

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: EASTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		36,670	
OILSEED AND GRAIN FARMING	1111	42,787	
VEGETABLE AND MELON FARMING	1112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND TREE NUT FARMING	1113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	26,846	
OTHER CROP FARMING	1119	32,023	
CATTLE RANCHING AND FARMING	1121	36,253	
HOG AND PIG FARMING	1122	39,950	
POULTRY AND EGG PRODUCTION	1123	41,828	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER ANIMAL PRODUCTION	1129	40,945	
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	24,946	
FISHING	1141	0	
HUNTING AND TRAPPING	1142		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	52,277	
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	37,009	
SUPPORT ACTIVITIES FOR FORESTRY	1153		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	2111	48,290	
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	59,442	
SUPPORT ACTIVITIES FOR MINING	2131	46,153	
RESIDENTIAL BUILDING CONSTRUCTION	2361	36,238	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	60,215	
UTILITY SYSTEM CONSTRUCTION	2371	73,771	
LAND SUBDIVISION	2372	33,547	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	48,734	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	61,722	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	48,758	
BUILDING EQUIPMENT CONTRACTORS	2382	52,136	
BUILDING FINISHING CONTRACTORS	2383	38,617	
OTHER SPECIALTY TRADE CONTRACTORS	2389	47,812	
AUTOMOBILE DEALERS	4411	48,424	
OTHER MOTOR VEHICLE DEALERS	4412	41,060	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	32,146	
FURNITURE STORES	4421	29,360	
HOME FURNISHING STORES	4422	28,866	
ELECTRONICS AND APPLIANCE STORES	4431	32,469	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	30,014	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	29,671	

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	20,231
SPECIALTY FOOD STORES	4452	22,747
BEER, WINE, AND LIQUOR STORES	4453	13,379
HEALTH AND PERSONAL CARE STORES	4461	38,044
GASOLINE STATIONS	4471	19,954
CLOTHING STORES	4481	15,550
SHOE STORES	4482	17,269
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	26,649
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	20,322
BOOK, PERIODICAL, AND MUSIC STORES	4512	15,429
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	12,723
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	30,758
USED MERCHANDISE STORES	4533	14,447
OTHER MISCELLANEOUS STORE RETAILERS	4539	24,052
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	40,106
VENDING MACHINE OPERATORS	4542	34,235
DIRECT SELLING ESTABLISHMENTS	4543	45,181
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	19,203
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	9,872

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MANUFACTURING
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	53,099	
ANIMAL FOOD MANUFACTURING 3111	53,859	
GRAIN AND OILSEED MILLING 3112	71,927	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113	41,273	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	31,079	
DAIRY PRODUCT MANUFACTURING 3115	52,830	
ANIMAL SLAUGHTERING AND PROCESSING 3116	52,816	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	44,035	
OTHER FOOD MANUFACTURING 3119	58,988	
BEVERAGE MANUFACTURING 3121	23,220	
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRIC MILLS 3132		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	33,952	
TEXTILE FURNISHINGS MILLS 3141		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TEXTILE PRODUCT MILLS 3149	39,577	
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	0	
LEATHER AND HIDE TANNING AND FINISHING 3161		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SAWMILLS AND WOOD PRESERVATION 3211	34,234	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	43,161	
OTHER WOOD PRODUCT MANUFACTURING 3219	45,906	
PULP, PAPER, AND PAPERBOARD MILLS 3221		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONVERTED PAPER PRODUCT MANUFACTURING 3222	50,653	
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	41,875	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	137,801	
BASIC CHEMICAL MANUFACTURING 3251	74,801	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	89,348	
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	75,597	
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	50,105	
PLASTICS PRODUCT MANUFACTURING 3261	47,530	
RUBBER PRODUCT MANUFACTURING 3262	50,948	
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	54,849	
GLASS AND GLASS PRODUCT MANUFACTURING 3272	37,919	
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	54,576	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	65,204
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	47,752
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	43,421
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	*
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	109,065
FOUNDRIES	3315	46,727
FORGING AND STAMPING	3321	*
CUTLERY AND HANDTOOL MANUFACTURING	3322	35,485
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	49,387
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	52,641
HARDWARE MANUFACTURING	3325	50,640
SPRING AND WIRE PRODUCT MANUFACTURING	3326	*
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	49,591
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	46,909
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	52,404
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	52,819
INDUSTRIAL MACHINERY MANUFACTURING	3332	67,169
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	58,593
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	49,857
METALWORKING MACHINERY MANUFACTURING	3335	57,153
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	82,474
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	56,682
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	54,602
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	*
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	40,982
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	53,765
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	*
HOUSEHOLD APPLIANCE MANUFACTURING	3352	88,053
ELECTRICAL EQUIPMENT MANUFACTURING	3353	52,322
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	49,131
MOTOR VEHICLE MANUFACTURING	3361	46,933
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	43,976
MOTOR VEHICLE PARTS MANUFACTURING	3363	50,719
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	45,960
RAILROAD ROLLING STOCK MANUFACTURING	3365	*
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	56,556
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	37,577
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	46,250
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	36,340
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	31,139
OTHER MISCELLANEOUS MANUFACTURING	3399	34,230

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UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	54,281	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	101,359
NATURAL GAS DISTRIBUTION	2212	88,483
WATER,SEWAGE AND OTHER SYSTEMS	2213	29,748
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	42,083
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	84,837
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	64,686
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	50,703
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	63,197
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	59,060
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	52,584
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	59,737
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	49,196
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	57,007
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	57,169
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	48,219
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	41,144
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	87,120
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	50,781
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	49,117
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	50,939
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	80,211
SCHEDULED AIR TRANSPORTATION	4811	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONSCHEDULED AIR TRANSPORTATION	4812	84,528
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	54,659
SPECIALIZED FREIGHT TRUCKING	4842	43,786
URBAN TRANSIT SYSTEMS	4851	29,457
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	14,267
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	18,770
CHARTER BUS INDUSTRY	4855	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	20,434
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	97,008
OTHER PIPELINE TRANSPORTATION	4869	116,044
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	57,983

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SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	67,857	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	36,970	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	55,539	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	26,864	
POSTAL SERVICE	4911	48,476	
COURIERS	4921	47,604	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	35,980	
WAREHOUSING AND STORAGE	4931	46,427	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	33,134	
SOFTWARE PUBLISHERS	5112	76,251	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	10,680	
SOUND RECORDING INDUSTRIES	5122	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RADIO AND TELEVISION BROADCASTING	5151	35,288	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	65,866	
SATELLITE TELECOMMUNICATIONS	5174	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	61,605	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	60,882	
OTHER INFORMATION SERVICES	5191	22,128	

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FIN AND SERVICES
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		39,187
MONETARY AUTHORITIES - CENTRAL BANK	5211	0
DEPOSITORY CREDIT INTERMEDIATION	5221	51,189
NONDEPOSITORY CREDIT INTERMEDIATION	5222	79,953
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	76,066
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	126,328
SECURITIES AND COMMODITY EXCHANGES	5232	0
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	74,821
INSURANCE CARRIERS	5241	59,645
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	50,068
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0
OTHER INVESTMENT POOLS AND FUNDS	5259	17,234
LESSORS OF REAL ESTATE	5311	34,263
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	31,683
ACTIVITIES RELATED TO REAL ESTATE	5313	35,766
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	40,506
CONSUMER GOODS RENTAL	5322	30,754
GENERAL RENTAL CENTERS	5323	34,618
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	48,243
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	
LEGAL SERVICES	5411	43,150
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	41,523
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	70,127
SPECIALIZED DESIGN SERVICES	5414	51,396
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	86,177
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	60,371
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	63,560
ADVERTISING AND RELATED SERVICES	5418	31,429
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	42,561
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	64,815
OFFICE ADMINISTRATIVE SERVICES	5611	59,805
FACILITIES SUPPORT SERVICES	5612	26,569
EMPLOYMENT SERVICES	5613	33,422
BUSINESS SUPPORT SERVICES	5614	32,066
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	28,656
INVESTIGATION AND SECURITY SERVICES	5616	42,130
SERVICES TO BUILDINGS AND DWELLINGS	5617	28,152
OTHER SUPPORT SERVICES	5619	28,135
WASTE COLLECTION	5621	43,528
WASTE TREATMENT AND DISPOSAL	5622	54,808
REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC	5629	57,463
ELEMENTARY AND SECONDARY SCHOOLS	6111	32,594
JUNIOR COLLEGES	6112	34,380

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COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113 37,561
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114 45,157
TECHNICAL AND TRADE SCHOOLS	6115 40,382
OTHER SCHOOLS AND INSTRUCTION	6116 19,063
EDUCATIONAL SUPPORT SERVICES	6117 22,615
OFFICES OF PHYSICIANS	6211 69,273
OFFICES OF DENTISTS	6212 48,728
OFFICES OF OTHER HEALTH PRACTITIONERS	6213 40,040
OUTPATIENT CARE CENTERS	6214 45,111
MEDICAL AND DIAGNOSTIC LABORATORIES	6215 51,144
HOME HEALTH CARE SERVICES	6216 30,608
OTHER AMBULATORY HEALTH CARE SERVICES	6219 32,319
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221 50,372
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222 44,490
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223 0
NURSING CARE FACILITIES	6231 30,073
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232 30,707
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233 27,481
OTHER RESIDENTIAL CARE FACILITIES	6239 37,123
INDIVIDUAL AND FAMILY SERVICES	6241 20,860
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242 24,457
VOCATIONAL REHABILITATION SERVICES	6243 29,949
CHILD DAY CARE SERVICES	6244 20,139
PERFORMING ARTS COMPANIES	7111 33,213
SPECTATOR SPORTS	7112 32,920
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113 24,109
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115 20,860
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121 29,104
AMUSEMENT PARKS AND ARCADES	7131 11,867
GAMBLING INDUSTRIES	7132 29,939
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139 14,179
TRAVELER ACCOMMODATION	7211 17,654
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212 25,315
ROOMING AND BOARDING HOUSES	7213 14,262

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REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	37,173
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	34,345
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	43,222
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	55,228
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	25,826
PERSONAL CARE SERVICES 8121	21,395
DEATH CARE SERVICES 8122	27,693
DRYCLEANING AND LAUNDRY SERVICES 8123	19,885
OTHER PERSONAL SERVICES 8129	17,904
RELIGIOUS ORGANIZATIONS 8131	41,734
GRANTMAKING AND GIVING SERVICES 8132	66,781
SOCIAL ADVOCACY ORGANIZATIONS 8133	30,915
CIVIC AND SOCIAL ORGANIZATIONS 8134	15,303
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	50,968
PRIVATE HOUSEHOLDS 8141	18,604
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	35,774
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	44,620
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	37,210
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	43,055
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251	31,525
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	45,631
SPACE RESEARCH AND TECHNOLOGY 9271	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281	64,049

