTS MANUFACTURING	3363	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	29,758
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	38,692
OTHER MISCELLANEOUS MANUFACTURING	3399	36,735

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
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UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	59,433		
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	88,971	
NATURAL GAS DISTRIBUTION	2212	84,454	
WATER,SEWAGE AND OTHER SYSTEMS	2213	23,203	
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	48,941	
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	44,943	
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	59,700	
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	40,083	
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	54,151	
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	50,394	
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	67,164	
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	39,554	
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLES	4242	72,444	
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	59,296	
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	52,637	
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLES	4246	75,294	
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	66,193	
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	52,569	
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	70,506	
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	62,426	
SCHEDULED AIR TRANSPORTATION	4811	0	
NONSCHEDULED AIR TRANSPORTATION	4812	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAIL TRANSPORTATION	4821	0	
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0	
INLAND WATER TRANSPORTATION	4832	0	
GENERAL FREIGHT TRUCKING	4841	56,347	
SPECIALIZED FREIGHT TRUCKING	4842	55,479	
URBAN TRANSIT SYSTEMS	4851	0	
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0	
TAXI AND LIMOUSINE SERVICE	4853	11,564	
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	19,810	
CHARTER BUS INDUSTRY	4855	0	
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	110,481	
OTHER PIPELINE TRANSPORTATION	4869	0	
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0	
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0	
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0	
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	42,462	

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SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	61,023	
FREIGHT TRANSPORTATION ARRANGEMENT	4885		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
POSTAL SERVICE	4911	48,816	
COURIERS	4921	44,125	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	36,114	
WAREHOUSING AND STORAGE	4931	47,387	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	26,821	
SOFTWARE PUBLISHERS	5112	81,661	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	7,843	
SOUND RECORDING INDUSTRIES	5122	0	
RADIO AND TELEVISION BROADCASTING	5151	38,275	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0	
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	63,709	
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	39,011	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	57,718	
OTHER INFORMATION SERVICES	5191	21,096	

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FIN AND SERVICES		41,703	
MONETARY AUTHORITIES - CENTRAL BANK	5211	0	
DEPOSITORY CREDIT INTERMEDIATION	5221	56,345	
NONDEPOSITORY CREDIT INTERMEDIATION	5222	78,421	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	56,527	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	163,052	
SECURITIES AND COMMODITY EXCHANGES	5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	57,921	
INSURANCE CARRIERS	5241	58,978	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	55,577	
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0	
OTHER INVESTMENT POOLS AND FUNDS	5259	67,158	
LESSORS OF REAL ESTATE	5311	28,658	
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	33,715	
ACTIVITIES RELATED TO REAL ESTATE	5313	44,872	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	60,115	
CONSUMER GOODS RENTAL	5322	61,233	
GENERAL RENTAL CENTERS	5323	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	52,633	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEGAL SERVICES	5411	41,006	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	46,138	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	62,306	
SPECIALIZED DESIGN SERVICES	5414	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	79,884	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	61,646	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	62,567	
ADVERTISING AND RELATED SERVICES	5418	27,913	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	35,139	
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	95,127	
OFFICE ADMINISTRATIVE SERVICES	5611	74,276	
FACILITIES SUPPORT SERVICES	5612	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
EMPLOYMENT SERVICES	5613	45,923	
BUSINESS SUPPORT SERVICES	5614	29,973	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	43,086	
INVESTIGATION AND SECURITY SERVICES	5616	29,233	
SERVICES TO BUILDINGS AND DWELLINGS	5617	35,675	
OTHER SUPPORT SERVICES	5619	41,340	
WASTE COLLECTION	5621	39,927	
WASTE TREATMENT AND DISPOSAL	5622	53,045	
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	45,587	
ELEMENTARY AND SECONDARY SCHOOLS	6111	32,819	
JUNIOR COLLEGES	6112	37,740	

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TECHNICAL AND TRADE SCHOOLS	6115	41,126
OTHER SCHOOLS AND INSTRUCTION	6116	12,254
EDUCATIONAL SUPPORT SERVICES	6117	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICES OF PHYSICIANS	6211	63,385
OFFICES OF DENTISTS	6212	52,001
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	39,957
OUTPATIENT CARE CENTERS	6214	47,900
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	58,481
HOME HEALTH CARE SERVICES	6216	28,947
OTHER AMBULATORY HEALTH CARE SERVICES	6219	80,943
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	54,857
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	0
NURSING CARE FACILITIES	6231	29,478
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	23,816
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	27,114
OTHER RESIDENTIAL CARE FACILITIES	6239	30,692
INDIVIDUAL AND FAMILY SERVICES	6241	22,515
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	28,765
VOCATIONAL REHABILITATION SERVICES	6243	29,145
CHILD DAY CARE SERVICES	6244	16,505
PERFORMING ARTS COMPANIES	7111	8,826
SPECTATOR SPORTS	7112	102,642
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	17,403
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS	7114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	18,790
AMUSEMENT PARKS AND ARCADES	7131	9,887
GAMBLING INDUSTRIES	7132	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	12,168
TRAVELER ACCOMMODATION	7211	17,939
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	19,649
ROOMING AND BOARDING HOUSES	7213	0

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2021
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	35,361	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	36,120	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	47,043	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	51,188	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	32,039	
PERSONAL CARE SERVICES 8121	23,183	
DEATH CARE SERVICES 8122	35,522	
DRYCLEANING AND LAUNDRY SERVICES 8123	35,278	
OTHER PERSONAL SERVICES 8129	28,142	
RELIGIOUS ORGANIZATIONS 8131		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GRANTMAKING AND GIVING SERVICES 8132	62,891	
SOCIAL ADVOCACY ORGANIZATIONS 8133	33,308	
CIVIC AND SOCIAL ORGANIZATIONS 8134	11,356	
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	24,547	
PRIVATE HOUSEHOLDS 8141	21,333	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	31,530	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	48,088	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	37,138	
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	45,380	
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251	31,311	
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	47,053	
SPACE RESEARCH AND TECHNOLOGY 9271		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281	57,626	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2021
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		34,817	
OILSEED AND GRAIN FARMING	1111	24,017	
VEGETABLE AND MELON FARMING	1112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND TREE NUT FARMING	1113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	40,946	
OTHER CROP FARMING	1119	0	
CATTLE RANCHING AND FARMING	1121	40,371	
HOG AND PIG FARMING	1122	0	
POULTRY AND EGG PRODUCTION	1123		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	0	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	30,999	
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR MINING	2131		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIDENTIAL BUILDING CONSTRUCTION	2361	45,367	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	83,023	
UTILITY SYSTEM CONSTRUCTION	2371	53,928	
LAND SUBDIVISION	2372		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	63,806	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	48,301	
BUILDING EQUIPMENT CONTRACTORS	2382	49,554	
BUILDING FINISHING CONTRACTORS	2383	39,494	
OTHER SPECIALTY TRADE CONTRACTORS	2389	66,592	
AUTOMOBILE DEALERS	4411	67,588	
OTHER MOTOR VEHICLE DEALERS	4412		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	33,826	
FURNITURE STORES	4421	37,234	
HOME FURNISHING STORES	4422	23,387	
ELECTRONICS AND APPLIANCE STORES	4431	36,051	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	26,790	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	27,258	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: DOUGLAS

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2021

RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	23,571
SPECIALTY FOOD STORES	4452	16,118
BEER, WINE, AND LIQUOR STORES	4453	20,227
HEALTH AND PERSONAL CARE STORES	4461	31,118
GASOLINE STATIONS	4471	22,621
CLOTHING STORES	4481	18,715
SHOE STORES	4482	26,895
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	36,321
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	21,238
BOOK, PERIODICAL, AND MUSIC STORES	4512	14,878
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	21,153
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	22,669
USED MERCHANDISE STORES	4533	21,901
OTHER MISCELLANEOUS STORE RETAILERS	4539	24,103
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	43,367
VENDING MACHINE OPERATORS	4542	*
DIRECT SELLING ESTABLISHMENTS	4543	44,438
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	24,932
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	12,190

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		65,054	
ANIMAL FOOD MANUFACTURING	3111	73,357	
GRAIN AND OILSEED MILLING	3112	0	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING	3113	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY	3114	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DAIRY PRODUCT MANUFACTURING	3115	0	
ANIMAL SLAUGHTERING AND PROCESSING	3116	0	
SEAFOOD PRODUCT PREPARATION AND PACKAGING	3117	0	
BAKERIES AND TORTILLA MANUFACTURING	3118	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FOOD MANUFACTURING	3119	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE MANUFACTURING	3121	13,540	
TOBACCO MANUFACTURING	3122	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FIBER, YARN, AND THREAD MILLS	3131	0	
FABRIC MILLS	3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI	3133	0	
TEXTILE FURNISHINGS MILLS	3141	0	
OTHER TEXTILE PRODUCT MILLS	3149	0	
APPAREL KNITTING MILLS	3151	0	
CUT AND SEW APPAREL MANUFACTURING	3152	0	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC	3159	0	
LEATHER AND HIDE TANNING AND FINISHING	3161	0	
FOOTWEAR MANUFACTURING	3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN	3169	0	
SAWMILLS AND WOOD PRESERVATION	3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M	3212	0	
OTHER WOOD PRODUCT MANUFACTURING	3219	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PULP, PAPER, AND PAPERBOARD MILLS	3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING	3222	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	3231	47,743	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	3241	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BASIC CHEMICAL MANUFACTURING	3251	85,665	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH	3252	0	
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL	3253	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PHARMACEUTICAL AND MEDICINE MANUFACTURING	3254	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAINT, COATING, AND ADHESIVE MANUFACTURING	3255	0	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI	3256	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA	3259	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS PRODUCT MANUFACTURING	3261	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RUBBER PRODUCT MANUFACTURING	3262	0	
CLAY PRODUCT AND REFRACTORY MANUFACTURING	3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING	3272	0	
CEMENT AND CONCRETE PRODUCT MANUFACTURING	3273	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LIME AND GYPSUM PRODUCT MANUFACTURING	3274	0	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	0
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	60,463
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	0
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	0
INDUSTRIAL MACHINERY MANUFACTURING	3332	0
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	0
METALWORKING MACHINERY MANUFACTURING	3335	0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	72,088
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	0
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE MANUFACTURING	3361	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE PARTS MANUFACTURING	3363	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	35,056
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	113,149
OTHER MISCELLANEOUS MANUFACTURING	3399	41,530

