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David C. Toland, Secretary

Laura Kelly, Governor

TO: The Honorable Governor Kelly
House Speaker Ron Ryckman
Senate President Ty Masterson
House Majority Leader Daniel Hawkins
Senate Majority Leader Gene Suellentrop
House Minority Leader Tom Sawyer
Senate Minority Leader Dinah Sykes
Senate Assessment and Taxation Committee
Senate Commerce Committee
House Commerce, Labor and Economic Development Committee
House Taxation Committee

FROM: David C. Toland, Secretary of Commerce

DATE: February 1, 2021

RE: Fiscal Year 2020 PEAK Annual Report

The following information is for the reporting period beginning July 1, 2019 and ending June 30, 2020 (Fiscal Year 2020), and is provided to satisfy the annual reporting requirements of K.S.A. 74-50,216 in the Promoting Employment Across Kansas (PEAK) Act.

In 2009, Senate Bill 97 was passed and signed into law creating the PEAK program effective July 1, 2009. Companies that were relocating jobs to Kansas from out of state could retain 95 percent of the withholding taxes generated by the new employees that were paid wages at or above the county wage standard. Legislative changes in 2010 and 2011 broadened the program to allow companies to qualify that were locating a new business operation or function in Kansas, and to allow existing Kansas companies to begin participating in 2012. Additionally, the use of PEAK to retain jobs in Kansas began January 1, 2013 and ended June 30, 2018.

PROMOTING EMPLOYMENT ACROSS KANSAS

2020 ANNUAL REPORT

JANUARY 2021



AD ASTRA PER ASPERA
Kansas
Department of Commerce

PROMOTING EMPLOYMENT ACROSS KANSAS (PEAK)

Promoting Employment Across Kansas program, known as PEAK, is designed to help recruit companies and jobs to Kansas by allowing them to retain up to 95% of the withholding taxes generated by new employees. This is the main incentive the state offers in business recruitment and is a vital tool to the Department. It is important to note that as of June 30, 2018, we no longer can use PEAK to retain jobs in Kansas.

The PEAK benefit and term are based on the number of PEAK jobs/employees to be hired, their wage levels, and other economic impact variables of a project. During the benefit term, participating PEAK companies may retain or be refunded 95% of the state withholding tax of PEAK-eligible employees that are paid at or above the county median wage where the PEAK business facility is or will be located. Qualified companies must create within a two-year period and maintain thereafter, a minimum of five new PEAK jobs in non-metropolitan counties or 10 new PEAK jobs in the metropolitan counties of Shawnee, Douglas, Wyandotte, Johnson, Leavenworth and Sedgwick to receive “Basic” program benefits.

Qualified companies must create within a two-year period and maintain thereafter, a minimum of 100 new PEAK jobs regardless of location to receive “High Impact” program benefits. Aggregate wages of the PEAK jobs must meet or exceed the county median wage or North American Industry Classification System (NAICS) average wage for their industry. Applicants meeting program requirements may include for-profit companies and not-for-profit headquarters.

Qualified applicants also must:

1. Offer an adequate health insurance policy to its full-time employees within 180 days of hire that provides coverage for basic hospital and procedures care, physician care, mental health care, substance abuse treatment, prenatal and postnatal care and prescription drugs, and pay at least 50% of the employee’s health insurance premium cost.
2. Not owe undisputed federal, state or local taxes.
3. Not be under or intend to seek protection under the federal bankruptcy code.



PEAK OVERVIEW: FISCAL YEAR 2020

62

NEW AGREEMENTS

9180

PROJECTED PEAK
JOBS CREATED

\$799.8 M

DIRECT ANNUAL
PAYROLL

\$527.9 M

CAPITAL INVESTMENT
EXPENDITURES

During FY2020, 62 new agreements were signed, projecting the creation of 9,180 PEAK Jobs, with a direct annual payroll of \$799.8 million and \$527.9 million in capital investment expenditures.

A total of 234 active PEAK projects were required to submit quarterly reports. Of the 234, four companies terminated their agreement during the period. The remaining 230 active agreements projected the hiring or retention of 39,657 PEAK Jobs, with an estimated \$2.8 billion in direct annual payroll and \$5.3 billion in capital investment expenditures.