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		39,683	
OILSEED AND GRAIN FARMING	1111	42,819	
VEGETABLE AND MELON FARMING	1112	38,236	
FRUIT AND TREE NUT FARMING	1113	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	56,389	
OTHER CROP FARMING	1119	42,621	
CATTLE RANCHING AND FARMING	1121	49,058	
HOG AND PIG FARMING	1122	39,375	
POULTRY AND EGG PRODUCTION	1123	0	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129	28,249	
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	47,003	
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	32,703	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	65,261	
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	48,328	
SUPPORT ACTIVITIES FOR MINING	2131	48,631	
RESIDENTIAL BUILDING CONSTRUCTION	2361	32,198	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	44,250	
UTILITY SYSTEM CONSTRUCTION	2371	64,241	
LAND SUBDIVISION	2372	0	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	53,522	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	47,756	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	43,724	
BUILDING EQUIPMENT CONTRACTORS	2382	48,898	
BUILDING FINISHING CONTRACTORS	2383	49,836	
OTHER SPECIALTY TRADE CONTRACTORS	2389	50,393	
AUTOMOBILE DEALERS	4411	44,559	
OTHER MOTOR VEHICLE DEALERS	4412	51,754	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	33,646	
FURNITURE STORES	4421	33,411	
HOME FURNISHING STORES	4422	28,506	
ELECTRONICS AND APPLIANCE STORES	4431	43,728	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	29,511	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	35,246	

HPIP AVERAGE WAGE STANDARDS

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	20,095
SPECIALTY FOOD STORES	4452	24,586
BEER, WINE, AND LIQUOR STORES	4453	12,419
HEALTH AND PERSONAL CARE STORES	4461	36,753
GASOLINE STATIONS	4471	21,797
CLOTHING STORES	4481	20,051
SHOE STORES	4482	18,762
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	25,608
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	18,021
BOOK, PERIODICAL, AND MUSIC STORES	4512	13,191
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	11,123
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	28,287
USED MERCHANDISE STORES	4533	13,614
OTHER MISCELLANEOUS STORE RETAILERS	4539	25,022
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	59,329
VENDING MACHINE OPERATORS	4542	32,125
DIRECT SELLING ESTABLISHMENTS	4543	39,880
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	21,652
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	11,099

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	49,138	
ANIMAL FOOD MANUFACTURING 3111	42,818	
GRAIN AND OILSEED MILLING 3112	49,592	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DAIRY PRODUCT MANUFACTURING 3115	54,359	
ANIMAL SLAUGHTERING AND PROCESSING 3116	47,211	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	16,454	
OTHER FOOD MANUFACTURING 3119	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE MANUFACTURING 3121	20,397	
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE FURNISHINGS MILLS 3141	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TEXTILE PRODUCT MILLS 3149	32,986	
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND HIDE TANNING AND FINISHING 3161	0	
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	0	
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER WOOD PRODUCT MANUFACTURING 3219	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PULP, PAPER, AND PAPERBOARD MILLS 3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING 3222	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	30,152	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	81,357	
BASIC CHEMICAL MANUFACTURING 3251	67,983	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252	0	
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	89,770	
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	61,701	
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	0	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	0	
PLASTICS PRODUCT MANUFACTURING 3261	44,719	
RUBBER PRODUCT MANUFACTURING 3262	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GLASS AND GLASS PRODUCT MANUFACTURING 3272	0	
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	46,005	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	39,215
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	39,371
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	39,969
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	38,429
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	47,791
INDUSTRIAL MACHINERY MANUFACTURING	3332	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
METALWORKING MACHINERY MANUFACTURING	3335	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	43,957
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE MANUFACTURING	3361	0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	43,133
MOTOR VEHICLE PARTS MANUFACTURING	3363	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	28,226
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	38,112
OTHER MISCELLANEOUS MANUFACTURING	3399	34,963

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES		
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	56,752		
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	88,351	
NATURAL GAS DISTRIBUTION	2212	83,326	
WATER,SEWAGE AND OTHER SYSTEMS	2213	20,199	
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	43,526	
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	44,832	
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	57,723	
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	42,564	
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	48,662	
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	52,814	
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	63,447	
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	36,356	
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLES	4242	68,495	
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	50,051	
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	48,271	
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLES	4246	78,260	
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	58,784	
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	51,631	
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	67,217	
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	63,180	
SCHEDULED AIR TRANSPORTATION	4811	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONSCHEDULED AIR TRANSPORTATION	4812	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAIL TRANSPORTATION	4821	0	
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0	
INLAND WATER TRANSPORTATION	4832	0	
GENERAL FREIGHT TRUCKING	4841	53,990	
SPECIALIZED FREIGHT TRUCKING	4842	51,470	
URBAN TRANSIT SYSTEMS	4851	0	
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0	
TAXI AND LIMOUSINE SERVICE	4853	10,321	
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	14,675	
CHARTER BUS INDUSTRY	4855	0	
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	10,515	
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	111,469	
OTHER PIPELINE TRANSPORTATION	4869	0	
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0	
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0	
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0	
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	40,799	

HPIP AVERAGE WAGE STANDARDS

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SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	59,518	
FREIGHT TRANSPORTATION ARRANGEMENT	4885		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
POSTAL SERVICE	4911	47,405	
COURIERS	4921	44,856	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	39,916	
WAREHOUSING AND STORAGE	4931	48,756	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	28,088	
SOFTWARE PUBLISHERS	5112	80,882	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	6,759	
SOUND RECORDING INDUSTRIES	5122	0	
RADIO AND TELEVISION BROADCASTING	5151	36,776	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0	
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	63,624	
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	33,680	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	62,104	
OTHER INFORMATION SERVICES	5191	21,255	

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FIN AND SERVICES
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		39,746	
MONETARY AUTHORITIES - CENTRAL BANK	5211	0	
DEPOSITORY CREDIT INTERMEDIATION	5221	54,043	
NONDEPOSITORY CREDIT INTERMEDIATION	5222	77,318	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	58,160	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	137,126	
SECURITIES AND COMMODITY EXCHANGES	5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	53,487	
INSURANCE CARRIERS	5241	55,798	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	51,981	
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0	
OTHER INVESTMENT POOLS AND FUNDS	5259	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LESSORS OF REAL ESTATE	5311	28,626	
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	30,736	
ACTIVITIES RELATED TO REAL ESTATE	5313	39,703	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	64,671	
CONSUMER GOODS RENTAL	5322	55,745	
GENERAL RENTAL CENTERS	5323	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	60,287	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEGAL SERVICES	5411	39,590	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	45,830	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	61,152	
SPECIALIZED DESIGN SERVICES	5414	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	72,693	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	66,360	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	61,964	
ADVERTISING AND RELATED SERVICES	5418	29,110	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	36,407	
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	88,915	
OFFICE ADMINISTRATIVE SERVICES	5611	72,642	
FACILITIES SUPPORT SERVICES	5612	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
EMPLOYMENT SERVICES	5613	41,329	
BUSINESS SUPPORT SERVICES	5614	23,779	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	38,544	
INVESTIGATION AND SECURITY SERVICES	5616	28,481	
SERVICES TO BUILDINGS AND DWELLINGS	5617	33,734	
OTHER SUPPORT SERVICES	5619	39,244	
WASTE COLLECTION	5621	39,991	
WASTE TREATMENT AND DISPOSAL	5622	53,057	
REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC	5629	46,557	
ELEMENTARY AND SECONDARY SCHOOLS	6111	31,661	
JUNIOR COLLEGES	6112	38,243	

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TECHNICAL AND TRADE SCHOOLS	6115	38,595
OTHER SCHOOLS AND INSTRUCTION	6116	11,564
EDUCATIONAL SUPPORT SERVICES	6117	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICES OF PHYSICIANS	6211	58,863
OFFICES OF DENTISTS	6212	49,239
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	37,592
OUTPATIENT CARE CENTERS	6214	52,341
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	55,561
HOME HEALTH CARE SERVICES	6216	27,173
OTHER AMBULATORY HEALTH CARE SERVICES	6219	72,713
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	51,001
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	34,065
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	0
NURSING CARE FACILITIES	6231	28,626
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	25,242
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	26,174
OTHER RESIDENTIAL CARE FACILITIES	6239	29,301
INDIVIDUAL AND FAMILY SERVICES	6241	21,840
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	28,485
VOCATIONAL REHABILITATION SERVICES	6243	28,598
CHILD DAY CARE SERVICES	6244	16,235
PERFORMING ARTS COMPANIES	7111	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECTATOR SPORTS	7112	82,265
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	19,699
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS	7114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	18,438
AMUSEMENT PARKS AND ARCADES	7131	9,348
GAMBLING INDUSTRIES	7132	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	11,808
TRAVELER ACCOMMODATION	7211	15,925
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	19,373
ROOMING AND BOARDING HOUSES	7213	0

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		34,526	
AUTOMOTIVE REPAIR AND MAINTENANCE	8111	35,114	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND	8112	66,072	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	8113	48,411	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT	8114	30,498	
PERSONAL CARE SERVICES	8121	20,056	
DEATH CARE SERVICES	8122	33,564	
DRYCLEANING AND LAUNDRY SERVICES	8123	33,374	
OTHER PERSONAL SERVICES	8129	32,774	
RELIGIOUS ORGANIZATIONS	8131		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GRANTMAKING AND GIVING SERVICES	8132	65,675	
SOCIAL ADVOCACY ORGANIZATIONS	8133	25,889	
CIVIC AND SOCIAL ORGANIZATIONS	8134	10,651	
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND	8139	26,792	
PRIVATE HOUSEHOLDS	8141	17,914	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV	9211	30,941	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	9221	46,392	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	9231	35,477	
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR	9241	44,888	
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA	9251	29,626	
ADMINISTRATION OF ECONOMIC PROGRAMS	9261	45,040	
SPACE RESEARCH AND TECHNOLOGY	9271		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	9281	58,369	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		33,797	
OILSEED AND GRAIN FARMING	1111	27,947	
VEGETABLE AND MELON FARMING	1112	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND TREE NUT FARMING	1113	0	
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	36,548	
OTHER CROP FARMING	1119	0	
CATTLE RANCHING AND FARMING	1121	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOG AND PIG FARMING	1122	0	
POULTRY AND EGG PRODUCTION	1123	0	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	0	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	33,140	
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR MINING	2131	23,977	
RESIDENTIAL BUILDING CONSTRUCTION	2361	43,573	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	78,141	
UTILITY SYSTEM CONSTRUCTION	2371	53,127	
LAND SUBDIVISION	2372	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	63,847	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	0	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	46,931	
BUILDING EQUIPMENT CONTRACTORS	2382	47,950	
BUILDING FINISHING CONTRACTORS	2383	36,733	
OTHER SPECIALTY TRADE CONTRACTORS	2389	60,540	
AUTOMOBILE DEALERS	4411	54,856	
OTHER MOTOR VEHICLE DEALERS	4412	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	31,998	
FURNITURE STORES	4421	30,868	
HOME FURNISHING STORES	4422	25,320	
ELECTRONICS AND APPLIANCE STORES	4431	34,187	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	26,761	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	28,233	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: DOUGLAS

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2020

RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	23,621
SPECIALTY FOOD STORES	4452	15,820
BEER, WINE, AND LIQUOR STORES	4453	19,369
HEALTH AND PERSONAL CARE STORES	4461	32,301
GASOLINE STATIONS	4471	23,555
CLOTHING STORES	4481	17,862
SHOE STORES	4482	27,784
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	33,266
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	21,225
BOOK, PERIODICAL, AND MUSIC STORES	4512	10,147
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	19,796
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	21,458
USED MERCHANDISE STORES	4533	23,140
OTHER MISCELLANEOUS STORE RETAILERS	4539	21,164
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	45,942
VENDING MACHINE OPERATORS	4542	0
DIRECT SELLING ESTABLISHMENTS	4543	42,680
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	30,005
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	11,179