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2021
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	65,202	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	114,354
NATURAL GAS DISTRIBUTION	2212	*
WATER,SEWAGE AND OTHER SYSTEMS	2213	50,065
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	61,240
FURNITURE AND HOME FURNISHING MERCHANT WHOL	4232	*
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	68,771
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	181,612
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	*
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	65,811
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	53,289
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	67,443
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESA	4239	45,520
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	*
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	51,137
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	106,134
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	58,500
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	*
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	183,821
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	0
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	54,415
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	109,002
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	134,167
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	0
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	64,137
SPECIALIZED FREIGHT TRUCKING	4842	33,804
URBAN TRANSIT SYSTEMS	4851	*
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	*
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	*
CHARTER BUS INDUSTRY	4855	*
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	0
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	*
OTHER PIPELINE TRANSPORTATION	4869	0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	*

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

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HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	34,820	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	63,572	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0	
POSTAL SERVICE	4911	61,382	
COURIERS	4921		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LOCAL MESSENGERS AND LOCAL DELIVERY	4922		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WAREHOUSING AND STORAGE	4931		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	45,069	
SOFTWARE PUBLISHERS	5112	142,603	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	18,320	
SOUND RECORDING INDUSTRIES	5122		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RADIO AND TELEVISION BROADCASTING	5151		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	67,314	
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	223,454	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	5191	53,556	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		47,015	
MONETARY AUTHORITIES - CENTRAL BANK	5211	0	
DEPOSITORY CREDIT INTERMEDIATION	5221	63,073	
NONDEPOSITORY CREDIT INTERMEDIATION	5222	101,944	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	186,546	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	131,324	
SECURITIES AND COMMODITY EXCHANGES	5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	85,692	
INSURANCE CARRIERS	5241	70,734	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	61,027	
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0	
OTHER INVESTMENT POOLS AND FUNDS	5259	13,436	
LESSORS OF REAL ESTATE	5311	43,403	
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	48,330	
ACTIVITIES RELATED TO REAL ESTATE	5313	34,986	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	28,985	
CONSUMER GOODS RENTAL	5322		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GENERAL RENTAL CENTERS	5323		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	62,210	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEGAL SERVICES	5411	56,529	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	49,914	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	78,311	
SPECIALIZED DESIGN SERVICES	5414	85,367	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	58,036	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	51,033	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	162,279	
ADVERTISING AND RELATED SERVICES	5418	77,851	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	47,359	
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	75,532	
OFFICE ADMINISTRATIVE SERVICES	5611	226,083	
FACILITIES SUPPORT SERVICES	5612		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
EMPLOYMENT SERVICES	5613	27,370	
BUSINESS SUPPORT SERVICES	5614	48,160	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	50,167	
INVESTIGATION AND SECURITY SERVICES	5616	35,082	
SERVICES TO BUILDINGS AND DWELLINGS	5617	32,902	
OTHER SUPPORT SERVICES	5619	128,829	
WASTE COLLECTION	5621		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WASTE TREATMENT AND DISPOSAL	5622	0	
REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC	5629	47,901	
ELEMENTARY AND SECONDARY SCHOOLS	6111	33,935	
JUNIOR COLLEGES	6112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2021
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS 6113	43,071	
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT 6114	148,139	
TECHNICAL AND TRADE SCHOOLS 6115	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER SCHOOLS AND INSTRUCTION 6116	31,374	
EDUCATIONAL SUPPORT SERVICES 6117	60,325	
OFFICES OF PHYSICIANS 6211	83,210	
OFFICES OF DENTISTS 6212	58,841	
OFFICES OF OTHER HEALTH PRACTITIONERS 6213	47,584	
OUTPATIENT CARE CENTERS 6214	45,656	
MEDICAL AND DIAGNOSTIC LABORATORIES 6215	119,736	
HOME HEALTH CARE SERVICES 6216	41,512	
OTHER AMBULATORY HEALTH CARE SERVICES 6219	98,947	
GENERAL MEDICAL AND SURGICAL HOSPITALS 6221	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS 6222	0	
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE) HOSPITALS 6223	0	
NURSING CARE FACILITIES 6231	33,368	
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH SERVICES 6232	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY CARE FACILITIES FOR THE ELDERLY 6233	27,256	
OTHER RESIDENTIAL CARE FACILITIES 6239	29,589	
INDIVIDUAL AND FAMILY SERVICES 6241	22,860	
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND TRANSITIONAL SERVICES 6242	38,447	
VOCATIONAL REHABILITATION SERVICES 6243	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHILD DAY CARE SERVICES 6244	19,297	
PERFORMING ARTS COMPANIES 7111	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECTATOR SPORTS 7112	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR SERVICES 7113	70,799	
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS, AND PERFORMERS 7114	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS 7115	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS 7121	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENT PARKS AND ARCADES 7131	0	
GAMBLING INDUSTRIES 7132	0	
OTHER AMUSEMENT AND RECREATION INDUSTRIES 7139	16,822	
TRAVELER ACCOMMODATION 7211	23,227	
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION SERVICES 7212	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ROOMING AND BOARDING HOUSES 7213	27,958	

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2021
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	50,956	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	43,026	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	32,004	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	59,687	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	19,928	
PERSONAL CARE SERVICES 8121	25,367	
DEATH CARE SERVICES 8122	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DRYCLEANING AND LAUNDRY SERVICES 8123	17,087	
OTHER PERSONAL SERVICES 8129	20,614	
RELIGIOUS ORGANIZATIONS 8131	34,438	
GRANTMAKING AND GIVING SERVICES 8132	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOCIAL ADVOCACY ORGANIZATIONS 8133	46,978	
CIVIC AND SOCIAL ORGANIZATIONS 8134	55,891	
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	79,182	
PRIVATE HOUSEHOLDS 8141	21,031	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	36,744	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	52,259	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	52,563	
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	68,927	
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	48,244	
SPACE RESEARCH AND TECHNOLOGY 9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2021
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		48,031	
OILSEED AND GRAIN FARMING	1111	28,861	
VEGETABLE AND MELON FARMING	1112	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND TREE NUT FARMING	1113	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	37,579	
OTHER CROP FARMING	1119	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CATTLE RANCHING AND FARMING	1121	49,374	
HOG AND PIG FARMING	1122	0	
POULTRY AND EGG PRODUCTION	1123	0	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	0	
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	30,615	
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	44,833	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	88,890	
COAL MINING	2121	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	86,552	
SUPPORT ACTIVITIES FOR MINING	2131	60,895	
RESIDENTIAL BUILDING CONSTRUCTION	2361	66,949	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	89,910	
UTILITY SYSTEM CONSTRUCTION	2371	68,581	
LAND SUBDIVISION	2372	69,780	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	81,432	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	57,381	
BUILDING EQUIPMENT CONTRACTORS	2382	71,182	
BUILDING FINISHING CONTRACTORS	2383	56,317	
OTHER SPECIALTY TRADE CONTRACTORS	2389	61,998	
AUTOMOBILE DEALERS	4411	80,244	
OTHER MOTOR VEHICLE DEALERS	4412	54,473	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	40,265	
FURNITURE STORES	4421	52,393	
HOME FURNISHING STORES	4422	39,004	
ELECTRONICS AND APPLIANCE STORES	4431	65,897	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	36,337	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	34,933	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2021

RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	25,839
SPECIALTY FOOD STORES	4452	27,727
BEER, WINE, AND LIQUOR STORES	4453	22,101
HEALTH AND PERSONAL CARE STORES	4461	45,904
GASOLINE STATIONS	4471	25,634
CLOTHING STORES	4481	20,438
SHOE STORES	4482	22,909
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	47,994
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	25,707
BOOK, PERIODICAL, AND MUSIC STORES	4512	18,456
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	29,555
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	23,854
USED MERCHANDISE STORES	4533	19,894
OTHER MISCELLANEOUS STORE RETAILERS	4539	28,969
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	49,224
VENDING MACHINE OPERATORS	4542	53,632
DIRECT SELLING ESTABLISHMENTS	4543	58,512
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	42,408
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	22,530