COMPANIES REPORTED THE FOLLOWING RESULTS:

- 22,218 PEAK Jobs were created or retained, with an average hourly wage of \$42.99.
- \$1.7 billion in total payroll generated \$72.9 million in Kansas Individual Income Tax Withholding.
- Companies retained \$49.2 million, or 68%, of the withholding from PEAK Employees that received wages at or above the county wage standard (known as PEAK-Eligible Employees).
- \$23.7 million, or 32%, of the withholding was remitted to Kansas as the required five percent for PEAK-Eligible Employees and for PEAK Employees whose individual wages did not meet the county wage standard.
- Using industry-specific multipliers, 14,500 indirect jobs and \$713 million of indirect earnings are estimated to have resulted from the PEAK Jobs and wages reported in FY 2020 (Source: EMSI 2020.4).
- The return on investment (ROI) on the \$49.2 million withholding retained by PEAK participant companies in FY 2020 is estimated to be over \$2.8 billion*, including over \$216.4 million** in state and local tax revenue, and over \$47.2 billion*** in growth to the Kansas economy.

2020 PEAK AGREEMENTS

The table on pages 4-14 lists active, completed and terminated agreements (due to not meeting program requirements) in FY 2020. An asterisk (*) indicates that the agreement was signed in 2020.

| COMPANY NAME | AGREEMENT TYPE | STATUS | COUNTY | NAICS INDUSTRY |
|------------------------------------|------------------------------|------------|-----------|--|
| A Place For Mom, Inc. | New Location-OOS Expansion * | Active | Johnson | Other Individual and Family Services |
| Ad Astra Information Systems, LLC | Existing Expansion * | Active | Johnson | Software Publishers |
| Advisors Excel Holdings, LLC | Existing Expansion * | Active | Shawnee | Other Financial Investment Activities |
| AE Wealth Management, LLC | New Location-Start Up | Active | Shawnee | Investment Advice |
| Aetna, Inc. | Relocation | Active | Johnson | Offices of Other Holding Companies |
| AG613, LLC | Relocation * | Active | Johnson | Nonresidential Property Managers |
| AIG Property Casualty, Inc. | Relocation | Terminated | Johnson | Insurance Agencies and Brokerages |
| Aldi Inc. (Kansas) | Existing Expansion * | Terminated | Johnson | General Warehousing and Storage |
| Allied National Inc. | Existing Expansion * | Active | Johnson | Office Administrative Services |
| Amazon.com Services, Inc. | New Location-OOS Expansion | Active | Johnson | General Warehousing and Storage |
| Amazon.com Services, Inc. | New Location-OOS Expansion | Active | Wyandotte | General Warehousing and Storage |
| American Multi-Cinema, Inc. | Relocation | Active | Johnson | Corporate, Subsidiary, and Regional Managing Offices |
| American Multi-Cinema, Inc. | Relocation | Active | Johnson | Corporate, Subsidiary, and Regional Managing Offices |
| AmeriLife Group, LLC | Relocation * | Active | Johnson | All Other Insurance Related Activities |
| ANGI Homeservices, Inc. | Existing Expansion * | Active | Johnson | Internet Publishing and Broadcasting and Web Search Portals |
| API Americas Inc. | Relocation | Active | Douglas | Paper Bag and Coated and Treated Paper Manufacturing |
| Argus Consulting, Inc. | Relocation | Active | Johnson | Engineering Services |
| Ascend Learning, LLC | Existing Expansion * | Active | Johnson | Educational Support Services |
| Atlas Aerospace, LLC | Existing Expansion | Active | Sedgwick | Other Aircraft Parts and Auxiliary Equipment Manufacturing |
| Attentive Science, LLC | New Location-Start Up * | Active | Johnson | Research and Development in Biotechnology |
| Barrier Compliance Services, LLC | Existing Expansion | Active | Johnson | All Other Specialty Trade Contractors |
| BASYS Processing, Inc. | Existing Expansion * | Active | Johnson | Financial Transactions Processing, Reserve, and Clearinghouse Activities |
| Bats Global Markets Holdings, Inc. | Existing Expansion | Active | Johnson | Securities and Commodity Exchanges |