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	61,373	
ANIMAL FOOD MANUFACTURING 3111	68,933	
GRAIN AND OILSEED MILLING 3112	0	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DAIRY PRODUCT MANUFACTURING 3115	0	
ANIMAL SLAUGHTERING AND PROCESSING 3116	0	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FOOD MANUFACTURING 3119		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE MANUFACTURING 3121		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TOBACCO MANUFACTURING 3122		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FIBER, YARN, AND THREAD MILLS 3131	0	
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	0	
TEXTILE FURNISHINGS MILLS 3141	0	
OTHER TEXTILE PRODUCT MILLS 3149	0	
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	0	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	0	
LEATHER AND HIDE TANNING AND FINISHING 3161	0	
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	0	
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	0	
OTHER WOOD PRODUCT MANUFACTURING 3219		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PULP, PAPER, AND PAPERBOARD MILLS 3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING 3222	68,577	
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	46,650	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	0	
BASIC CHEMICAL MANUFACTURING 3251	86,484	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252	0	
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	0	
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	0	
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	0	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS PRODUCT MANUFACTURING 3261		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RUBBER PRODUCT MANUFACTURING 3262	0	
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING 3272	0	
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	0	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	0
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	0
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	57,232
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	0
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	0
INDUSTRIAL MACHINERY MANUFACTURING	3332	0
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	0
METALWORKING MACHINERY MANUFACTURING	3335	0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	69,739
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	0
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE MANUFACTURING	3361	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE PARTS MANUFACTURING	3363	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	35,258
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	97,446
OTHER MISCELLANEOUS MANUFACTURING	3399	39,553

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	60,898	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	97,067
NATURAL GAS DISTRIBUTION	2212	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER,SEWAGE AND OTHER SYSTEMS	2213	49,956
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	56,722
FURNITURE AND HOME FURNISHING MERCHANT WHOL	4232	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	70,963
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	170,260
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	82,076
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	54,761
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	62,219
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	51,927
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	110,065
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	62,287
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	149,922
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	0
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	96,589
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	93,749
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	58,537
SPECIALIZED FREIGHT TRUCKING	4842	32,281
URBAN TRANSIT SYSTEMS	4851	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHARTER BUS INDUSTRY	4855	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	0
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER PIPELINE TRANSPORTATION	4869	0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	36,559	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	64,727	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0	
POSTAL SERVICE	4911	59,051	
COURIERS	4921		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LOCAL MESSENGERS AND LOCAL DELIVERY	4922		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WAREHOUSING AND STORAGE	4931		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	45,692	
SOFTWARE PUBLISHERS	5112	123,654	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	19,489	
SOUND RECORDING INDUSTRIES	5122		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RADIO AND TELEVISION BROADCASTING	5151		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0	
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	65,960	
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	164,472	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	5191	48,913	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		44,491	
MONETARY AUTHORITIES - CENTRAL BANK	5211	0	
DEPOSITORY CREDIT INTERMEDIATION	5221	60,352	
NONDEPOSITORY CREDIT INTERMEDIATION	5222	89,342	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	97,414	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	118,778	
SECURITIES AND COMMODITY EXCHANGES	5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	79,727	
INSURANCE CARRIERS	5241	79,882	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	60,046	
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0	
OTHER INVESTMENT POOLS AND FUNDS	5259	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LESSORS OF REAL ESTATE	5311	41,485	
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	46,912	
ACTIVITIES RELATED TO REAL ESTATE	5313	35,385	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	27,071	
CONSUMER GOODS RENTAL	5322	37,747	
GENERAL RENTAL CENTERS	5323	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	64,174	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEGAL SERVICES	5411	58,510	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	49,466	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	76,007	
SPECIALIZED DESIGN SERVICES	5414	80,136	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	46,948	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	82,216	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	284,013	
ADVERTISING AND RELATED SERVICES	5418	75,227	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	43,617	
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	70,892	
OFFICE ADMINISTRATIVE SERVICES	5611	58,933	
FACILITIES SUPPORT SERVICES	5612	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
EMPLOYMENT SERVICES	5613	24,882	
BUSINESS SUPPORT SERVICES	5614	41,460	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	42,528	
INVESTIGATION AND SECURITY SERVICES	5616	33,630	
SERVICES TO BUILDINGS AND DWELLINGS	5617	31,481	
OTHER SUPPORT SERVICES	5619	125,895	
WASTE COLLECTION	5621	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WASTE TREATMENT AND DISPOSAL	5622	0	
REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC	5629	44,038	
ELEMENTARY AND SECONDARY SCHOOLS	6111	31,943	
JUNIOR COLLEGES	6112	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113	40,113
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	109,554
TECHNICAL AND TRADE SCHOOLS	6115	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER SCHOOLS AND INSTRUCTION	6116	28,677
EDUCATIONAL SUPPORT SERVICES	6117	57,627
OFFICES OF PHYSICIANS	6211	81,320
OFFICES OF DENTISTS	6212	56,098
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	42,921
OUTPATIENT CARE CENTERS	6214	42,905
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	99,439
HOME HEALTH CARE SERVICES	6216	41,014
OTHER AMBULATORY HEALTH CARE SERVICES	6219	62,821
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	0
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	0
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223	0
NURSING CARE FACILITIES	6231	29,212
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	26,098
OTHER RESIDENTAL CARE FACILITIES	6239	25,966
INDIVIDUAL AND FAMILY SERVICES	6241	21,226
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	39,400
VOCATIONAL REHABILITATION SERVICES	6243	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHILD DAY CARE SERVICES	6244	17,912
PERFORMING ARTS COMPANIES	7111	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECTATOR SPORTS	7112	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113	40,012
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENT PARKS AND ARCADES	7131	0
GAMBLING INDUSTRIES	7132	0
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	16,359
TRAVELER ACCOMMODATION	7211	21,966
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ROOMING AND BOARDING HOUSES	7213	29,680

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	47,603	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	40,664	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	57,430	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	20,871	
PERSONAL CARE SERVICES 8121	21,621	
DEATH CARE SERVICES 8122		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DRYCLEANING AND LAUNDRY SERVICES 8123	15,638	
OTHER PERSONAL SERVICES 8129	20,951	
RELIGIOUS ORGANIZATIONS 8131	37,421	
GRANTMAKING AND GIVING SERVICES 8132		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOCIAL ADVOCACY ORGANIZATIONS 8133	43,141	
CIVIC AND SOCIAL ORGANIZATIONS 8134	49,545	
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	61,776	
PRIVATE HOUSEHOLDS 8141	23,077	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	48,797	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	52,790	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	53,290	
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	65,785	
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	32,603	
SPACE RESEARCH AND TECHNOLOGY 9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2020

RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		46,510	
OILSEED AND GRAIN FARMING	1111	30,964	
VEGETABLE AND MELON FARMING	1112	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND TREE NUT FARMING	1113	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	33,582	
OTHER CROP FARMING	1119	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CATTLE RANCHING AND FARMING	1121	49,305	
HOG AND PIG FARMING	1122	0	
POULTRY AND EGG PRODUCTION	1123	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	0	
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	33,054	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	79,489	
COAL MINING	2121	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	84,407	
SUPPORT ACTIVITIES FOR MINING	2131	56,510	
RESIDENTIAL BUILDING CONSTRUCTION	2361	64,221	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	88,841	
UTILITY SYSTEM CONSTRUCTION	2371	65,297	
LAND SUBDIVISION	2372	59,098	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	80,780	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	53,649	
BUILDING EQUIPMENT CONTRACTORS	2382	69,155	
BUILDING FINISHING CONTRACTORS	2383	56,750	
OTHER SPECIALTY TRADE CONTRACTORS	2389	61,752	
AUTOMOBILE DEALERS	4411	67,129	
OTHER MOTOR VEHICLE DEALERS	4412	57,396	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	37,557	
FURNITURE STORES	4421	47,709	
HOME FURNISHING STORES	4422	35,432	
ELECTRONICS AND APPLIANCE STORES	4431	60,995	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	36,737	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	34,901	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2020

RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	25,139
SPECIALTY FOOD STORES	4452	24,221
BEER, WINE, AND LIQUOR STORES	4453	20,714
HEALTH AND PERSONAL CARE STORES	4461	45,441
GASOLINE STATIONS	4471	23,912
CLOTHING STORES	4481	20,064
SHOE STORES	4482	20,544
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	41,023
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	25,413
BOOK, PERIODICAL, AND MUSIC STORES	4512	19,176
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	24,225
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	22,974
USED MERCHANDISE STORES	4533	18,156
OTHER MISCELLANEOUS STORE RETAILERS	4539	28,858
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	54,832
VENDING MACHINE OPERATORS	4542	48,934
DIRECT SELLING ESTABLISHMENTS	4543	62,174
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	44,021
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	20,335

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	68,168	
ANIMAL FOOD MANUFACTURING 3111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GRAIN AND OILSEED MILLING 3112	80,314	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113	51,023	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DAIRY PRODUCT MANUFACTURING 3115	0	
ANIMAL SLAUGHTERING AND PROCESSING 3116	91,061	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	46,595	
OTHER FOOD MANUFACTURING 3119	113,704	
BEVERAGE MANUFACTURING 3121	54,509	
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	0	
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	0	
TEXTILE FURNISHINGS MILLS 3141		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TEXTILE PRODUCT MILLS 3149	31,257	
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	49,004	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	0	
LEATHER AND HIDE TANNING AND FINISHING 3161	0	
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER WOOD PRODUCT MANUFACTURING 3219	51,026	
PULP, PAPER, AND PAPERBOARD MILLS 3221		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONVERTED PAPER PRODUCT MANUFACTURING 3222	84,636	
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	51,485	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BASIC CHEMICAL MANUFACTURING 3251	86,142	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	0	
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	97,491	
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	70,699	
PLASTICS PRODUCT MANUFACTURING 3261	59,602	
RUBBER PRODUCT MANUFACTURING 3262		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GLASS AND GLASS PRODUCT MANUFACTURING 3272	54,375	
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	56,547	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	0	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	46,273
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	50,508
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	57,944
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPRING AND WIRE PRODUCT MANUFACTURING	3326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	62,575
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	59,193
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	62,472
INDUSTRIAL MACHINERY MANUFACTURING	3332	66,603
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	100,702
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	49,825
METALWORKING MACHINERY MANUFACTURING	3335	54,813
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	75,120
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	175,134
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	63,072
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	72,337
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	79,106
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD APPLIANCE MANUFACTURING	3352	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT MANUFACTURING	3353	60,107
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE MANUFACTURING	3361	0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE PARTS MANUFACTURING	3363	56,047
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	74,026
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	47,855
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	81,941
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	74,926
OTHER MISCELLANEOUS MANUFACTURING	3399	62,105