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2021
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		71,113	
ANIMAL FOOD MANUFACTURING	3111	104,079	
GRAIN AND OILSEED MILLING	3112	80,175	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING	3113	50,550	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY	3114	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DAIRY PRODUCT MANUFACTURING	3115	0	
ANIMAL SLAUGHTERING AND PROCESSING	3116	90,394	
SEAFOOD PRODUCT PREPARATION AND PACKAGING	3117	0	
BAKERIES AND TORTILLA MANUFACTURING	3118	45,321	
OTHER FOOD MANUFACTURING	3119	119,542	
BEVERAGE MANUFACTURING	3121	56,341	
TOBACCO MANUFACTURING	3122	0	
FIBER, YARN, AND THREAD MILLS	3131	0	
FABRIC MILLS	3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI	3133	0	
TEXTILE FURNISHINGS MILLS	3141	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TEXTILE PRODUCT MILLS	3149	32,365	
APPAREL KNITTING MILLS	3151	0	
CUT AND SEW APPAREL MANUFACTURING	3152	41,596	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC	3159	0	
LEATHER AND HIDE TANNING AND FINISHING	3161	0	
FOOTWEAR MANUFACTURING	3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN	3169	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SAWMILLS AND WOOD PRESERVATION	3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M	3212	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER WOOD PRODUCT MANUFACTURING	3219	52,174	
PULP, PAPER, AND PAPERBOARD MILLS	3221	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONVERTED PAPER PRODUCT MANUFACTURING	3222	76,385	
PRINTING AND RELATED SUPPORT ACTIVITIES	3231	52,766	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	3241	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BASIC CHEMICAL MANUFACTURING	3251	94,096	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH	3252	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL	3253	0	
PHARMACEUTICAL AND MEDICINE MANUFACTURING	3254	99,292	
PAINT, COATING, AND ADHESIVE MANUFACTURING	3255	142,162	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI	3256	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA	3259	70,538	
PLASTICS PRODUCT MANUFACTURING	3261	59,448	
RUBBER PRODUCT MANUFACTURING	3262	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CLAY PRODUCT AND REFRACTORY MANUFACTURING	3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING	3272	60,592	
CEMENT AND CONCRETE PRODUCT MANUFACTURING	3273	64,020	
LIME AND GYPSUM PRODUCT MANUFACTURING	3274	0	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	48,589
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	53,472
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	61,084
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	64,837
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	62,121
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	61,976
INDUSTRIAL MACHINERY MANUFACTURING	3332	70,043
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	101,774
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	53,853
METALWORKING MACHINERY MANUFACTURING	3335	151,969
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	83,805
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	116,640
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	73,095
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	51,107
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	80,544
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD APPLIANCE MANUFACTURING	3352	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT MANUFACTURING	3353	62,047
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE MANUFACTURING	3361	0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE PARTS MANUFACTURING	3363	55,628
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	78,287
RAILROAD ROLLING STOCK MANUFACTURING	3365	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SHIP AND BOAT BUILDING	3366	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	48,245
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	71,187
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	78,180
OTHER MISCELLANEOUS MANUFACTURING	3399	65,425

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2021
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	86,144	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	155,160
NATURAL GAS DISTRIBUTION	2212	89,256
WATER,SEWAGE AND OTHER SYSTEMS	2213	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	67,788
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	58,786
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	86,472
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	122,643
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	96,815
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	93,889
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	96,589
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	82,923
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	74,300
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	84,761
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	139,329
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	68,457
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	85,374
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	136,171
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	134,274
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	110,290
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	72,090
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	89,945
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	123,704
SCHEDULED AIR TRANSPORTATION	4811	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONSCHEDULED AIR TRANSPORTATION	4812	84,855
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	56,752
SPECIALIZED FREIGHT TRUCKING	4842	52,401
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	42,688
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	31,299
CHARTER BUS INDUSTRY	4855	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	30,489
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER PIPELINE TRANSPORTATION	4869	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	62,504

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2021

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	58,281	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	86,521	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
POSTAL SERVICE	4911	69,809	
COURIERS	4921	36,364	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	42,298	
WAREHOUSING AND STORAGE	4931	47,627	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	78,165	
SOFTWARE PUBLISHERS	5112	123,466	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	27,494	
SOUND RECORDING INDUSTRIES	5122	34,816	
RADIO AND TELEVISION BROADCASTING	5151	79,825	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET PUBLISHING AND BROADCASTING	5161		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	122,379	
SATELLITE TELECOMMUNICATIONS	5174	165,142	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	94,161	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	127,014	
OTHER INFORMATION SERVICES	5191	103,208	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		80,605	
MONETARY AUTHORITIES - CENTRAL BANK	5211	187,979	
DEPOSITORY CREDIT INTERMEDIATION	5221	92,997	
NONDEPOSITORY CREDIT INTERMEDIATION	5222	124,461	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	129,984	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	209,076	
SECURITIES AND COMMODITY EXCHANGES	5232	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	225,425	
INSURANCE CARRIERS	5241	92,989	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	98,829	
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INVESTMENT POOLS AND FUNDS	5259	99,020	
LESSORS OF REAL ESTATE	5311	52,301	
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	67,772	
ACTIVITIES RELATED TO REAL ESTATE	5313	58,908	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	65,585	
CONSUMER GOODS RENTAL	5322	70,009	
GENERAL RENTAL CENTERS	5323	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	84,887	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	87,571	
LEGAL SERVICES	5411	87,958	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	92,897	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	91,461	
SPECIALIZED DESIGN SERVICES	5414	81,062	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	132,374	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	94,304	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	93,249	
ADVERTISING AND RELATED SERVICES	5418	73,606	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	57,981	
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	130,054	
OFFICE ADMINISTRATIVE SERVICES	5611	101,284	
FACILITIES SUPPORT SERVICES	5612	56,600	
EMPLOYMENT SERVICES	5613	52,027	
BUSINESS SUPPORT SERVICES	5614	62,216	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	84,573	
INVESTIGATION AND SECURITY SERVICES	5616	35,723	
SERVICES TO BUILDINGS AND DWELLINGS	5617	40,709	
OTHER SUPPORT SERVICES	5619	56,321	
WASTE COLLECTION	5621	44,231	
WASTE TREATMENT AND DISPOSAL	5622	67,670	
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	68,734	
ELEMENTARY AND SECONDARY SCHOOLS	6111	33,966	
JUNIOR COLLEGES	6112	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	52,294
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	69,146
TECHNICAL AND TRADE SCHOOLS	6115	54,087
OTHER SCHOOLS AND INSTRUCTION	6116	20,368
EDUCATIONAL SUPPORT SERVICES	6117	92,366
OFFICES OF PHYSICIANS	6211	107,312
OFFICES OF DENTISTS	6212	59,800
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	48,586
OUTPATIENT CARE CENTERS	6214	67,471
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	75,176
HOME HEALTH CARE SERVICES	6216	50,762
OTHER AMBULATORY HEALTH CARE SERVICES	6219	84,470
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	73,936
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	59,379
NURSING CARE FACILITIES	6231	45,156
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	35,162
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	37,470
OTHER RESIDENTIAL CARE FACILITIES	6239	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDIVIDUAL AND FAMILY SERVICES	6241	30,491
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	47,919
VOCATIONAL REHABILITATION SERVICES	6243	40,636
CHILD DAY CARE SERVICES	6244	24,385
PERFORMING ARTS COMPANIES	7111	28,001
SPECTATOR SPORTS	7112	66,053
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	29,543
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS	7114	158,721
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	50,398
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	24,297
AMUSEMENT PARKS AND ARCADES	7131	13,148
GAMBLING INDUSTRIES	7132	91,157
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	22,170
TRAVELER ACCOMMODATION	7211	30,430
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ROOMING AND BOARDING HOUSES	7213	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2021
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		55,791	
AUTOMOTIVE REPAIR AND MAINTENANCE	8111	47,391	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND	8112	51,033	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	8113	64,115	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT	8114	43,894	
PERSONAL CARE SERVICES	8121	32,299	
DEATH CARE SERVICES	8122	47,416	
DRYCLEANING AND LAUNDRY SERVICES	8123	36,062	
OTHER PERSONAL SERVICES	8129	26,112	
RELIGIOUS ORGANIZATIONS	8131	45,455	
GRANTMAKING AND GIVING SERVICES	8132	104,507	
SOCIAL ADVOCACY ORGANIZATIONS	8133	58,160	
CIVIC AND SOCIAL ORGANIZATIONS	8134		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND	8139	90,554	
PRIVATE HOUSEHOLDS	8141	30,177	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV	9211	55,243	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	9221	67,397	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	9231	70,259	
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR	9241		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA	9251	0	
ADMINISTRATION OF ECONOMIC PROGRAMS	9261	123,595	
SPACE RESEARCH AND TECHNOLOGY	9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	9281		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		40,049	
OILSEED AND GRAIN FARMING	1111	0	
VEGETABLE AND MELON FARMING	1112	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND TREE NUT FARMING	1113	0	
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0	
OTHER CROP FARMING	1119	0	
CATTLE RANCHING AND FARMING	1121	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOG AND PIG FARMING	1122	0	
POULTRY AND EGG PRODUCTION	1123	0	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	0	
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	0	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	0	
SUPPORT ACTIVITIES FOR MINING	2131	0	
RESIDENTIAL BUILDING CONSTRUCTION	2361	39,367	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	63,735	
UTILITY SYSTEM CONSTRUCTION	2371	58,025	
LAND SUBDIVISION	2372	0	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	67,561	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	54,417	
BUILDING EQUIPMENT CONTRACTORS	2382	50,841	
BUILDING FINISHING CONTRACTORS	2383	41,377	
OTHER SPECIALTY TRADE CONTRACTORS	2389	47,139	
AUTOMOBILE DEALERS	4411	57,086	
OTHER MOTOR VEHICLE DEALERS	4412	0	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	27,074	
FURNITURE STORES	4421	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOME FURNISHING STORES	4422	15,761	
ELECTRONICS AND APPLIANCE STORES	4431	39,969	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	27,501	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	22,386	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
GROCERY STORES	4451	23,884	
SPECIALTY FOOD STORES	4452	10,565	
BEER, WINE, AND LIQUOR STORES	4453	15,546	
HEALTH AND PERSONAL CARE STORES	4461	35,860	
GASOLINE STATIONS	4471	20,005	
CLOTHING STORES	4481	18,417	
SHOE STORES	4482		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	18,806	
BOOK, PERIODICAL, AND MUSIC STORES	4512		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DEPARTMENT STORES	4521	0	
OTHER GENERAL MERCHANDISE STORES	4529	0	
FLORISTS	4531		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
USED MERCHANDISE STORES	4533	8,927	
OTHER MISCELLANEOUS STORE RETAILERS	4539	26,344	
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VENDING MACHINE OPERATORS	4542	0	
DIRECT SELLING ESTABLISHMENTS	4543		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FULL-SERVICE RESTAURANTS	7221	0	
LIMITED-SERVICE EATING PLACES	7222	0	
SPECIAL FOOD SERVICES	7223	25,651	
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	16,612	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	55,440	
ANIMAL FOOD MANUFACTURING 3111	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GRAIN AND OILSEED MILLING 3112	0	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113	0	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	0	
DAIRY PRODUCT MANUFACTURING 3115	0	
ANIMAL SLAUGHTERING AND PROCESSING 3116	0	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	11,630	
OTHER FOOD MANUFACTURING 3119	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE MANUFACTURING 3121	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	0	
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	0	
TEXTILE FURNISHINGS MILLS 3141	0	
OTHER TEXTILE PRODUCT MILLS 3149	53,026	
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	0	
LEATHER AND HIDE TANNING AND FINISHING 3161	0	
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	0	
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER WOOD PRODUCT MANUFACTURING 3219	0	
PULP, PAPER, AND PAPERBOARD MILLS 3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING 3222	0	
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BASIC CHEMICAL MANUFACTURING 3251	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252	0	
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	0	
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	0	
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	0	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256	0	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	0	
PLASTICS PRODUCT MANUFACTURING 3261	0	
RUBBER PRODUCT MANUFACTURING 3262	0	
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING 3272	0	
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	0	