2020 PEAK AGREEMENTS (CONTINUED)

| COMPANY NAME | AGREEMENT TYPE | STATUS | COUNTY | NAICS INDUSTRY |
|---|----------------------------|-----------|-------------|--|
| Bats Global Markets Holdings, Inc. | Existing Expansion * | Active | Johnson | Financial Transactions Processing, Reserve, and Clearinghouse Activities |
| Berkley Insurance Company | New Location-Start Up | Active | Johnson | All Other Insurance Related Activities |
| Bettis Contractors, Inc. | Existing Expansion | Active | Shawnee | Fabricated Structural Metal Manufacturing |
| BHA Altair, LLC | Relocation | Completed | Johnson | Corporate, Subsidiary, and Regional Managing Offices |
| Bimbo Bakeries USA, Inc. | New Location-OOS Expansion | Active | Shawnee | Commercial Bakeries |
| Biomim America, Inc. | New Location-OOS Expansion | Active | Johnson | Chemical and Allied Products Merchant Wholesalers |
| Bold Transportation, Inc. | Relocation | Active | Wyandotte | General Freight Trucking, Local |
| Broderson Manufacturing Corporation | Existing Expansion | Active | Johnson | Construction Machinery Manufacturing |
| Camso Manufacturing USA, Ltd. | New Location-Start Up * | Active | Geary | All Other Rubber Product Manufacturing |
| Camso Manufacturing USA, Ltd. | Existing Expansion * | Active | Lyon | All Other Rubber Product Manufacturing |
| Capital Electric Construction Company, Inc. | Relocation | Active | Wyandotte | Current-Carrying Wiring Device Manufacturing |
| Card Compliant, LLC | Relocation * | Active | Johnson | Other Computer Related Services |
| Cargill, Inc. | Retention | Active | Sedgwick | Flour Milling |
| Cargill, Inc. | Relocation | Completed | Johnson | Grain and Oilseed Milling |
| CarMax Auto Superstores, Inc. | New Location-Start Up * | Active | Johnson | Telemarketing Bureaus and Other Contact Centers |
| Carter-Waters, LLC | Relocation | Active | Johnson | Corporate, Subsidiary, and Regional Managing Offices |
| Cereal Ingredients, Inc. | Existing Expansion | Active | Leavenworth | All Other Miscellaneous Food Manufacturing |
| CertainTeed Corporation | Existing Expansion | Active | Wyandotte | Mineral Wool Manufacturing |
| CertainTeed Corporation | Existing Expansion | Active | McPherson | All Other Plastics Product Manufacturing |
| Ceva U.S. Holdings, Inc. | Existing Expansion | Active | Johnson | Biological Product (except Diagnostic) Manufacturing |
| Churchill Container LLC | New Location-Start Up | Active | Johnson | All Other Plastics Product Manufacturing |
| City Wide Franchise Company, Inc. | Existing Expansion * | Active | Johnson | Lessors of Nonfinancial Intangible Assets (except Copyrighted Works) |
| CivicPlus, LLC | Existing Expansion * | Active | Riley | Data Processing, Hosting, and Related Services |
| ColdPoint Logistics Warehouse, LLC | Existing Expansion | Active | Johnson | Refrigerated Warehousing and Storage |
| Companion Protect, LLC | Existing Expansion | Active | Johnson | Other Direct Insurance (except Life, Health, and Medical) Carriers |