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	81,607	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	119,475
NATURAL GAS DISTRIBUTION	2212	87,804
WATER,SEWAGE AND OTHER SYSTEMS	2213	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	67,583
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	56,320
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	82,285
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	114,658
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	82,013
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	91,644
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	88,243
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	78,155
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	69,167
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	73,655
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	139,634
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	60,417
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	81,842
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	133,421
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	115,762
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	98,885
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	71,325
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	84,598
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	116,779
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	80,187
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	58,625
SPECIALIZED FREIGHT TRUCKING	4842	48,739
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	31,113
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	30,095
CHARTER BUS INDUSTRY	4855	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	30,749
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER PIPELINE TRANSPORTATION	4869	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	43,931

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2020

RUN DATE: 06/21/21

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	49,612	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	79,654	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
POSTAL SERVICE	4911	69,038	
COURIERS	4921	40,577	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	43,317	
WAREHOUSING AND STORAGE	4931	50,091	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	74,492	
SOFTWARE PUBLISHERS	5112	112,809	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	22,330	
SOUND RECORDING INDUSTRIES	5122	40,693	
RADIO AND TELEVISION BROADCASTING	5151	70,067	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	120,603	
SATELLITE TELECOMMUNICATIONS	5174	103,069	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	100,018	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	108,874	
OTHER INFORMATION SERVICES	5191	82,786	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES	73,688	
MONETARY AUTHORITIES - CENTRAL BANK 5211		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DEPOSITORY CREDIT INTERMEDIATION 5221	91,194	
NONDEPOSITORY CREDIT INTERMEDIATION 5222	129,671	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION 5223	135,662	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA 5231	158,401	
SECURITIES AND COMMODITY EXCHANGES 5232		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FINANCIAL INVESTMENT ACTIVITIES 5239	152,261	
INSURANCE CARRIERS 5241	91,688	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL 5242	88,591	
INSURANCE AND EMPLOYEE BENEFIT FUNDS 5251		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INVESTMENT POOLS AND FUNDS 5259	90,115	
LESSORS OF REAL ESTATE 5311	49,428	
OFFICES OF REAL ESTATE AGENTS AND BROKERS 5312	67,903	
ACTIVITIES RELATED TO REAL ESTATE 5313	55,487	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING 5321	58,774	
CONSUMER GOODS RENTAL 5322	60,517	
GENERAL RENTAL CENTERS 5323		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 5324	81,246	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX 5331	77,412	
LEGAL SERVICES 5411	81,109	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND 5412	81,400	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI 5413	90,397	
SPECIALIZED DESIGN SERVICES 5414	70,502	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES 5415	121,603	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT 5416	75,126	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES 5417	85,470	
ADVERTISING AND RELATED SERVICES 5418	64,307	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL 5419	55,660	
MANAGEMENT OF COMPANIES AND ENTERPRISES 5511	118,470	
OFFICE ADMINISTRATIVE SERVICES 5611	87,696	
FACILITIES SUPPORT SERVICES 5612	57,992	
EMPLOYMENT SERVICES 5613	43,253	
BUSINESS SUPPORT SERVICES 5614	58,371	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES 5615	60,520	
INVESTIGATION AND SECURITY SERVICES 5616	32,283	
SERVICES TO BUILDINGS AND DWELLINGS 5617	37,688	
OTHER SUPPORT SERVICES 5619	38,145	
WASTE COLLECTION 5621	36,478	
WASTE TREATMENT AND DISPOSAL 5622		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC 5629	68,480	
ELEMENTARY AND SECONDARY SCHOOLS 6111	34,107	
JUNIOR COLLEGES 6112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113	53,429
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	66,806
TECHNICAL AND TRADE SCHOOLS	6115	43,479
OTHER SCHOOLS AND INSTRUCTION	6116	19,105
EDUCATIONAL SUPPORT SERVICES	6117	88,081
OFFICES OF PHYSICIANS	6211	103,553
OFFICES OF DENTISTS	6212	56,671
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	44,927
OUTPATIENT CARE CENTERS	6214	57,449
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	69,434
HOME HEALTH CARE SERVICES	6216	47,062
OTHER AMBULATORY HEALTH CARE SERVICES	6219	73,708
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	70,102
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223	56,144
NURSING CARE FACILITIES	6231	44,182
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	31,650
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	34,838
OTHER RESIDENTAL CARE FACILITIES	6239	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDIVIDUAL AND FAMILY SERVICES	6241	30,424
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	47,273
VOCATIONAL REHABILITATION SERVICES	6243	39,979
CHILD DAY CARE SERVICES	6244	22,757
PERFORMING ARTS COMPANIES	7111	25,733
SPECTATOR SPORTS	7112	33,450
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113	32,028
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114	101,664
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	54,860
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121	27,674
AMUSEMENT PARKS AND ARCADES	7131	11,468
GAMBLING INDUSTRIES	7132	71,289
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	21,682
TRAVELER ACCOMMODATION	7211	27,415
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ROOMING AND BOARDING HOUSES	7213	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	53,823	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	45,433	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	51,824	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	60,449	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	36,030	
PERSONAL CARE SERVICES 8121	28,045	
DEATH CARE SERVICES 8122	45,639	
DRYCLEANING AND LAUNDRY SERVICES 8123	33,495	
OTHER PERSONAL SERVICES 8129	24,819	
RELIGIOUS ORGANIZATIONS 8131	64,503	
GRANTMAKING AND GIVING SERVICES 8132	80,854	
SOCIAL ADVOCACY ORGANIZATIONS 8133	53,340	
CIVIC AND SOCIAL ORGANIZATIONS 8134		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	84,134	
PRIVATE HOUSEHOLDS 8141	29,258	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	60,032	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	66,291	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	67,968	
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251	0	
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	106,978	
SPACE RESEARCH AND TECHNOLOGY 9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		39,007	
OILSEED AND GRAIN FARMING	1111	0	
VEGETABLE AND MELON FARMING	1112	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND TREE NUT FARMING	1113	0	
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CROP FARMING	1119	0	
CATTLE RANCHING AND FARMING	1121	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOG AND PIG FARMING	1122	0	
POULTRY AND EGG PRODUCTION	1123	0	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129	0	
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	0	
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	0	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	0	
SUPPORT ACTIVITIES FOR MINING	2131	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIDENTIAL BUILDING CONSTRUCTION	2361	38,215	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	59,433	
UTILITY SYSTEM CONSTRUCTION	2371	58,924	
LAND SUBDIVISION	2372	0	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	72,043	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	50,088	
BUILDING EQUIPMENT CONTRACTORS	2382	48,668	
BUILDING FINISHING CONTRACTORS	2383	39,681	
OTHER SPECIALTY TRADE CONTRACTORS	2389	46,603	
AUTOMOBILE DEALERS	4411	53,333	
OTHER MOTOR VEHICLE DEALERS	4412	0	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	24,691	
FURNITURE STORES	4421	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOME FURNISHING STORES	4422	10,101	
ELECTRONICS AND APPLIANCE STORES	4431	35,541	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	27,613	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	19,488	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
GROCERY STORES	4451	24,394	
SPECIALTY FOOD STORES	4452	8,262	
BEER, WINE, AND LIQUOR STORES	4453	15,192	
HEALTH AND PERSONAL CARE STORES	4461	34,191	
GASOLINE STATIONS	4471	19,159	
CLOTHING STORES	4481	13,960	
SHOE STORES	4482		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	19,108	
BOOK, PERIODICAL, AND MUSIC STORES	4512		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DEPARTMENT STORES	4521	0	
OTHER GENERAL MERCHANDISE STORES	4529	0	
FLORISTS	4531		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
USED MERCHANDISE STORES	4533	7,102	
OTHER MISCELLANEOUS STORE RETAILERS	4539	13,002	
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VENDING MACHINE OPERATORS	4542	0	
DIRECT SELLING ESTABLISHMENTS	4543		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FULL-SERVICE RESTAURANTS	7221	0	
LIMITED-SERVICE EATING PLACES	7222	0	
SPECIAL FOOD SERVICES	7223	27,126	
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	15,522	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		51,397	
ANIMAL FOOD MANUFACTURING	3111	0	
GRAIN AND OILSEED MILLING	3112	0	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING	3113	0	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY	3114	0	
DAIRY PRODUCT MANUFACTURING	3115	0	
ANIMAL SLAUGHTERING AND PROCESSING	3116	0	
SEAFOOD PRODUCT PREPARATION AND PACKAGING	3117	0	
BAKERIES AND TORTILLA MANUFACTURING	3118	11,723	
OTHER FOOD MANUFACTURING	3119	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE MANUFACTURING	3121	0	
TOBACCO MANUFACTURING	3122	0	
FIBER, YARN, AND THREAD MILLS	3131	0	
FABRIC MILLS	3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI	3133	0	
TEXTILE FURNISHINGS MILLS	3141	0	
OTHER TEXTILE PRODUCT MILLS	3149	51,162	
APPAREL KNITTING MILLS	3151	0	
CUT AND SEW APPAREL MANUFACTURING	3152	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC	3159	0	
LEATHER AND HIDE TANNING AND FINISHING	3161	0	
FOOTWEAR MANUFACTURING	3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN	3169	0	
SAWMILLS AND WOOD PRESERVATION	3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M	3212	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER WOOD PRODUCT MANUFACTURING	3219	0	
PULP, PAPER, AND PAPERBOARD MILLS	3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING	3222	0	
PRINTING AND RELATED SUPPORT ACTIVITIES	3231	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PETROLEUM AND COAL PRODUCTS MANUFACTURING	3241	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BASIC CHEMICAL MANUFACTURING	3251	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH	3252	0	
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL	3253	0	
PHARMACEUTICAL AND MEDICINE MANUFACTURING	3254	0	
PAINT, COATING, AND ADHESIVE MANUFACTURING	3255	0	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI	3256	0	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA	3259	0	
PLASTICS PRODUCT MANUFACTURING	3261	0	
RUBBER PRODUCT MANUFACTURING	3262	0	
CLAY PRODUCT AND REFRACTORY MANUFACTURING	3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING	3272	0	
CEMENT AND CONCRETE PRODUCT MANUFACTURING	3273	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LIME AND GYPSUM PRODUCT MANUFACTURING	3274	0	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	0
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDUSTRIAL MACHINERY MANUFACTURING	3332	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	0
METALWORKING MACHINERY MANUFACTURING	3335	0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	0
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	0
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	0
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE MANUFACTURING	3361	0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	0
MOTOR VEHICLE PARTS MANUFACTURING	3363	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	0
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	0
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER MISCELLANEOUS MANUFACTURING	3399	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	48,625	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATURAL GAS DISTRIBUTION	2212	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER,SEWAGE AND OTHER SYSTEMS	2213	50,540
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FURNITURE AND HOME FURNISHING MERCHANT WHOL	4232	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	88,220
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	49,906
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	65,865
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	0
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	87,200
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESA	4239	44,272
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	0
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	113,654
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	0
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	33,823
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	126,470
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	48,418
SPECIALIZED FREIGHT TRUCKING	4842	42,100
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHARTER BUS INDUSTRY	4855	0
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER PIPELINE TRANSPORTATION	4869	0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	0