HPIP AVERAGE WAGE STANDARDS

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	70,472
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDUSTRIAL MACHINERY MANUFACTURING	3332	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	0
METALWORKING MACHINERY MANUFACTURING	3335	0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	0
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	0
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE MANUFACTURING	3361	0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	0
MOTOR VEHICLE PARTS MANUFACTURING	3363	0
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	0
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	46,058
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	0
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER MISCELLANEOUS MANUFACTURING	3399	56,162

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	52,196	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATURAL GAS DISTRIBUTION	2212	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER,SEWAGE AND OTHER SYSTEMS	2213	52,245
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FURNITURE AND HOME FURNISHING MERCHANT WHOL	4232	0
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	106,397
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	75,379
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	83,220
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	115,230
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESA	4239	47,310
PAPER AND PAPER PRODUCT MERCHANT WHOLESALE	4241	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	0
GROCERY AND RELATED PRODUCT WHOLESALE	4244	106,876
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALE	4245	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	148,153
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	56,071
SPECIALIZED FREIGHT TRUCKING	4842	43,468
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHARTER BUS INDUSTRY	4855	0
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER PIPELINE TRANSPORTATION	4869	0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	0

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2021
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	44,327	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	60,916	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0	
POSTAL SERVICE	4911	61,361	
COURIERS	4921	0	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WAREHOUSING AND STORAGE	4931	0	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	32,325	
SOFTWARE PUBLISHERS	5112	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTION PICTURE AND VIDEO INDUSTRIES	5121	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOUND RECORDING INDUSTRIES	5122	0	
RADIO AND TELEVISION BROADCASTING	5151	0	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0	
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	0	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	71,811	
OTHER INFORMATION SERVICES	5191	24,767	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES	48,380	
MONETARY AUTHORITIES - CENTRAL BANK 5211		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DEPOSITORY CREDIT INTERMEDIATION 5221	55,457	
NONDEPOSITORY CREDIT INTERMEDIATION 5222		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ACTIVITIES RELATED TO CREDIT INTERMEDIATION 5223		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA 5231		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SECURITIES AND COMMODITY EXCHANGES 5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES 5239	52,398	
INSURANCE CARRIERS 5241		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL 5242	75,981	
INSURANCE AND EMPLOYEE BENEFIT FUNDS 5251		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INVESTMENT POOLS AND FUNDS 5259		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LESSORS OF REAL ESTATE 5311	29,899	
OFFICES OF REAL ESTATE AGENTS AND BROKERS 5312	47,529	
ACTIVITIES RELATED TO REAL ESTATE 5313	42,250	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING 5321		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONSUMER GOODS RENTAL 5322		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GENERAL RENTAL CENTERS 5323	0	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 5324	38,909	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX 5331	0	
LEGAL SERVICES 5411	43,440	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND 5412	44,222	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI 5413	83,606	
SPECIALIZED DESIGN SERVICES 5414	117,749	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES 5415	94,430	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT 5416	62,190	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES 5417	66,327	
ADVERTISING AND RELATED SERVICES 5418	48,652	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL 5419	51,817	
MANAGEMENT OF COMPANIES AND ENTERPRISES 5511	98,702	
OFFICE ADMINISTRATIVE SERVICES 5611	63,098	
FACILITIES SUPPORT SERVICES 5612	70,948	
EMPLOYMENT SERVICES 5613	43,748	
BUSINESS SUPPORT SERVICES 5614	46,874	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES 5615		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INVESTIGATION AND SECURITY SERVICES 5616		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SERVICES TO BUILDINGS AND DWELLINGS 5617	32,580	
OTHER SUPPORT SERVICES 5619	36,926	
WASTE COLLECTION 5621		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WASTE TREATMENT AND DISPOSAL 5622	0	
REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC 5629	60,428	
ELEMENTARY AND SECONDARY SCHOOLS 6111	39,306	
JUNIOR COLLEGES 6112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	33,812
TECHNICAL AND TRADE SCHOOLS	6115	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER SCHOOLS AND INSTRUCTION	6116	14,402
EDUCATIONAL SUPPORT SERVICES	6117	126,679
OFFICES OF PHYSICIANS	6211	47,575
OFFICES OF DENTISTS	6212	52,211
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	39,266
OUTPATIENT CARE CENTERS	6214	65,972
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOME HEALTH CARE SERVICES	6216	47,663
OTHER AMBULATORY HEALTH CARE SERVICES	6219	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	0
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	0
NURSING CARE FACILITIES	6231	35,293
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	0
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	37,780
OTHER RESIDENTIAL CARE FACILITIES	6239	44,203
INDIVIDUAL AND FAMILY SERVICES	6241	28,659
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	29,821
VOCATIONAL REHABILITATION SERVICES	6243	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHILD DAY CARE SERVICES	6244	23,992
PERFORMING ARTS COMPANIES	7111	0
SPECTATOR SPORTS	7112	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS,	7114	0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	0
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	0
AMUSEMENT PARKS AND ARCADES	7131	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GAMBLING INDUSTRIES	7132	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	17,897
TRAVELER ACCOMMODATION	7211	27,298
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	0
ROOMING AND BOARDING HOUSES	7213	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	51,117	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	44,278	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	56,948	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	68,073	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	36,825	
PERSONAL CARE SERVICES 8121	28,714	
DEATH CARE SERVICES 8122	35,252	
DRYCLEANING AND LAUNDRY SERVICES 8123	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER PERSONAL SERVICES 8129	18,157	
RELIGIOUS ORGANIZATIONS 8131	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GRANTMAKING AND GIVING SERVICES 8132	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOCIAL ADVOCACY ORGANIZATIONS 8133	27,809	
CIVIC AND SOCIAL ORGANIZATIONS 8134	5,986	
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	103,196	
PRIVATE HOUSEHOLDS 8141	26,054	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	47,249	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	64,630	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251	0	
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	53,608	
SPACE RESEARCH AND TECHNOLOGY 9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281	71,080	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		42,889	
OILSEED AND GRAIN FARMING	1111	26,843	
VEGETABLE AND MELON FARMING	1112	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND TREE NUT FARMING	1113	0	
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	38,337	
OTHER CROP FARMING	1119	31,343	
CATTLE RANCHING AND FARMING	1121	68,401	
HOG AND PIG FARMING	1122	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
POULTRY AND EGG PRODUCTION	1123	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	0	
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	12,720	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	90,248	
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	63,279	
SUPPORT ACTIVITIES FOR MINING	2131	67,083	
RESIDENTIAL BUILDING CONSTRUCTION	2361	44,326	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	63,529	
UTILITY SYSTEM CONSTRUCTION	2371	68,841	
LAND SUBDIVISION	2372	75,143	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	56,618	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	47,027	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	49,389	
BUILDING EQUIPMENT CONTRACTORS	2382	59,347	
BUILDING FINISHING CONTRACTORS	2383	45,250	
OTHER SPECIALTY TRADE CONTRACTORS	2389	52,493	
AUTOMOBILE DEALERS	4411	69,579	
OTHER MOTOR VEHICLE DEALERS	4412	55,621	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	34,868	
FURNITURE STORES	4421	47,194	
HOME FURNISHING STORES	4422	35,161	
ELECTRONICS AND APPLIANCE STORES	4431	41,511	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	36,948	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	33,411	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: SEDGWICK