2020 PEAK AGREEMENTS (CONTINUED)

| COMPANY NAME | AGREEMENT TYPE | STATUS | COUNTY | NAICS INDUSTRY |
|-----------------------------------|----------------------------|-----------|-----------|---|
| Composites One LLC | Relocation | Active | Johnson | Plastics Materials and Basic Forms and Shapes Merchant Wholesalers |
| Concordia Technologies, LLC | New Location-Start Up | Active | Cloud | All Other Miscellaneous Fabricated Metal Product Manufacturing |
| Concordia Technologies, LLC | Existing Expansion * | Active | Cloud | All Other Miscellaneous Fabricated Metal Product Manufacturing |
| Coperion K-Tron Salina, Inc. | Existing Expansion | Active | Saline | Conveyor and Conveying Equipment Manufacturing |
| Creative Planning, Inc. | Existing Expansion | Active | Johnson | All Other Financial Investment Activities |
| CrossFirst Bank | Existing Expansion | Active | Johnson | Commercial Banking |
| Crown Equipment Corporation | New Location-OOS Expansion | Completed | Johnson | Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance |
| Crown Equipment Corporation | New Location-OOS Expansion | Completed | Sedgwick | Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance |
| CZ-USA | Existing Expansion | Active | Wyandotte | Small Arms, Ordnance, and Ordnance Accessories Manufacturing |
| D.H. Pace Company, Inc. | Relocation | Active | Johnson | Other Building Equipment Contractors |
| D.H. Pace Company, Inc. | Existing Expansion | Active | Johnson | Other Building Equipment Contractors |
| D.H. Pace Company, Inc. | Existing Expansion | Active | Johnson | Other Building Equipment Contractors |
| Dahmer Contracting Group LLC | Relocation | Active | Johnson | Drywall and Insulation Contractors |
| Dairy Farmers of America, Inc. | Relocation | Active | Wyandotte | Corporate, Subsidiary, and Regional Managing Offices |
| DataFile Technologies, LLC | Relocation * | Active | Johnson | Office Administrative Services |
| Deluxe Small Business Sales, Inc. | New Location-OOS Expansion | Active | Johnson | Administrative Management and General Management Consulting Services |
| Design Mechanical, Inc. | Existing Expansion | Completed | Wyandotte | Plumbing, Heating, and Air-Conditioning Contractors |
| Dex Media, Inc. | New Location-Start Up | Active | Johnson | Media Representatives |
| Digital Evolution Group, LLC | Retention | Active | Johnson | Internet Publishing and Broadcasting and Web Search Portals |
| Digital Evolution Group, LLC | Existing Expansion | Active | Johnson | Internet Publishing and Broadcasting and Web Search Portals |
| Dimensional Innovations, Inc. | Existing Expansion | Active | Johnson | Custom Architectural Woodwork and Millwork Manufacturing |

2020 PEAK AGREEMENTS (CONTINUED)

| COMPANY NAME | AGREEMENT TYPE | STATUS | COUNTY | NAICS INDUSTRY |
|---------------------------------------|----------------------------|-----------|-----------|---|
| Diteq Corporation | Relocation | Active | Johnson | Construction and Mining (except Oil Well) Machinery and Equipment Merchant Wholesalers |
| DSI Holdings Corporation | Relocation | Active | Johnson | Corporate, Subsidiary, and Regional Managing Offices |
| Dynamic Logistix LLC | Existing Expansion * | Active | Johnson | Freight Transportation Arrangement |
| East Kansas Agri-Energy, LLC | Existing Expansion | Active | Anderson | Ethyl Alcohol Manufacturing |
| Empirical Foods, Inc. | New Location-OOS Expansion | Completed | Finney | Meat Processed from Carcasses |
| eSolutions Inc. | Existing Expansion * | Active | Johnson | Computer Systems Design Services |
| eSolutions Inc. | Existing Expansion | Active | Johnson | Data Processing, Hosting, and Related Services |
| Essense of Australia, Inc. | Existing Expansion | Active | Johnson | Women's, Children's, and Infants' Clothing and Accessories Merchant Wholesalers |
| Essense of Australia, Inc. | Retention | Active | Johnson | Women's, Children's, and Infants' Clothing and Accessories Merchant Wholesalers |
| Executive Flight Services, LLC | Relocation | Active | Johnson | Other Nonscheduled Air Transportation |
| Fabcon Precast, LLC | New Location-Start Up | Completed | Linn | Other Concrete Product Manufacturing |
| Fabcon Precast, LLC | Existing Expansion * | Active | Linn | Other Concrete Product Manufacturing |
| Faith Technologies, Inc. | Existing Expansion * | Active | Johnson | Electrical Contractors and Other Wiring Installation Contractors |
| Farmobile, LLC | Existing Expansion | Active | Johnson | Data Processing, Hosting, and Related Services |
| Figeac Aero North America, LLC | Relocation | Active | Sedgwick | Other Aircraft Parts and Auxiliary Equipment Manufacturing |
| Fire Door Solutions, LLC | Existing Expansion | Active | Johnson | All Other Nonresidential Specialty Trade Contractors |
| Flowers Baking Company of Lenexa, LLC | New Location-OOS Expansion | Active | Johnson | Commercial Bakeries |
| Foley Industries, Inc. | Existing Expansion | Active | Sedgwick | Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance |
| General Motors, LLC | Relocation | Active | Wyandotte | Automobile Manufacturing |
| Genesis Corporation | New Location-OOS Expansion | Active | Johnson | Computer Systems Design Services |
| GHS, Inc. | New Location-Start Up | Active | Rice | Administrative Management and General Management Consulting Services |
| Gillpatrick Woodworks, LLC | New Location-Start Up | Completed | Johnson | Institutional Furniture Manufacturing |