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	42,225	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0	
POSTAL SERVICE	4911	61,717	
COURIERS	4921	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WAREHOUSING AND STORAGE	4931	0	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOFTWARE PUBLISHERS	5112	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTION PICTURE AND VIDEO INDUSTRIES	5121	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOUND RECORDING INDUSTRIES	5122	0	
RADIO AND TELEVISION BROADCASTING	5151	0	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0	
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	0	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	5191	23,069	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES	46,360	
MONETARY AUTHORITIES - CENTRAL BANK 5211	0	
DEPOSITORY CREDIT INTERMEDIATION 5221	54,511	
NONDEPOSITORY CREDIT INTERMEDIATION 5222	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ACTIVITIES RELATED TO CREDIT INTERMEDIATION 5223	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA 5231	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SECURITIES AND COMMODITY EXCHANGES 5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES 5239	49,886	
INSURANCE CARRIERS 5241	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL 5242	68,153	
INSURANCE AND EMPLOYEE BENEFIT FUNDS 5251	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INVESTMENT POOLS AND FUNDS 5259	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LESSORS OF REAL ESTATE 5311	28,520	
OFFICES OF REAL ESTATE AGENTS AND BROKERS 5312	38,610	
ACTIVITIES RELATED TO REAL ESTATE 5313	38,046	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING 5321	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONSUMER GOODS RENTAL 5322	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GENERAL RENTAL CENTERS 5323	0	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 5324	52,115	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX 5331	0	
LEGAL SERVICES 5411	46,033	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND 5412	47,681	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI 5413	88,715	
SPECIALIZED DESIGN SERVICES 5414	104,674	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES 5415	83,738	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT 5416	60,740	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES 5417	63,116	
ADVERTISING AND RELATED SERVICES 5418	55,280	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL 5419	42,843	
MANAGEMENT OF COMPANIES AND ENTERPRISES 5511	76,182	
OFFICE ADMINISTRATIVE SERVICES 5611	55,930	
FACILITIES SUPPORT SERVICES 5612	63,574	
EMPLOYMENT SERVICES 5613	50,021	
BUSINESS SUPPORT SERVICES 5614	47,720	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES 5615	36,319	
INVESTIGATION AND SECURITY SERVICES 5616	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SERVICES TO BUILDINGS AND DWELLINGS 5617	29,825	
OTHER SUPPORT SERVICES 5619	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WASTE COLLECTION 5621	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WASTE TREATMENT AND DISPOSAL 5622	0	
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC 5629	61,474	
ELEMENTARY AND SECONDARY SCHOOLS 6111	38,005	
JUNIOR COLLEGES 6112	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	64,864
TECHNICAL AND TRADE SCHOOLS	6115	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER SCHOOLS AND INSTRUCTION	6116	14,373
EDUCATIONAL SUPPORT SERVICES	6117	109,832
OFFICES OF PHYSICIANS	6211	55,047
OFFICES OF DENTISTS	6212	51,303
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	39,282
OUTPATIENT CARE CENTERS	6214	63,409
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOME HEALTH CARE SERVICES	6216	40,763
OTHER AMBULATORY HEALTH CARE SERVICES	6219	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	0
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	0
NURSING CARE FACILITIES	6231	34,161
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	0
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	33,682
OTHER RESIDENTIAL CARE FACILITIES	6239	43,560
INDIVIDUAL AND FAMILY SERVICES	6241	26,566
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	26,607
VOCATIONAL REHABILITATION SERVICES	6243	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHILD DAY CARE SERVICES	6244	24,189
PERFORMING ARTS COMPANIES	7111	0
SPECTATOR SPORTS	7112	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS,	7114	0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	0
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	0
AMUSEMENT PARKS AND ARCADES	7131	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GAMBLING INDUSTRIES	7132	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	16,520
TRAVELER ACCOMMODATION	7211	27,855
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	0
ROOMING AND BOARDING HOUSES	7213	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	49,406	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	44,181	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	59,284	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	70,257	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	36,430	
PERSONAL CARE SERVICES 8121	26,554	
DEATH CARE SERVICES 8122	35,505	
DRYCLEANING AND LAUNDRY SERVICES 8123	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER PERSONAL SERVICES 8129	13,680	
RELIGIOUS ORGANIZATIONS 8131	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GRANTMAKING AND GIVING SERVICES 8132	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOCIAL ADVOCACY ORGANIZATIONS 8133	25,960	
CIVIC AND SOCIAL ORGANIZATIONS 8134	4,901	
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	46,991	
PRIVATE HOUSEHOLDS 8141	21,600	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	46,863	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	67,907	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251	0	
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	33,908	
SPACE RESEARCH AND TECHNOLOGY 9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281	65,304	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		40,596	
OILSEED AND GRAIN FARMING	1111	27,346	
VEGETABLE AND MELON FARMING	1112	0	
FRUIT AND TREE NUT FARMING	1113	0	
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	36,603	
OTHER CROP FARMING	1119	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CATTLE RANCHING AND FARMING	1121	90,222	
HOG AND PIG FARMING	1122	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
POULTRY AND EGG PRODUCTION	1123	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	0	
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	17,741	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	83,771	
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	60,060	
SUPPORT ACTIVITIES FOR MINING	2131	54,416	
RESIDENTIAL BUILDING CONSTRUCTION	2361	41,763	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	63,271	
UTILITY SYSTEM CONSTRUCTION	2371	65,049	
LAND SUBDIVISION	2372	92,806	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	51,215	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	58,869	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	49,821	
BUILDING EQUIPMENT CONTRACTORS	2382	57,913	
BUILDING FINISHING CONTRACTORS	2383	42,201	
OTHER SPECIALTY TRADE CONTRACTORS	2389	49,036	
AUTOMOBILE DEALERS	4411	60,301	
OTHER MOTOR VEHICLE DEALERS	4412	50,375	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	31,605	
FURNITURE STORES	4421	44,174	
HOME FURNISHING STORES	4422	33,826	
ELECTRONICS AND APPLIANCE STORES	4431	37,854	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	35,951	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	32,137	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: SEDGWICK

WORKSITES WITH 500 AND FEWER EMPLOYEES

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	24,578
SPECIALTY FOOD STORES	4452	18,578
BEER, WINE, AND LIQUOR STORES	4453	16,950
HEALTH AND PERSONAL CARE STORES	4461	33,070
GASOLINE STATIONS	4471	22,660
CLOTHING STORES	4481	18,327
SHOE STORES	4482	18,422
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	37,066
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	27,434
BOOK, PERIODICAL, AND MUSIC STORES	4512	18,953
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	21,451
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	38,794
USED MERCHANDISE STORES	4533	17,054
OTHER MISCELLANEOUS STORE RETAILERS	4539	25,540
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	49,470
VENDING MACHINE OPERATORS	4542	
DIRECT SELLING ESTABLISHMENTS	4543	37,316
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	27,760
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	16,590

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	58,331	
ANIMAL FOOD MANUFACTURING 3111	60,764	
GRAIN AND OILSEED MILLING 3112	88,839	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	0	
DAIRY PRODUCT MANUFACTURING 3115		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ANIMAL SLAUGHTERING AND PROCESSING 3116		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	30,756	
OTHER FOOD MANUFACTURING 3119	45,737	
BEVERAGE MANUFACTURING 3121	46,531	
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	0	
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE FURNISHINGS MILLS 3141		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TEXTILE PRODUCT MILLS 3149	32,562	
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND HIDE TANNING AND FINISHING 3161	0	
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	0	
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER WOOD PRODUCT MANUFACTURING 3219	35,742	
PULP, PAPER, AND PAPERBOARD MILLS 3221		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONVERTED PAPER PRODUCT MANUFACTURING 3222		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	42,277	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	152,542	
BASIC CHEMICAL MANUFACTURING 3251	80,180	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS PRODUCT MANUFACTURING 3261	44,937	
RUBBER PRODUCT MANUFACTURING 3262		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING 3272		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	50,894	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	47,524
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORGING AND STAMPING	3321	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CUTLERY AND HANDTOOL MANUFACTURING	3322	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	52,805
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	50,882
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	41,033
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	48,908
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDUSTRIAL MACHINERY MANUFACTURING	3332	64,039
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
METALWORKING MACHINERY MANUFACTURING	3335	57,561
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	56,025
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	50,718
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	73,524
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	72,500
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE MANUFACTURING	3361	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE PARTS MANUFACTURING	3363	49,554
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	61,841
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	38,710
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	47,276
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	42,230
OTHER MISCELLANEOUS MANUFACTURING	3399	57,022

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	59,366	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	100,046
NATURAL GAS DISTRIBUTION	2212	82,755
WATER,SEWAGE AND OTHER SYSTEMS	2213	54,295
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	49,303
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	47,879
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	56,976
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	77,974
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	52,650
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	69,514
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	72,512
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	67,297
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	62,493
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	57,355
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	72,419
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	62,620
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	59,547
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	50,255
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	77,684
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	132,529
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	59,028
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	62,331
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	89,769
SCHEDULED AIR TRANSPORTATION	4811	30,797
NONSCHEDULED AIR TRANSPORTATION	4812	67,150
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	58,016
SPECIALIZED FREIGHT TRUCKING	4842	62,157
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	20,821
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	20,671
CHARTER BUS INDUSTRY	4855	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	21,132
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	87,083
OTHER PIPELINE TRANSPORTATION	4869	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	48,250