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2021

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	24,801
SPECIALTY FOOD STORES	4452	19,550
BEER, WINE, AND LIQUOR STORES	4453	17,980
HEALTH AND PERSONAL CARE STORES	4461	35,702
GASOLINE STATIONS	4471	26,031
CLOTHING STORES	4481	20,860
SHOE STORES	4482	18,310
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	39,348
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	27,966
BOOK, PERIODICAL, AND MUSIC STORES	4512	18,327
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	24,034
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	46,454
USED MERCHANDISE STORES	4533	18,185
OTHER MISCELLANEOUS STORE RETAILERS	4539	27,430
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	50,497
VENDING MACHINE OPERATORS	4542	
DIRECT SELLING ESTABLISHMENTS	4543	37,942
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	27,998
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	18,835

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	58,116	
ANIMAL FOOD MANUFACTURING 3111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GRAIN AND OILSEED MILLING 3112	90,175	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113	0	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	0	
DAIRY PRODUCT MANUFACTURING 3115		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ANIMAL SLAUGHTERING AND PROCESSING 3116		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	40,220	
OTHER FOOD MANUFACTURING 3119	46,292	
BEVERAGE MANUFACTURING 3121	45,922	
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	0	
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE FURNISHINGS MILLS 3141		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TEXTILE PRODUCT MILLS 3149	33,489	
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND HIDE TANNING AND FINISHING 3161	0	
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	0	
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER WOOD PRODUCT MANUFACTURING 3219	40,624	
PULP, PAPER, AND PAPERBOARD MILLS 3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING 3222		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	43,653	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	68,266	
BASIC CHEMICAL MANUFACTURING 3251	84,834	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	51,523	
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS PRODUCT MANUFACTURING 3261	46,736	
RUBBER PRODUCT MANUFACTURING 3262		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING 3272		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	53,371	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	43,842
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORGING AND STAMPING	3321	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CUTLERY AND HANDTOOL MANUFACTURING	3322	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	53,997
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	52,893
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	45,399
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	50,446
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	69,557
INDUSTRIAL MACHINERY MANUFACTURING	3332	66,824
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	146,316
METALWORKING MACHINERY MANUFACTURING	3335	59,068
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	56,380
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	56,556
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	74,827
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	34,123
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	68,985
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE MANUFACTURING	3361	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE PARTS MANUFACTURING	3363	47,904
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	67,412
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	38,978
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	49,725
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	42,619
OTHER MISCELLANEOUS MANUFACTURING	3399	54,488

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2021
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	61,567	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	112,081
NATURAL GAS DISTRIBUTION	2212	88,493
WATER,SEWAGE AND OTHER SYSTEMS	2213	46,542
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	50,603
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	50,017
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	60,854
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	77,212
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	58,206
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	76,534
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	79,115
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	72,185
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	66,137
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	59,206
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	97,390
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	56,431
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	64,246
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	64,909
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	82,858
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	121,505
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	59,673
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	67,100
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	99,506
SCHEDULED AIR TRANSPORTATION	4811	37,997
NONSCHEDULED AIR TRANSPORTATION	4812	73,271
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	61,283
SPECIALIZED FREIGHT TRUCKING	4842	50,603
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	21,072
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	25,236
CHARTER BUS INDUSTRY	4855	31,315
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	27,453
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	89,687
OTHER PIPELINE TRANSPORTATION	4869	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	52,019

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	96,782	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	48,562	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	74,331	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0	
POSTAL SERVICE	4911	59,308	
COURIERS	4921	36,086	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	37,199	
WAREHOUSING AND STORAGE	4931	37,543	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	62,162	
SOFTWARE PUBLISHERS	5112	76,265	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	18,035	
SOUND RECORDING INDUSTRIES	5122	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RADIO AND TELEVISION BROADCASTING	5151	54,773	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0	
INTERNET PUBLISHING AND BROADCASTING	5161	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	78,541	
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	55,770	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	65,486	
OTHER INFORMATION SERVICES	5191	30,353	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		56,945	
MONETARY AUTHORITIES - CENTRAL BANK	5211		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DEPOSITORY CREDIT INTERMEDIATION	5221	67,321	
NONDEPOSITORY CREDIT INTERMEDIATION	5222	120,898	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	77,102	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	159,297	
SECURITIES AND COMMODITY EXCHANGES	5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	79,519	
INSURANCE CARRIERS	5241	79,201	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	59,364	
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0	
OTHER INVESTMENT POOLS AND FUNDS	5259	41,495	
LESSORS OF REAL ESTATE	5311	40,578	
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	54,099	
ACTIVITIES RELATED TO REAL ESTATE	5313	43,503	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	32,626	
CONSUMER GOODS RENTAL	5322	42,746	
GENERAL RENTAL CENTERS	5323	48,407	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	63,411	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	45,236	
LEGAL SERVICES	5411	62,155	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	59,692	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	87,347	
SPECIALIZED DESIGN SERVICES	5414	46,712	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	98,416	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	88,919	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	83,328	
ADVERTISING AND RELATED SERVICES	5418	56,287	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	36,192	
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	148,592	
OFFICE ADMINISTRATIVE SERVICES	5611	100,692	
FACILITIES SUPPORT SERVICES	5612	50,541	
EMPLOYMENT SERVICES	5613	34,520	
BUSINESS SUPPORT SERVICES	5614	35,948	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	45,234	
INVESTIGATION AND SECURITY SERVICES	5616	47,640	
SERVICES TO BUILDINGS AND DWELLINGS	5617	30,521	
OTHER SUPPORT SERVICES	5619	48,409	
WASTE COLLECTION	5621	60,124	
WASTE TREATMENT AND DISPOSAL	5622	68,489	
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	48,765	
ELEMENTARY AND SECONDARY SCHOOLS	6111	33,158	
JUNIOR COLLEGES	6112	111,020	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	46,606
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TECHNICAL AND TRADE SCHOOLS	6115	64,961
OTHER SCHOOLS AND INSTRUCTION	6116	19,141
EDUCATIONAL SUPPORT SERVICES	6117	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICES OF PHYSICIANS	6211	102,839
OFFICES OF DENTISTS	6212	55,368
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	46,132
OUTPATIENT CARE CENTERS	6214	50,858
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	54,844
HOME HEALTH CARE SERVICES	6216	35,824
OTHER AMBULATORY HEALTH CARE SERVICES	6219	56,373
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	49,350
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING CARE FACILITIES	6231	34,739
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	41,021
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	32,394
OTHER RESIDENTIAL CARE FACILITIES	6239	31,806
INDIVIDUAL AND FAMILY SERVICES	6241	29,656
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	36,556
VOCATIONAL REHABILITATION SERVICES	6243	35,948
CHILD DAY CARE SERVICES	6244	22,648
PERFORMING ARTS COMPANIES	7111	22,499
SPECTATOR SPORTS	7112	27,271
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	23,403
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS	7114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	22,473
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	24,196
AMUSEMENT PARKS AND ARCADES	7131	12,569
GAMBLING INDUSTRIES	7132	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	17,696
TRAVELER ACCOMMODATION	7211	25,942
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	30,423
ROOMING AND BOARDING HOUSES	7213	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	45,269	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	39,409	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	58,825	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	75,804	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	39,330	
PERSONAL CARE SERVICES 8121	26,817	
DEATH CARE SERVICES 8122	39,655	
DRYCLEANING AND LAUNDRY SERVICES 8123	33,665	
OTHER PERSONAL SERVICES 8129	24,554	
RELIGIOUS ORGANIZATIONS 8131	53,014	
GRANTMAKING AND GIVING SERVICES 8132	67,902	
SOCIAL ADVOCACY ORGANIZATIONS 8133	38,646	
CIVIC AND SOCIAL ORGANIZATIONS 8134	35,301	
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	48,428	
PRIVATE HOUSEHOLDS 8141	22,265	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	40,156	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	68,498	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	44,738	
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	26,454	
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	76,853	
SPACE RESEARCH AND TECHNOLOGY 9271		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281	65,702	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		41,300	
OILSEED AND GRAIN FARMING	1111	93,244	
VEGETABLE AND MELON FARMING	1112	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND TREE NUT FARMING	1113	0	
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CROP FARMING	1119	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CATTLE RANCHING AND FARMING	1121	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOG AND PIG FARMING	1122	0	
POULTRY AND EGG PRODUCTION	1123	0	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	0	
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	15,132	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	58,412	
SUPPORT ACTIVITIES FOR MINING	2131	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIDENTIAL BUILDING CONSTRUCTION	2361	41,156	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	75,272	
UTILITY SYSTEM CONSTRUCTION	2371	63,989	
LAND SUBDIVISION	2372	10,878	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	66,315	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	47,937	
BUILDING EQUIPMENT CONTRACTORS	2382	64,606	
BUILDING FINISHING CONTRACTORS	2383	42,590	
OTHER SPECIALTY TRADE CONTRACTORS	2389	51,372	
AUTOMOBILE DEALERS	4411	63,185	
OTHER MOTOR VEHICLE DEALERS	4412	43,683	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	36,609	
FURNITURE STORES	4421	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOME FURNISHING STORES	4422	36,227	
ELECTRONICS AND APPLIANCE STORES	4431	41,308	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	31,232	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	26,537	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
GROCERY STORES	4451	22,953	
SPECIALTY FOOD STORES	4452	15,562	
BEER, WINE, AND LIQUOR STORES	4453	14,581	
HEALTH AND PERSONAL CARE STORES	4461	37,368	
GASOLINE STATIONS	4471	23,423	
CLOTHING STORES	4481	18,227	
SHOE STORES	4482	16,853	
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	30,917	
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	19,463	
BOOK, PERIODICAL, AND MUSIC STORES	4512		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DEPARTMENT STORES	4521	0	
OTHER GENERAL MERCHANDISE STORES	4529	0	
FLORISTS	4531	16,145	
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	21,158	
USED MERCHANDISE STORES	4533	13,207	
OTHER MISCELLANEOUS STORE RETAILERS	4539	28,132	
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VENDING MACHINE OPERATORS	4542	44,691	
DIRECT SELLING ESTABLISHMENTS	4543	36,569	
FULL-SERVICE RESTAURANTS	7221	0	
LIMITED-SERVICE EATING PLACES	7222	0	
SPECIAL FOOD SERVICES	7223	29,626	
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	17,026	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	56,650	
ANIMAL FOOD MANUFACTURING 3111	81,476	
GRAIN AND OILSEED MILLING 3112	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	0	
DAIRY PRODUCT MANUFACTURING 3115	0	
ANIMAL SLAUGHTERING AND PROCESSING 3116	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FOOD MANUFACTURING 3119	45,489	
BEVERAGE MANUFACTURING 3121	30,963	
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	0	
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	0	
TEXTILE FURNISHINGS MILLS 3141	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TEXTILE PRODUCT MILLS 3149	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	0	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	0	
LEATHER AND HIDE TANNING AND FINISHING 3161	0	
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	0	
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	0	
OTHER WOOD PRODUCT MANUFACTURING 3219	44,226	
PULP, PAPER, AND PAPERBOARD MILLS 3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING 3222	0	
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	42,275	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	94,749	
BASIC CHEMICAL MANUFACTURING 3251	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	0	
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	151,677	
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256	0	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS PRODUCT MANUFACTURING 3261	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RUBBER PRODUCT MANUFACTURING 3262	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING 3272	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	59,194	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	0	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2021
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	61,843
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	0
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	53,116
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	0
INDUSTRIAL MACHINERY MANUFACTURING	3332	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	0
METALWORKING MACHINERY MANUFACTURING	3335	0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	0
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	0
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	0
MOTOR VEHICLE MANUFACTURING	3361	0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE PARTS MANUFACTURING	3363	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	0
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	38,381
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	49,325
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	46,470
OTHER MISCELLANEOUS MANUFACTURING	3399	38,802