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	94,519	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	46,639	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	54,487	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0	
POSTAL SERVICE	4911	60,496	
COURIERS	4921	36,947	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	39,620	
WAREHOUSING AND STORAGE	4931	43,432	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	61,405	
SOFTWARE PUBLISHERS	5112	106,049	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	18,337	
SOUND RECORDING INDUSTRIES	5122	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RADIO AND TELEVISION BROADCASTING	5151	53,207	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0	
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	77,818	
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	54,749	
OTHER INFORMATION SERVICES	5191	26,290	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		57,094	
MONETARY AUTHORITIES - CENTRAL BANK	5211		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DEPOSITORY CREDIT INTERMEDIATION	5221	62,192	
NONDEPOSITORY CREDIT INTERMEDIATION	5222	104,007	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	73,568	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	145,121	
SECURITIES AND COMMODITY EXCHANGES	5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	71,100	
INSURANCE CARRIERS	5241	62,750	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	56,362	
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0	
OTHER INVESTMENT POOLS AND FUNDS	5259	69,397	
LESSORS OF REAL ESTATE	5311	38,669	
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	52,108	
ACTIVITIES RELATED TO REAL ESTATE	5313	41,893	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	32,040	
CONSUMER GOODS RENTAL	5322	37,033	
GENERAL RENTAL CENTERS	5323	43,982	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	63,931	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	48,813	
LEGAL SERVICES	5411	59,371	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	56,232	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	83,446	
SPECIALIZED DESIGN SERVICES	5414	45,138	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	93,582	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	82,658	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	78,412	
ADVERTISING AND RELATED SERVICES	5418	50,583	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	36,245	
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	162,216	
OFFICE ADMINISTRATIVE SERVICES	5611	108,840	
FACILITIES SUPPORT SERVICES	5612	51,298	
EMPLOYMENT SERVICES	5613	29,777	
BUSINESS SUPPORT SERVICES	5614	36,793	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	40,717	
INVESTIGATION AND SECURITY SERVICES	5616	40,368	
SERVICES TO BUILDINGS AND DWELLINGS	5617	28,727	
OTHER SUPPORT SERVICES	5619	41,107	
WASTE COLLECTION	5621	58,587	
WASTE TREATMENT AND DISPOSAL	5622	60,663	
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	42,324	
ELEMENTARY AND SECONDARY SCHOOLS	6111	34,973	
JUNIOR COLLEGES	6112	108,951	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113	45,208
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	40,076
TECHNICAL AND TRADE SCHOOLS	6115	63,661
OTHER SCHOOLS AND INSTRUCTION	6116	18,549
EDUCATIONAL SUPPORT SERVICES	6117	57,941
OFFICES OF PHYSICIANS	6211	103,047
OFFICES OF DENTISTS	6212	54,285
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	44,771
OUTPATIENT CARE CENTERS	6214	50,209
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	51,523
HOME HEALTH CARE SERVICES	6216	34,907
OTHER AMBULATORY HEALTH CARE SERVICES	6219	52,880
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	49,362
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING CARE FACILITIES	6231	34,673
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	39,417
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	31,916
OTHER RESIDENTAL CARE FACILITIES	6239	30,717
INDIVIDUAL AND FAMILY SERVICES	6241	28,934
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	36,056
VOCATIONAL REHABILITATION SERVICES	6243	31,136
CHILD DAY CARE SERVICES	6244	22,223
PERFORMING ARTS COMPANIES	7111	20,042
SPECTATOR SPORTS	7112	35,173
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113	28,359
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	22,745
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121	21,072
AMUSEMENT PARKS AND ARCADES	7131	14,299
GAMBLING INDUSTRIES	7132	10,308
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	19,039
TRAVELER ACCOMMODATION	7211	22,777
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212	21,869
ROOMING AND BOARDING HOUSES	7213	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	44,035
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	36,515
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	56,156
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	79,698
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	35,432
PERSONAL CARE SERVICES 8121	23,880
DEATH CARE SERVICES 8122	37,915
DRYCLEANING AND LAUNDRY SERVICES 8123	31,474
OTHER PERSONAL SERVICES 8129	23,091
RELIGIOUS ORGANIZATIONS 8131	29,137
GRANTMAKING AND GIVING SERVICES 8132	66,587
SOCIAL ADVOCACY ORGANIZATIONS 8133	31,263
CIVIC AND SOCIAL ORGANIZATIONS 8134	34,587
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	47,346
PRIVATE HOUSEHOLDS 8141	23,042
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	39,057
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	65,335
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	44,992
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	27,246
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	68,021
SPACE RESEARCH AND TECHNOLOGY 9271	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281	64,513

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		38,930	
OILSEED AND GRAIN FARMING	1111	82,140	
VEGETABLE AND MELON FARMING	1112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND TREE NUT FARMING	1113	0	
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CROP FARMING	1119		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CATTLE RANCHING AND FARMING	1121		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOG AND PIG FARMING	1122	0	
POULTRY AND EGG PRODUCTION	1123	0	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	0	
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	14,222	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	0	
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	59,657	
SUPPORT ACTIVITIES FOR MINING	2131		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIDENTIAL BUILDING CONSTRUCTION	2361	39,984	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	71,315	
UTILITY SYSTEM CONSTRUCTION	2371	61,103	
LAND SUBDIVISION	2372	12,594	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	47,162	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	125,237	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	47,080	
BUILDING EQUIPMENT CONTRACTORS	2382	60,780	
BUILDING FINISHING CONTRACTORS	2383	41,459	
OTHER SPECIALTY TRADE CONTRACTORS	2389	50,003	
AUTOMOBILE DEALERS	4411	54,795	
OTHER MOTOR VEHICLE DEALERS	4412	39,243	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	33,223	
FURNITURE STORES	4421		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOME FURNISHING STORES	4422	32,234	
ELECTRONICS AND APPLIANCE STORES	4431	41,268	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	29,756	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	25,050	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2020

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	22,854
SPECIALTY FOOD STORES	4452	14,815
BEER, WINE, AND LIQUOR STORES	4453	13,450
HEALTH AND PERSONAL CARE STORES	4461	39,080
GASOLINE STATIONS	4471	21,184
CLOTHING STORES	4481	15,325
SHOE STORES	4482	25,146
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	30,291
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	19,257
BOOK, PERIODICAL, AND MUSIC STORES	4512	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	16,646
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	19,511
USED MERCHANDISE STORES	4533	11,526
OTHER MISCELLANEOUS STORE RETAILERS	4539	27,670
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	32,820
VENDING MACHINE OPERATORS	4542	38,309
DIRECT SELLING ESTABLISHMENTS	4543	44,758
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	29,812
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	14,352

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	54,878	
ANIMAL FOOD MANUFACTURING 3111	84,481	
GRAIN AND OILSEED MILLING 3112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	0	
DAIRY PRODUCT MANUFACTURING 3115	0	
ANIMAL SLAUGHTERING AND PROCESSING 3116		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FOOD MANUFACTURING 3119	42,097	
BEVERAGE MANUFACTURING 3121	24,667	
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	0	
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	0	
TEXTILE FURNISHINGS MILLS 3141		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TEXTILE PRODUCT MILLS 3149		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	0	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	0	
LEATHER AND HIDE TANNING AND FINISHING 3161	0	
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	0	
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	0	
OTHER WOOD PRODUCT MANUFACTURING 3219	40,779	
PULP, PAPER, AND PAPERBOARD MILLS 3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING 3222	0	
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	40,208	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	93,159	
BASIC CHEMICAL MANUFACTURING 3251		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	0	
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256	0	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS PRODUCT MANUFACTURING 3261	0	
RUBBER PRODUCT MANUFACTURING 3262		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING 3272		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	52,486	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	0	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	58,972
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	0
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	50,295
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	0
INDUSTRIAL MACHINERY MANUFACTURING	3332	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	0
METALWORKING MACHINERY MANUFACTURING	3335	0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	0
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	0
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	0
MOTOR VEHICLE MANUFACTURING	3361	0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE PARTS MANUFACTURING	3363	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	0
RAILROAD ROLLING STOCK MANUFACTURING	3365	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SHIP AND BOAT BUILDING	3366	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	0
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	39,740
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	61,518
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	49,889
OTHER MISCELLANEOUS MANUFACTURING	3399	39,481

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES		
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	61,501		
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	100,899	
NATURAL GAS DISTRIBUTION	2212	73,047	
WATER,SEWAGE AND OTHER SYSTEMS	2213	48,197	
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	50,575	
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	76,228	
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	70,717	
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	84,631	
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	83,381	
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	60,490	
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	55,664	
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	66,092	
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	74,684	
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	162,688	
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	104,796	
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	53,993	
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	86,332	
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	77,483	
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	43,563	
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	87,402	
SCHEDULED AIR TRANSPORTATION	4811	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONSCHEDULED AIR TRANSPORTATION	4812	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAIL TRANSPORTATION	4821	0	
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0	
INLAND WATER TRANSPORTATION	4832	0	
GENERAL FREIGHT TRUCKING	4841	56,529	
SPECIALIZED FREIGHT TRUCKING	4842	65,473	
URBAN TRANSIT SYSTEMS	4851	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0	
TAXI AND LIMOUSINE SERVICE	4853	20,246	
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHARTER BUS INDUSTRY	4855	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	28,444	
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0	
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	0	
OTHER PIPELINE TRANSPORTATION	4869	0	
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0	
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0	
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0	
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	45,333	

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2020

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	46,461	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	52,827	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0	
POSTAL SERVICE	4911	65,819	
COURIERS	4921	42,724	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	36,022	
WAREHOUSING AND STORAGE	4931	40,759	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	48,657	
SOFTWARE PUBLISHERS	5112	98,886	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	29,708	
SOUND RECORDING INDUSTRIES	5122		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RADIO AND TELEVISION BROADCASTING	5151	52,842	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	86,689	
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	63,007	
OTHER INFORMATION SERVICES	5191	35,135	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES	52,256	
MONETARY AUTHORITIES - CENTRAL BANK	5211	0
DEPOSITORY CREDIT INTERMEDIATION	5221	60,754
NONDEPOSITORY CREDIT INTERMEDIATION	5222	121,150
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	163,371
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	156,098
SECURITIES AND COMMODITY EXCHANGES	5232	0
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	82,236
INSURANCE CARRIERS	5241	68,117
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	86,349
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INVESTMENT POOLS AND FUNDS	5259	57,417
LESSORS OF REAL ESTATE	5311	30,104
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	54,853
ACTIVITIES RELATED TO REAL ESTATE	5313	36,571
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	37,906
CONSUMER GOODS RENTAL	5322	31,601
GENERAL RENTAL CENTERS	5323	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	64,670
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	138,557
LEGAL SERVICES	5411	49,767
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	65,754
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	80,429
SPECIALIZED DESIGN SERVICES	5414	44,597
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	71,721
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	72,164
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	110,284
ADVERTISING AND RELATED SERVICES	5418	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	41,444
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	135,167
OFFICE ADMINISTRATIVE SERVICES	5611	75,527
FACILITIES SUPPORT SERVICES	5612	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
EMPLOYMENT SERVICES	5613	36,380
BUSINESS SUPPORT SERVICES	5614	31,479
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	40,571
INVESTIGATION AND SECURITY SERVICES	5616	27,740
SERVICES TO BUILDINGS AND DWELLINGS	5617	26,012
OTHER SUPPORT SERVICES	5619	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WASTE COLLECTION	5621	65,244
WASTE TREATMENT AND DISPOSAL	5622	100,599
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	56,963
ELEMENTARY AND SECONDARY SCHOOLS	6111	31,946
JUNIOR COLLEGES	6112	33,566

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	59,438	
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	53,983	
TECHNICAL AND TRADE SCHOOLS	6115	40,649	
OTHER SCHOOLS AND INSTRUCTION	6116	12,762	
EDUCATIONAL SUPPORT SERVICES	6117	42,187	
OFFICES OF PHYSICIANS	6211	115,203	
OFFICES OF DENTISTS	6212	60,480	
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	49,956	
OUTPATIENT CARE CENTERS	6214	45,921	
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	44,012	
HOME HEALTH CARE SERVICES	6216	42,665	
OTHER AMBULATORY HEALTH CARE SERVICES	6219	36,966	
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING CARE FACILITIES	6231	35,599	
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	31,518	
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	31,953	
OTHER RESIDENTIAL CARE FACILITIES	6239	36,495	
INDIVIDUAL AND FAMILY SERVICES	6241	27,700	
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	37,592	
VOCATIONAL REHABILITATION SERVICES	6243	43,941	
CHILD DAY CARE SERVICES	6244	18,612	
PERFORMING ARTS COMPANIES	7111	22,279	
SPECTATOR SPORTS	7112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS	7114	33,780	
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	40,530	
AMUSEMENT PARKS AND ARCADES	7131		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GAMBLING INDUSTRIES	7132	0	
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	14,625	
TRAVELER ACCOMMODATION	7211	21,954	
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	0	
ROOMING AND BOARDING HOUSES	7213	15,140	

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
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 ANNUAL AVERAGES: CY2020
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		51,558
AUTOMOTIVE REPAIR AND MAINTENANCE	8111	39,588
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND	8112	41,118
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	8113	71,724
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT	8114	40,308
PERSONAL CARE SERVICES	8121	24,697
DEATH CARE SERVICES	8122	32,147
DRYCLEANING AND LAUNDRY SERVICES	8123	35,810
OTHER PERSONAL SERVICES	8129	17,618
RELIGIOUS ORGANIZATIONS	8131	28,137
GRANTMAKING AND GIVING SERVICES	8132	60,285
SOCIAL ADVOCACY ORGANIZATIONS	8133	46,329
CIVIC AND SOCIAL ORGANIZATIONS	8134	30,860
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND	8139	75,714
PRIVATE HOUSEHOLDS	8141	22,120
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV	9211	50,486
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	9221	53,367
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	9231	57,324
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR	9241	52,571
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA	9251	58,342
ADMINISTRATION OF ECONOMIC PROGRAMS	9261	55,451
SPACE RESEARCH AND TECHNOLOGY	9271	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	9281	61,913

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		48,628
OILSEED AND GRAIN FARMING	1111	0
VEGETABLE AND MELON FARMING	1112	0
FRUIT AND TREE NUT FARMING	1113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0
OTHER CROP FARMING	1119	0
CATTLE RANCHING AND FARMING	1121	0
HOG AND PIG FARMING	1122	0
POULTRY AND EGG PRODUCTION	1123	0
SHEEP AND GOAT FARMING	1124	0
ANIMAL AQUACULTURE	1125	0
OTHER ANIMAL PRODUCTION	1129	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TIMBER TRACT OPERATIONS	1131	0
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0
LOGGING	1133	0
FISHING	1141	0
HUNTING AND TRAPPING	1142	0
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR FORESTRY	1153	0
OIL AND GAS EXTRACTION	2111	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COAL MINING	2121	0
METAL ORE MINING	2122	0
NONMETALLIC MINERAL MINING AND QUARRYING	2123	43,318
SUPPORT ACTIVITIES FOR MINING	2131	0
RESIDENTIAL BUILDING CONSTRUCTION	2361	52,835
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	70,343
UTILITY SYSTEM CONSTRUCTION	2371	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LAND SUBDIVISION	2372	0
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	105,607
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	75,127
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	67,935
BUILDING EQUIPMENT CONTRACTORS	2382	84,231
BUILDING FINISHING CONTRACTORS	2383	52,913
OTHER SPECIALTY TRADE CONTRACTORS	2389	62,608
AUTOMOBILE DEALERS	4411	61,028
OTHER MOTOR VEHICLE DEALERS	4412	56,557
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	37,058
FURNITURE STORES	4421	41,577
HOME FURNISHING STORES	4422	33,853
ELECTRONICS AND APPLIANCE STORES	4431	30,349
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	41,163
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	39,197

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
GROCERY STORES	4451	25,775	
SPECIALTY FOOD STORES	4452	27,030	
BEER, WINE, AND LIQUOR STORES	4453	22,369	
HEALTH AND PERSONAL CARE STORES	4461	37,923	
GASOLINE STATIONS	4471	22,710	
CLOTHING STORES	4481	17,204	
SHOE STORES	4482	25,013	
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	28,844	
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	23,351	
BOOK, PERIODICAL, AND MUSIC STORES	4512		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DEPARTMENT STORES	4521	0	
OTHER GENERAL MERCHANDISE STORES	4529	0	
FLORISTS	4531		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	77,988	
USED MERCHANDISE STORES	4533	27,153	
OTHER MISCELLANEOUS STORE RETAILERS	4539	26,768	
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	35,359	
VENDING MACHINE OPERATORS	4542		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DIRECT SELLING ESTABLISHMENTS	4543	54,906	
FULL-SERVICE RESTAURANTS	7221	0	
LIMITED-SERVICE EATING PLACES	7222	0	
SPECIAL FOOD SERVICES	7223	28,311	
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	12,359	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	64,545	
ANIMAL FOOD MANUFACTURING 3111	58,322	
GRAIN AND OILSEED MILLING 3112	72,626	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	49,874	
DAIRY PRODUCT MANUFACTURING 3115	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ANIMAL SLAUGHTERING AND PROCESSING 3116	58,848	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	44,654	
OTHER FOOD MANUFACTURING 3119	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE MANUFACTURING 3121	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	0	
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	0	
TEXTILE FURNISHINGS MILLS 3141	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TEXTILE PRODUCT MILLS 3149	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	0	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	0	
LEATHER AND HIDE TANNING AND FINISHING 3161	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	0	
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER WOOD PRODUCT MANUFACTURING 3219	53,272	
PULP, PAPER, AND PAPERBOARD MILLS 3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING 3222	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	46,382	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BASIC CHEMICAL MANUFACTURING 3251	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	51,219	
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256	73,345	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	66,763	
PLASTICS PRODUCT MANUFACTURING 3261	60,964	
RUBBER PRODUCT MANUFACTURING 3262	0	
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING 3272	0	
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	70,913	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	0	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	87,817
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	65,589
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	58,673
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	183,148
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDUSTRIAL MACHINERY MANUFACTURING	3332	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
METALWORKING MACHINERY MANUFACTURING	3335	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	65,349
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	0
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	0
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	83,906
MOTOR VEHICLE MANUFACTURING	3361	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE PARTS MANUFACTURING	3363	54,452
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAILROAD ROLLING STOCK MANUFACTURING	3365	80,215
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	43,198
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	60,195
OTHER MISCELLANEOUS MANUFACTURING	3399	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
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 WORKSITES WITH 500 AND FEWER EMPLOYEES
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	59,121	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATURAL GAS DISTRIBUTION	2212	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER,SEWAGE AND OTHER SYSTEMS	2213	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	61,629
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	50,966
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	80,218
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	67,035
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	70,019
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	73,184
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	67,549
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	60,452
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	64,638
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	109,953
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	114,194
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	55,982
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	56,514
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	77,168
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	109,469
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	62,780
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	57,893
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	62,354
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	0
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	61,997
SPECIALIZED FREIGHT TRUCKING	4842	55,849
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TAXI AND LIMOUSINE SERVICE	4853	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHARTER BUS INDUSTRY	4855	16,101
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	0
OTHER PIPELINE TRANSPORTATION	4869	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	51,319	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	39,613	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	62,420	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0	
POSTAL SERVICE	4911	67,413	
COURIERS	4921		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LOCAL MESSENGERS AND LOCAL DELIVERY	4922		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WAREHOUSING AND STORAGE	4931	51,119	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOFTWARE PUBLISHERS	5112	44,234	
MOTION PICTURE AND VIDEO INDUSTRIES	5121		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOUND RECORDING INDUSTRIES	5122	25,125	
RADIO AND TELEVISION BROADCASTING	5151	49,956	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0	
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	87,924	
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	5191		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES	47,983	
MONETARY AUTHORITIES - CENTRAL BANK	5211	0
DEPOSITORY CREDIT INTERMEDIATION	5221	59,313
NONDEPOSITORY CREDIT INTERMEDIATION	5222	57,516
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	43,930
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SECURITIES AND COMMODITY EXCHANGES	5232	0
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	84,142
INSURANCE CARRIERS	5241	57,713
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	61,879
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0
OTHER INVESTMENT POOLS AND FUNDS	5259	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LESSORS OF REAL ESTATE	5311	39,855
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	64,039
ACTIVITIES RELATED TO REAL ESTATE	5313	45,686
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	61,416
CONSUMER GOODS RENTAL	5322	37,045
GENERAL RENTAL CENTERS	5323	55,630
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	59,036
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEGAL SERVICES	5411	78,241
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	37,711
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	60,890
SPECIALIZED DESIGN SERVICES	5414	46,925
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	80,007
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	51,194
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADVERTISING AND RELATED SERVICES	5418	51,946
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	34,595
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	112,500
OFFICE ADMINISTRATIVE SERVICES	5611	61,134
FACILITIES SUPPORT SERVICES	5612	0
EMPLOYMENT SERVICES	5613	26,414
BUSINESS SUPPORT SERVICES	5614	62,839
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	66,213
INVESTIGATION AND SECURITY SERVICES	5616	37,612
SERVICES TO BUILDINGS AND DWELLINGS	5617	34,952
OTHER SUPPORT SERVICES	5619	55,847
WASTE COLLECTION	5621	69,102
WASTE TREATMENT AND DISPOSAL	5622	48,151
REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC	5629	54,639
ELEMENTARY AND SECONDARY SCHOOLS	6111	47,791
JUNIOR COLLEGES	6112	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113	58,903
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	116,166
TECHNICAL AND TRADE SCHOOLS	6115	58,905
OTHER SCHOOLS AND INSTRUCTION	6116	18,605
EDUCATIONAL SUPPORT SERVICES	6117	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICES OF PHYSICIANS	6211	79,049
OFFICES OF DENTISTS	6212	50,612
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	41,266
OUTPATIENT CARE CENTERS	6214	46,176
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	60,547
HOME HEALTH CARE SERVICES	6216	37,089
OTHER AMBULATORY HEALTH CARE SERVICES	6219	44,626
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223	0
NURSING CARE FACILITIES	6231	36,761
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	32,156
OTHER RESIDENTAL CARE FACILITIES	6239	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDIVIDUAL AND FAMILY SERVICES	6241	29,255
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	37,709
VOCATIONAL REHABILITATION SERVICES	6243	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHILD DAY CARE SERVICES	6244	23,974
PERFORMING ARTS COMPANIES	7111	0
SPECTATOR SPORTS	7112	201,963
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114	0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENT PARKS AND ARCADES	7131	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GAMBLING INDUSTRIES	7132	38,537
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	24,639
TRAVELER ACCOMMODATION	7211	21,213
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212	0
ROOMING AND BOARDING HOUSES	7213	0

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	52,938	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	43,969	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	73,869	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	33,791	
PERSONAL CARE SERVICES 8121	22,874	
DEATH CARE SERVICES 8122	34,157	
DRYCLEANING AND LAUNDRY SERVICES 8123	31,012	
OTHER PERSONAL SERVICES 8129	22,402	
RELIGIOUS ORGANIZATIONS 8131		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GRANTMAKING AND GIVING SERVICES 8132	55,919	
SOCIAL ADVOCACY ORGANIZATIONS 8133	40,066	
CIVIC AND SOCIAL ORGANIZATIONS 8134	23,621	
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	35,109	
PRIVATE HOUSEHOLDS 8141	16,749	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	44,951	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	80,015	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	48,240	
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	98,115	
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	46,561	
SPACE RESEARCH AND TECHNOLOGY 9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		40,762	
OILSEED AND GRAIN FARMING	1111	42,629	
VEGETABLE AND MELON FARMING	1112	27,096	
FRUIT AND TREE NUT FARMING	1113	11,154	
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	29,190	
OTHER CROP FARMING	1119	40,909	
CATTLE RANCHING AND FARMING	1121	46,525	
HOG AND PIG FARMING	1122	39,784	
POULTRY AND EGG PRODUCTION	1123	44,104	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER ANIMAL PRODUCTION	1129	34,829	
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	24,946	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	19,783	
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	48,822	
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	32,534	
SUPPORT ACTIVITIES FOR FORESTRY	1153	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	2111	64,404	
COAL MINING	2121	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	59,923	
SUPPORT ACTIVITIES FOR MINING	2131	48,503	
RESIDENTIAL BUILDING CONSTRUCTION	2361	46,433	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	68,015	
UTILITY SYSTEM CONSTRUCTION	2371	67,802	
LAND SUBDIVISION	2372	67,628	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	57,362	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	92,779	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	51,578	
BUILDING EQUIPMENT CONTRACTORS	2382	60,468	
BUILDING FINISHING CONTRACTORS	2383	47,708	
OTHER SPECIALTY TRADE CONTRACTORS	2389	52,241	
AUTOMOBILE DEALERS	4411	56,681	
OTHER MOTOR VEHICLE DEALERS	4412	48,497	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	33,486	
FURNITURE STORES	4421	39,412	
HOME FURNISHING STORES	4422	32,737	
ELECTRONICS AND APPLIANCE STORES	4431	44,839	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	33,245	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	31,790	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	22,934
SPECIALTY FOOD STORES	4452	21,805
BEER, WINE, AND LIQUOR STORES	4453	15,965
HEALTH AND PERSONAL CARE STORES	4461	38,591
GASOLINE STATIONS	4471	21,449
CLOTHING STORES	4481	18,321
SHOE STORES	4482	20,506
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	34,301
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	23,864
BOOK, PERIODICAL, AND MUSIC STORES	4512	16,327
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	17,050
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	29,039
USED MERCHANDISE STORES	4533	16,675
OTHER MISCELLANEOUS STORE RETAILERS	4539	26,113
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	48,333
VENDING MACHINE OPERATORS	4542	43,095
DIRECT SELLING ESTABLISHMENTS	4543	45,971
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	26,889
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	13,822