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2021
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	67,223	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	109,352
NATURAL GAS DISTRIBUTION	2212	70,260
WATER,SEWAGE AND OTHER SYSTEMS	2213	49,599
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	52,822
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	68,868
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	72,456
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	86,610
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	*
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	91,397
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	63,270
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	59,560
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	173,395
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	98,913
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	165,072
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	*
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	61,886
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	*
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	87,571
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	84,076
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	*
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	46,132
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	89,060
SCHEDULED AIR TRANSPORTATION	4811	*
NONSCHEDULED AIR TRANSPORTATION	4812	*
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	62,125
SPECIALIZED FREIGHT TRUCKING	4842	65,245
URBAN TRANSIT SYSTEMS	4851	*
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	16,993
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	*
CHARTER BUS INDUSTRY	4855	*
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	35,357
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	*
OTHER PIPELINE TRANSPORTATION	4869	*
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	50,994

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2021

RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	45,840	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	52,445	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0	
POSTAL SERVICE	4911	67,222	
COURIERS	4921	41,846	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	35,712	
WAREHOUSING AND STORAGE	4931	47,365	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	48,074	
SOFTWARE PUBLISHERS	5112	116,054	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	19,115	
SOUND RECORDING INDUSTRIES	5122		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RADIO AND TELEVISION BROADCASTING	5151	55,868	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	74,161	
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	61,309	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	148,214	
OTHER INFORMATION SERVICES	5191	38,929	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2021
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES	54,224	
MONETARY AUTHORITIES - CENTRAL BANK 5211	0	
DEPOSITORY CREDIT INTERMEDIATION 5221	63,161	
NONDEPOSITORY CREDIT INTERMEDIATION 5222	117,190	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION 5223	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA 5231	175,282	
SECURITIES AND COMMODITY EXCHANGES 5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES 5239	88,861	
INSURANCE CARRIERS 5241	79,976	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL 5242	85,505	
INSURANCE AND EMPLOYEE BENEFIT FUNDS 5251	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INVESTMENT POOLS AND FUNDS 5259	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LESSORS OF REAL ESTATE 5311	32,066	
OFFICES OF REAL ESTATE AGENTS AND BROKERS 5312	57,964	
ACTIVITIES RELATED TO REAL ESTATE 5313	39,555	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING 5321	42,075	
CONSUMER GOODS RENTAL 5322	30,620	
GENERAL RENTAL CENTERS 5323	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 5324	67,161	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX 5331	105,410	
LEGAL SERVICES 5411	48,691	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND 5412	78,992	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI 5413	81,743	
SPECIALIZED DESIGN SERVICES 5414	45,318	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES 5415	69,055	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT 5416	73,688	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES 5417	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADVERTISING AND RELATED SERVICES 5418	42,158	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL 5419	39,938	
MANAGEMENT OF COMPANIES AND ENTERPRISES 5511	135,471	
OFFICE ADMINISTRATIVE SERVICES 5611	82,293	
FACILITIES SUPPORT SERVICES 5612	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
EMPLOYMENT SERVICES 5613	41,795	
BUSINESS SUPPORT SERVICES 5614	31,214	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES 5615	43,995	
INVESTIGATION AND SECURITY SERVICES 5616	35,265	
SERVICES TO BUILDINGS AND DWELLINGS 5617	27,645	
OTHER SUPPORT SERVICES 5619	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WASTE COLLECTION 5621	67,152	
WASTE TREATMENT AND DISPOSAL 5622	110,383	
REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC 5629	60,743	
ELEMENTARY AND SECONDARY SCHOOLS 6111	32,184	
JUNIOR COLLEGES 6112	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	52,840	
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	72,540	
TECHNICAL AND TRADE SCHOOLS	6115	42,740	
OTHER SCHOOLS AND INSTRUCTION	6116	15,681	
EDUCATIONAL SUPPORT SERVICES	6117	44,097	
OFFICES OF PHYSICIANS	6211	115,491	
OFFICES OF DENTISTS	6212	62,269	
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	64,311	
OUTPATIENT CARE CENTERS	6214	44,059	
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	47,496	
HOME HEALTH CARE SERVICES	6216	45,319	
OTHER AMBULATORY HEALTH CARE SERVICES	6219	43,401	
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING CARE FACILITIES	6231	35,276	
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	33,982	
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	32,871	
OTHER RESIDENTIAL CARE FACILITIES	6239	35,506	
INDIVIDUAL AND FAMILY SERVICES	6241	28,634	
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	40,522	
VOCATIONAL REHABILITATION SERVICES	6243	41,198	
CHILD DAY CARE SERVICES	6244	19,661	
PERFORMING ARTS COMPANIES	7111	20,702	
SPECTATOR SPORTS	7112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS	7114	28,699	
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	45,954	
AMUSEMENT PARKS AND ARCADES	7131		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GAMBLING INDUSTRIES	7132	0	
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	15,705	
TRAVELER ACCOMMODATION	7211	23,656	
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	0	
ROOMING AND BOARDING HOUSES	7213	17,447	

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		52,162
AUTOMOTIVE REPAIR AND MAINTENANCE	8111	40,479
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND	8112	43,194
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	8113	72,083
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT	8114	38,357
PERSONAL CARE SERVICES	8121	28,106
DEATH CARE SERVICES	8122	37,297
DRYCLEANING AND LAUNDRY SERVICES	8123	38,124
OTHER PERSONAL SERVICES	8129	15,322
RELIGIOUS ORGANIZATIONS	8131	28,281
GRANTMAKING AND GIVING SERVICES	8132	60,120
SOCIAL ADVOCACY ORGANIZATIONS	8133	50,434
CIVIC AND SOCIAL ORGANIZATIONS	8134	29,012
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND	8139	76,900
PRIVATE HOUSEHOLDS	8141	21,493
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV	9211	52,323
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	9221	54,043
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	9231	56,678
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR	9241	53,080
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA	9251	53,810
ADMINISTRATION OF ECONOMIC PROGRAMS	9261	58,301
SPACE RESEARCH AND TECHNOLOGY	9271	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	9281	61,865