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	57,419	
ANIMAL FOOD MANUFACTURING 3111	71,414	
GRAIN AND OILSEED MILLING 3112	73,248	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113	47,543	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	42,250	
DAIRY PRODUCT MANUFACTURING 3115	53,918	
ANIMAL SLAUGHTERING AND PROCESSING 3116	56,205	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	44,668	
OTHER FOOD MANUFACTURING 3119	61,923	
BEVERAGE MANUFACTURING 3121	45,197	
TOBACCO MANUFACTURING 3122		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FIBER, YARN, AND THREAD MILLS 3131		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRIC MILLS 3132		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	28,844	
TEXTILE FURNISHINGS MILLS 3141	52,932	
OTHER TEXTILE PRODUCT MILLS 3149	37,355	
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	37,968	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND HIDE TANNING AND FINISHING 3161		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	31,306	
SAWMILLS AND WOOD PRESERVATION 3211	34,234	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	44,196	
OTHER WOOD PRODUCT MANUFACTURING 3219	45,140	
PULP, PAPER, AND PAPERBOARD MILLS 3221		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONVERTED PAPER PRODUCT MANUFACTURING 3222	75,442	
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	45,734	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	132,113	
BASIC CHEMICAL MANUFACTURING 3251	78,908	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	85,619	
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	87,379	
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	62,280	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256	66,152	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	63,769	
PLASTICS PRODUCT MANUFACTURING 3261	49,607	
RUBBER PRODUCT MANUFACTURING 3262	50,966	
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	54,246	
GLASS AND GLASS PRODUCT MANUFACTURING 3272	49,505	
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	56,678	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	66,963	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	69,534
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	48,337
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	43,972
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	*
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	57,955
FOUNDRIES	3315	51,394
FORGING AND STAMPING	3321	*
CUTLERY AND HANDTOOL MANUFACTURING	3322	47,494
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	51,955
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	50,028
HARDWARE MANUFACTURING	3325	*
SPRING AND WIRE PRODUCT MANUFACTURING	3326	*
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	51,534
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	42,780
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	52,926
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	53,199
INDUSTRIAL MACHINERY MANUFACTURING	3332	66,431
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	62,809
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	50,327
METALWORKING MACHINERY MANUFACTURING	3335	56,542
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	74,888
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	58,959
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	68,423
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	62,678
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	64,869
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	55,111
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	73,456
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	*
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	82,057
HOUSEHOLD APPLIANCE MANUFACTURING	3352	87,398
ELECTRICAL EQUIPMENT MANUFACTURING	3353	60,224
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	59,717
MOTOR VEHICLE MANUFACTURING	3361	56,984
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	46,336
MOTOR VEHICLE PARTS MANUFACTURING	3363	51,993
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	59,083
RAILROAD ROLLING STOCK MANUFACTURING	3365	71,426
SHIP AND BOAT BUILDING	3366	*
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	59,565
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	38,094
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	54,340
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	54,458
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	57,629
OTHER MISCELLANEOUS MANUFACTURING	3399	51,304

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HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	64,379	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	98,382
NATURAL GAS DISTRIBUTION	2212	84,783
WATER,SEWAGE AND OTHER SYSTEMS	2213	47,578
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	53,392
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	55,708
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	74,949
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	99,565
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	62,469
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	81,738
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	75,998
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	65,510
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	58,885
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	70,349
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	128,723
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	59,686
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	62,049
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	47,896
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	93,906
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	84,948
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	59,516
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	62,274
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	103,101
SCHEDULED AIR TRANSPORTATION	4811	25,338
NONSCHEDULED AIR TRANSPORTATION	4812	68,638
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	58,041
SPECIALIZED FREIGHT TRUCKING	4842	51,735
URBAN TRANSIT SYSTEMS	4851	42,410
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TAXI AND LIMOUSINE SERVICE	4853	20,946
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	23,933
CHARTER BUS INDUSTRY	4855	20,480
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	23,309
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	108,563
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	104,234
OTHER PIPELINE TRANSPORTATION	4869	116,595
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	36,038
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	50,301

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	62,998
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	43,828
FREIGHT TRANSPORTATION ARRANGEMENT	4885	64,106
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	26,965
POSTAL SERVICE	4911	57,503
COURIERS	4921	42,288
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	38,144
WAREHOUSING AND STORAGE	4931	48,180
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	48,847
SOFTWARE PUBLISHERS	5112	105,867
MOTION PICTURE AND VIDEO INDUSTRIES	5121	17,058
SOUND RECORDING INDUSTRIES	5122	48,342
RADIO AND TELEVISION BROADCASTING	5151	51,183
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	*
INTERNET PUBLISHING AND BROADCASTING	5161	0
WIRED TELECOMMUNICATIONS CARRIERS	5171	0
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0
TELECOMMUNICATIONS RESELLERS	5173	86,153
SATELLITE TELECOMMUNICATIONS	5174	103,069
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0
OTHER TELECOMMUNICATIONS	5179	89,232
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	89,970
OTHER INFORMATION SERVICES	5191	46,905

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HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES	54,320	
MONETARY AUTHORITIES - CENTRAL BANK 5211		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DEPOSITORY CREDIT INTERMEDIATION 5221	63,468	
NONDEPOSITORY CREDIT INTERMEDIATION 5222	117,225	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION 5223	123,581	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA 5231	149,025	
SECURITIES AND COMMODITY EXCHANGES 5232		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FINANCIAL INVESTMENT ACTIVITIES 5239	127,980	
INSURANCE CARRIERS 5241	81,869	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL 5242	74,619	
INSURANCE AND EMPLOYEE BENEFIT FUNDS 5251		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INVESTMENT POOLS AND FUNDS 5259	105,150	
LESSORS OF REAL ESTATE 5311	38,588	
OFFICES OF REAL ESTATE AGENTS AND BROKERS 5312	52,669	
ACTIVITIES RELATED TO REAL ESTATE 5313	46,720	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING 5321	44,618	
CONSUMER GOODS RENTAL 5322	42,210	
GENERAL RENTAL CENTERS 5323	46,030	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 5324	65,125	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX 5331	69,874	
LEGAL SERVICES 5411	62,173	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND 5412	59,376	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI 5413	83,673	
SPECIALIZED DESIGN SERVICES 5414	59,391	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES 5415	102,248	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT 5416	73,641	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES 5417	88,077	
ADVERTISING AND RELATED SERVICES 5418	54,808	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL 5419	44,723	
MANAGEMENT OF COMPANIES AND ENTERPRISES 5511	118,151	
OFFICE ADMINISTRATIVE SERVICES 5611	87,067	
FACILITIES SUPPORT SERVICES 5612	45,408	
EMPLOYMENT SERVICES 5613	36,130	
BUSINESS SUPPORT SERVICES 5614	45,739	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES 5615	49,038	
INVESTIGATION AND SECURITY SERVICES 5616	35,851	
SERVICES TO BUILDINGS AND DWELLINGS 5617	32,069	
OTHER SUPPORT SERVICES 5619	37,989	
WASTE COLLECTION 5621	55,459	
WASTE TREATMENT AND DISPOSAL 5622	58,869	
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC 5629	56,304	
ELEMENTARY AND SECONDARY SCHOOLS 6111	33,058	
JUNIOR COLLEGES 6112	36,619	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113	41,634
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	52,787
TECHNICAL AND TRADE SCHOOLS	6115	56,390
OTHER SCHOOLS AND INSTRUCTION	6116	19,266
EDUCATIONAL SUPPORT SERVICES	6117	60,829
OFFICES OF PHYSICIANS	6211	93,253
OFFICES OF DENTISTS	6212	53,566
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	43,189
OUTPATIENT CARE CENTERS	6214	49,092
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	62,848
HOME HEALTH CARE SERVICES	6216	37,872
OTHER AMBULATORY HEALTH CARE SERVICES	6219	52,561
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	51,585
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	44,495
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223	51,601
NURSING CARE FACILITIES	6231	33,290
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	32,772
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	30,565
OTHER RESIDENTAL CARE FACILITIES	6239	36,179
INDIVIDUAL AND FAMILY SERVICES	6241	25,552
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	32,439
VOCATIONAL REHABILITATION SERVICES	6243	29,927
CHILD DAY CARE SERVICES	6244	21,286
PERFORMING ARTS COMPANIES	7111	23,593
SPECTATOR SPORTS	7112	88,498
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113	30,559
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114	52,255
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	42,080
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121	24,475
AMUSEMENT PARKS AND ARCADES	7131	12,301
GAMBLING INDUSTRIES	7132	34,966
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	17,999
TRAVELER ACCOMMODATION	7211	20,796
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212	24,809
ROOMING AND BOARDING HOUSES	7213	24,652

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		42,477
AUTOMOTIVE REPAIR AND MAINTENANCE	8111	38,458
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND	8112	51,497
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	8113	62,185
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT	8114	33,150
PERSONAL CARE SERVICES	8121	25,057
DEATH CARE SERVICES	8122	32,801
DRYCLEANING AND LAUNDRY SERVICES	8123	31,719
OTHER PERSONAL SERVICES	8129	22,536
RELIGIOUS ORGANIZATIONS	8131	36,486
GRANTMAKING AND GIVING SERVICES	8132	68,253
SOCIAL ADVOCACY ORGANIZATIONS	8133	38,882
CIVIC AND SOCIAL ORGANIZATIONS	8134	21,254
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND	8139	62,618
PRIVATE HOUSEHOLDS	8141	23,908
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV	9211	36,878
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	9221	54,238
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	9231	45,816
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR	9241	59,394
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA	9251	59,721
ADMINISTRATION OF ECONOMIC PROGRAMS	9261	57,416
SPACE RESEARCH AND TECHNOLOGY	9271	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	9281	66,295