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		51,094	
OILSEED AND GRAIN FARMING	1111	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VEGETABLE AND MELON FARMING	1112	0	
FRUIT AND TREE NUT FARMING	1113	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0	
OTHER CROP FARMING	1119	0	
CATTLE RANCHING AND FARMING	1121	0	
HOG AND PIG FARMING	1122	0	
POULTRY AND EGG PRODUCTION	1123	0	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129	0	
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	0	
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0	
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	44,924	
SUPPORT ACTIVITIES FOR MINING	2131	0	
RESIDENTIAL BUILDING CONSTRUCTION	2361	61,227	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	82,923	
UTILITY SYSTEM CONSTRUCTION	2371	101,799	
LAND SUBDIVISION	2372	0	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	104,741	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	62,338	
BUILDING EQUIPMENT CONTRACTORS	2382	85,804	
BUILDING FINISHING CONTRACTORS	2383	54,474	
OTHER SPECIALTY TRADE CONTRACTORS	2389	68,954	
AUTOMOBILE DEALERS	4411	69,793	
OTHER MOTOR VEHICLE DEALERS	4412	74,243	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	38,947	
FURNITURE STORES	4421	46,038	
HOME FURNISHING STORES	4422	36,428	
ELECTRONICS AND APPLIANCE STORES	4431	36,649	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	45,441	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	29,579	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
GROCERY STORES	4451	26,225	
SPECIALTY FOOD STORES	4452	31,684	
BEER, WINE, AND LIQUOR STORES	4453	23,419	
HEALTH AND PERSONAL CARE STORES	4461	35,781	
GASOLINE STATIONS	4471	24,432	
CLOTHING STORES	4481	18,871	
SHOE STORES	4482	25,353	
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	32,785	
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	24,317	
BOOK, PERIODICAL, AND MUSIC STORES	4512	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DEPARTMENT STORES	4521	0	
OTHER GENERAL MERCHANDISE STORES	4529	0	
FLORISTS	4531	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	43,232	
USED MERCHANDISE STORES	4533	33,034	
OTHER MISCELLANEOUS STORE RETAILERS	4539	31,660	
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	35,252	
VENDING MACHINE OPERATORS	4542	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DIRECT SELLING ESTABLISHMENTS	4543	55,958	
FULL-SERVICE RESTAURANTS	7221	0	
LIMITED-SERVICE EATING PLACES	7222	0	
SPECIAL FOOD SERVICES	7223	33,412	
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	15,471	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	64,491	
ANIMAL FOOD MANUFACTURING 3111	61,344	
GRAIN AND OILSEED MILLING 3112	73,477	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	55,563	
DAIRY PRODUCT MANUFACTURING 3115	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ANIMAL SLAUGHTERING AND PROCESSING 3116	58,633	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	44,044	
OTHER FOOD MANUFACTURING 3119	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE MANUFACTURING 3121	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	0	
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	0	
TEXTILE FURNISHINGS MILLS 3141	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TEXTILE PRODUCT MILLS 3149	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	0	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	0	
LEATHER AND HIDE TANNING AND FINISHING 3161	0	
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	0	
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER WOOD PRODUCT MANUFACTURING 3219	53,536	
PULP, PAPER, AND PAPERBOARD MILLS 3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING 3222	75,174	
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	35,513	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BASIC CHEMICAL MANUFACTURING 3251	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256	69,293	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	69,844	
PLASTICS PRODUCT MANUFACTURING 3261	62,890	
RUBBER PRODUCT MANUFACTURING 3262	0	
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING 3272	0	
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	72,503	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	0	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	87,077
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	66,095
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	58,454
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	103,855
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDUSTRIAL MACHINERY MANUFACTURING	3332	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
METALWORKING MACHINERY MANUFACTURING	3335	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	66,194
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	0
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	0
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	90,893
MOTOR VEHICLE MANUFACTURING	3361	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE PARTS MANUFACTURING	3363	47,831
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAILROAD ROLLING STOCK MANUFACTURING	3365	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	43,588
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	54,399
OTHER MISCELLANEOUS MANUFACTURING	3399	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	62,752	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATURAL GAS DISTRIBUTION	2212	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER,SEWAGE AND OTHER SYSTEMS	2213	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	64,038
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	53,406
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	79,247
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	72,804
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	94,716
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	81,092
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	81,658
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	62,892
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	73,374
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	112,330
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	135,086
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	60,821
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	61,476
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	85,225
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	105,044
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	64,603
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	62,463
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	63,367
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	0
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	64,756
SPECIALIZED FREIGHT TRUCKING	4842	57,960
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TAXI AND LIMOUSINE SERVICE	4853	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHARTER BUS INDUSTRY	4855	41,150
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	0
OTHER PIPELINE TRANSPORTATION	4869	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	107,584

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	54,691	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	43,668	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	62,671	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0	
POSTAL SERVICE	4911	72,824	
COURIERS	4921	39,493	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	40,976	
WAREHOUSING AND STORAGE	4931	51,152	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOFTWARE PUBLISHERS	5112	47,758	
MOTION PICTURE AND VIDEO INDUSTRIES	5121		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOUND RECORDING INDUSTRIES	5122		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RADIO AND TELEVISION BROADCASTING	5151	56,745	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0	
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	81,761	
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	5191		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES	50,034	
MONETARY AUTHORITIES - CENTRAL BANK	5211	0
DEPOSITORY CREDIT INTERMEDIATION	5221	60,767
NONDEPOSITORY CREDIT INTERMEDIATION	5222	72,808
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	46,437
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SECURITIES AND COMMODITY EXCHANGES	5232	0
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	94,243
INSURANCE CARRIERS	5241	52,409
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	63,125
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0
OTHER INVESTMENT POOLS AND FUNDS	5259	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LESSORS OF REAL ESTATE	5311	44,685
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	67,145
ACTIVITIES RELATED TO REAL ESTATE	5313	48,187
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	59,537
CONSUMER GOODS RENTAL	5322	45,224
GENERAL RENTAL CENTERS	5323	57,841
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	64,887
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEGAL SERVICES	5411	81,956
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	43,992
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	64,052
SPECIALIZED DESIGN SERVICES	5414	65,976
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	92,859
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	53,014
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADVERTISING AND RELATED SERVICES	5418	60,238
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	29,296
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	116,632
OFFICE ADMINISTRATIVE SERVICES	5611	86,337
FACILITIES SUPPORT SERVICES	5612	0
EMPLOYMENT SERVICES	5613	28,902
BUSINESS SUPPORT SERVICES	5614	62,440
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	59,953
INVESTIGATION AND SECURITY SERVICES	5616	37,105
SERVICES TO BUILDINGS AND DWELLINGS	5617	39,014
OTHER SUPPORT SERVICES	5619	61,719
WASTE COLLECTION	5621	75,773
WASTE TREATMENT AND DISPOSAL	5622	52,999
REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC	5629	61,063
ELEMENTARY AND SECONDARY SCHOOLS	6111	50,423
JUNIOR COLLEGES	6112	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
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 COUNTY: WYANDOTTE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	75,825
TECHNICAL AND TRADE SCHOOLS	6115	65,574
OTHER SCHOOLS AND INSTRUCTION	6116	18,839
EDUCATIONAL SUPPORT SERVICES	6117	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICES OF PHYSICIANS	6211	81,629
OFFICES OF DENTISTS	6212	56,642
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	40,630
OUTPATIENT CARE CENTERS	6214	47,717
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	60,198
HOME HEALTH CARE SERVICES	6216	41,504
OTHER AMBULATORY HEALTH CARE SERVICES	6219	48,292
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING CARE FACILITIES	6231	37,173
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	49,917
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	34,640
OTHER RESIDENTIAL CARE FACILITIES	6239	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDIVIDUAL AND FAMILY SERVICES	6241	26,534
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	38,643
VOCATIONAL REHABILITATION SERVICES	6243	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHILD DAY CARE SERVICES	6244	24,545
PERFORMING ARTS COMPANIES	7111	0
SPECTATOR SPORTS	7112	161,903
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS	7114	0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENT PARKS AND ARCADES	7131	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GAMBLING INDUSTRIES	7132	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	27,137
TRAVELER ACCOMMODATION	7211	23,540
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	0
ROOMING AND BOARDING HOUSES	7213	0

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
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 COUNTY: WYANDOTTE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	55,457	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	47,703	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	58,266	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	81,399	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	44,338	
PERSONAL CARE SERVICES 8121	25,782	
DEATH CARE SERVICES 8122	37,632	
DRYCLEANING AND LAUNDRY SERVICES 8123	34,798	
OTHER PERSONAL SERVICES 8129	32,525	
RELIGIOUS ORGANIZATIONS 8131		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GRANTMAKING AND GIVING SERVICES 8132	62,493	
SOCIAL ADVOCACY ORGANIZATIONS 8133	41,273	
CIVIC AND SOCIAL ORGANIZATIONS 8134	25,594	
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	32,211	
PRIVATE HOUSEHOLDS 8141	18,146	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	43,563	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	81,615	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	47,474	
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	99,296	
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	48,890	
SPACE RESEARCH AND TECHNOLOGY 9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		42,406	
OILSEED AND GRAIN FARMING	1111	44,808	
VEGETABLE AND MELON FARMING	1112	26,135	
FRUIT AND TREE NUT FARMING	1113	15,027	
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	29,125	
OTHER CROP FARMING	1119	41,253	
CATTLE RANCHING AND FARMING	1121	47,713	
HOG AND PIG FARMING	1122	42,269	
POULTRY AND EGG PRODUCTION	1123	48,525	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER ANIMAL PRODUCTION	1129	42,864	
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	30,572	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	52,705	
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	34,513	
SUPPORT ACTIVITIES FOR FORESTRY	1153	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	2111	69,148	
COAL MINING	2121	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	61,165	
SUPPORT ACTIVITIES FOR MINING	2131	53,446	
RESIDENTIAL BUILDING CONSTRUCTION	2361	49,190	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	70,945	
UTILITY SYSTEM CONSTRUCTION	2371	66,482	
LAND SUBDIVISION	2372	64,328	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	60,194	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	91,513	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	52,544	
BUILDING EQUIPMENT CONTRACTORS	2382	62,024	
BUILDING FINISHING CONTRACTORS	2383	48,955	
OTHER SPECIALTY TRADE CONTRACTORS	2389	54,747	
AUTOMOBILE DEALERS	4411	66,329	
OTHER MOTOR VEHICLE DEALERS	4412	51,319	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	35,666	
FURNITURE STORES	4421	43,133	
HOME FURNISHING STORES	4422	35,180	
ELECTRONICS AND APPLIANCE STORES	4431	47,974	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	33,942	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	31,070	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	23,191
SPECIALTY FOOD STORES	4452	23,584
BEER, WINE, AND LIQUOR STORES	4453	16,823
HEALTH AND PERSONAL CARE STORES	4461	38,565
GASOLINE STATIONS	4471	22,718
CLOTHING STORES	4481	19,862
SHOE STORES	4482	20,877
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	37,601
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	24,190
BOOK, PERIODICAL, AND MUSIC STORES	4512	16,616
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	18,993
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	29,712
USED MERCHANDISE STORES	4533	18,159
OTHER MISCELLANEOUS STORE RETAILERS	4539	27,227
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	46,800
VENDING MACHINE OPERATORS	4542	44,188
DIRECT SELLING ESTABLISHMENTS	4543	45,191
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	27,730
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	15,341

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2021
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	59,407	
ANIMAL FOOD MANUFACTURING 3111	68,738	
GRAIN AND OILSEED MILLING 3112	72,193	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113	49,598	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	43,759	
DAIRY PRODUCT MANUFACTURING 3115	54,327	
ANIMAL SLAUGHTERING AND PROCESSING 3116	55,531	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	48,010	
OTHER FOOD MANUFACTURING 3119	65,867	
BEVERAGE MANUFACTURING 3121	57,287	
TOBACCO MANUFACTURING 3122		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FIBER, YARN, AND THREAD MILLS 3131		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRIC MILLS 3132		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	29,118	
TEXTILE FURNISHINGS MILLS 3141	25,092	
OTHER TEXTILE PRODUCT MILLS 3149	40,628	
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	38,634	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND HIDE TANNING AND FINISHING 3161		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	32,332	
SAWMILLS AND WOOD PRESERVATION 3211	28,901	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	49,817	
OTHER WOOD PRODUCT MANUFACTURING 3219	48,527	
PULP, PAPER, AND PAPERBOARD MILLS 3221		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONVERTED PAPER PRODUCT MANUFACTURING 3222	74,675	
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	47,037	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	99,632	
BASIC CHEMICAL MANUFACTURING 3251	81,920	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	99,745	
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	85,855	
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	68,875	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256	61,794	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	62,101	
PLASTICS PRODUCT MANUFACTURING 3261	50,927	
RUBBER PRODUCT MANUFACTURING 3262	53,270	
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	46,424	
GLASS AND GLASS PRODUCT MANUFACTURING 3272	56,344	
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	59,142	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	69,661	

HPIP AVERAGE WAGE STANDARDS

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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES		
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	69,169	
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	54,927	
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	81,189	
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	64,647	
FOUNDRIES	3315	55,295	
FORGING AND STAMPING	3321	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CUTLERY AND HANDTOOL MANUFACTURING	3322	50,546	
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	54,984	
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	55,183	
HARDWARE MANUFACTURING	3325	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPRING AND WIRE PRODUCT MANUFACTURING	3326	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	53,909	
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	46,688	
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	54,716	
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	54,083	
INDUSTRIAL MACHINERY MANUFACTURING	3332	68,966	
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	69,228	
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	53,811	
METALWORKING MACHINERY MANUFACTURING	3335	83,027	
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	85,988	
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	61,543	
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	58,946	
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	83,254	
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	68,813	
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	49,637	
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	74,421	
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	112,715	
HOUSEHOLD APPLIANCE MANUFACTURING	3352	69,914	
ELECTRICAL EQUIPMENT MANUFACTURING	3353	60,146	
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	64,728	
MOTOR VEHICLE MANUFACTURING	3361	53,647	
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	49,359	
MOTOR VEHICLE PARTS MANUFACTURING	3363	54,058	
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	65,043	
RAILROAD ROLLING STOCK MANUFACTURING	3365	69,350	
SHIP AND BOAT BUILDING	3366	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	59,176	
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	39,491	
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	53,745	
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	51,179	
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	58,311	
OTHER MISCELLANEOUS MANUFACTURING	3399	51,272	

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
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 ANNUAL AVERAGES: CY2021
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	67,867	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	101,357
NATURAL GAS DISTRIBUTION	2212	84,984
WATER,SEWAGE AND OTHER SYSTEMS	2213	47,947
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	56,094
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	57,391
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	77,056
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	105,786
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	75,440
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	84,240
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	84,221
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	69,827
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	67,295
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	79,392
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	131,572
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	67,044
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	66,365
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	52,909
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	102,797
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	85,202
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	60,246
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	66,290
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	110,920
SCHEDULED AIR TRANSPORTATION	4811	30,624
NONSCHEDULED AIR TRANSPORTATION	4812	75,421
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	60,500
SPECIALIZED FREIGHT TRUCKING	4842	52,644
URBAN TRANSIT SYSTEMS	4851	41,391
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	*
TAXI AND LIMOUSINE SERVICE	4853	24,622
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	26,590
CHARTER BUS INDUSTRY	4855	36,666
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	25,766
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	111,181
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	103,141
OTHER PIPELINE TRANSPORTATION	4869	106,477
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	*
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	38,174
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	54,056

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HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	68,277
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	47,451
FREIGHT TRANSPORTATION ARRANGEMENT	4885	74,527
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	28,319
POSTAL SERVICE	4911	57,841
COURIERS	4921	40,015
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	38,843
WAREHOUSING AND STORAGE	4931	47,286
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	47,227
SOFTWARE PUBLISHERS	5112	103,021
MOTION PICTURE AND VIDEO INDUSTRIES	5121	18,169
SOUND RECORDING INDUSTRIES	5122	51,075
RADIO AND TELEVISION BROADCASTING	5151	55,143
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	142,966
INTERNET PUBLISHING AND BROADCASTING	5161	*
WIRED TELECOMMUNICATIONS CARRIERS	5171	0
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0
TELECOMMUNICATIONS RESELLERS	5173	86,452
SATELLITE TELECOMMUNICATIONS	5174	165,142
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0
OTHER TELECOMMUNICATIONS	5179	83,145
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	109,744
OTHER INFORMATION SERVICES	5191	51,539

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		57,446	
MONETARY AUTHORITIES - CENTRAL BANK	5211	164,980	
DEPOSITORY CREDIT INTERMEDIATION	5221	66,144	
NONDEPOSITORY CREDIT INTERMEDIATION	5222	116,866	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	117,515	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	182,152	
SECURITIES AND COMMODITY EXCHANGES	5232	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	178,072	
INSURANCE CARRIERS	5241	86,174	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	80,181	
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INVESTMENT POOLS AND FUNDS	5259	150,263	
LESSORS OF REAL ESTATE	5311	39,266	
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	54,630	
ACTIVITIES RELATED TO REAL ESTATE	5313	49,298	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	47,988	
CONSUMER GOODS RENTAL	5322	49,812	
GENERAL RENTAL CENTERS	5323	48,993	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	66,039	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	74,756	
LEGAL SERVICES	5411	65,532	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	65,281	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	85,146	
SPECIALIZED DESIGN SERVICES	5414	67,124	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	109,551	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	84,116	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	91,530	
ADVERTISING AND RELATED SERVICES	5418	60,249	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	45,801	
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	122,607	
OFFICE ADMINISTRATIVE SERVICES	5611	92,447	
FACILITIES SUPPORT SERVICES	5612	43,474	
EMPLOYMENT SERVICES	5613	41,987	
BUSINESS SUPPORT SERVICES	5614	47,916	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	61,521	
INVESTIGATION AND SECURITY SERVICES	5616	39,909	
SERVICES TO BUILDINGS AND DWELLINGS	5617	34,571	
OTHER SUPPORT SERVICES	5619	45,914	
WASTE COLLECTION	5621	58,601	
WASTE TREATMENT AND DISPOSAL	5622	61,711	
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	56,882	
ELEMENTARY AND SECONDARY SCHOOLS	6111	33,955	
JUNIOR COLLEGES	6112	37,521	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113	42,606
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	46,714
TECHNICAL AND TRADE SCHOOLS	6115	58,176
OTHER SCHOOLS AND INSTRUCTION	6116	20,614
EDUCATIONAL SUPPORT SERVICES	6117	60,719
OFFICES OF PHYSICIANS	6211	94,625
OFFICES OF DENTISTS	6212	56,167
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	46,069
OUTPATIENT CARE CENTERS	6214	50,360
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	68,070
HOME HEALTH CARE SERVICES	6216	39,582
OTHER AMBULATORY HEALTH CARE SERVICES	6219	59,139
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	54,697
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	44,260
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223	52,149
NURSING CARE FACILITIES	6231	34,358
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	35,133
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	32,284
OTHER RESIDENTIAL CARE FACILITIES	6239	37,491
INDIVIDUAL AND FAMILY SERVICES	6241	25,901
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	33,239
VOCATIONAL REHABILITATION SERVICES	6243	30,946
CHILD DAY CARE SERVICES	6244	22,380
PERFORMING ARTS COMPANIES	7111	24,789
SPECTATOR SPORTS	7112	79,229
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113	27,105
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114	49,369
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	38,329
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121	25,915
AMUSEMENT PARKS AND ARCADES	7131	13,034
GAMBLING INDUSTRIES	7132	39,493
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	18,308
TRAVELER ACCOMMODATION	7211	23,194
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212	25,442
ROOMING AND BOARDING HOUSES	7213	24,779

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	43,656
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	40,495
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	51,537
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	64,067
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	37,257
PERSONAL CARE SERVICES 8121	28,527
DEATH CARE SERVICES 8122	34,301
DRYCLEANING AND LAUNDRY SERVICES 8123	34,191
OTHER PERSONAL SERVICES 8129	23,751
RELIGIOUS ORGANIZATIONS 8131	38,716
GRANTMAKING AND GIVING SERVICES 8132	75,752
SOCIAL ADVOCACY ORGANIZATIONS 8133	42,651
CIVIC AND SOCIAL ORGANIZATIONS 8134	20,944
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	67,553
PRIVATE HOUSEHOLDS 8141	24,811
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	36,560
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	56,049
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	46,324
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	58,766
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251	59,367
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	62,641
SPACE RESEARCH AND TECHNOLOGY 9271	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281	68,620