2020 PEAK AGREEMENTS (CONTINUED)

| COMPANY NAME | AGREEMENT TYPE | STATUS | COUNTY | NAICS INDUSTRY |
|--|----------------------------|-----------|-----------|---|
| GLMV Architecture, Inc. | Existing Expansion * | Active | Sedgwick | Architectural Services |
| Global Aviation Technologies LLC | Existing Expansion | Active | Sedgwick | Aircraft Manufacturing |
| Go-Modern, LLC | Relocation | Active | Shawnee | Commercial Printing (except Screen and Books) |
| Government Employees Insurance Company | Relocation * | Active | Johnson | Direct Property and Casualty Insurance Carriers |
| Grant Thornton, LLP | Relocation | Active | Johnson | Administrative Management and General Management Consulting Services |
| Grantham University | Relocation | Active | Johnson | Colleges, Universities, and Professional Schools |
| H.W. Lochner, Inc. | Relocation | Active | Johnson | Engineering Services |
| Harper Industries, Inc. | Existing Expansion * | Active | Harper | Farm Machinery and Equipment Manufacturing |
| HCA Management Services, L.P. | Relocation * | Active | Johnson | Office Administrative Services |
| Health & Benefit Systems, Inc. | Existing Expansion | Active | Johnson | Insurance Agencies and Brokerages |
| Hi-Tech Weld Overlay Group, LLC | Relocation | Active | Johnson | Metal Coating, Engraving (except Jewelry and Silverware), and Allied Services to Manufacturers |
| HNTB Holdings, Ltd. | Relocation | Active | Johnson | Engineering Services |
| Hoefler Wysocki Architects, LLC | Relocation | Completed | Johnson | Architectural, Engineering, and Related Services |
| Farmobile, LLC | Existing Expansion | Active | Johnson | Data Processing, Hosting, and Related Services |
| Figeac Aero North America, LLC | Relocation | Active | Sedgwick | Other Aircraft Parts and Auxiliary Equipment Manufacturing |
| Fire Door Solutions, LLC | Existing Expansion | Active | Johnson | All Other Nonresidential Speciality Trade Contractors |
| Flowers Baking Company of Lenexa, LLC | New Location-OOS Expansion | Active | Johnson | Commercial Bakeries |
| Foley Industries, Inc. | Existing Expansion | Active | Sedgwick | Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance |
| General Motors, LLC | Relocation | Active | Wyandotte | Automobile Manufacturing |
| Genesis Corporation | New Location-OOS Expansion | Active | Johnson | Computer Systems Design Services |
| GHS, Inc. | New Location-Start Up | Active | Rice | Administrative Management and General Management Consulting Services |
| Gillpatrick Woodworks, LLC | New Location-Start Up | Completed | Johnson | Institutional Furniture Manufacturing |
| Home Credit US, LLC | New Location-OOS Expansion | Active | Johnson | Consumer Lending |
| Hostess Brands, LLC | New Location-Start Up | Active | Lyon | Frozen Cakes, Pies, and Other Pastries Manufacturing |

2020 PEAK AGREEMENTS (CONTINUED)

| COMPANY NAME | AGREEMENT TYPE | STATUS | COUNTY | NAICS INDUSTRY |
|---------------------------------|------------------------------|-----------|-----------|---|
| Hostess Brands, LLC | Relocation * | Active | Johnson | Corporate, Subsidiary, and Regional Managing Offices |
| Hostess Brands, LLC | Relocation * | Active | Johnson | General Warehousing and Storage |
| in2itive, LLC | New Location-Start Up | Active | Johnson | Other Accounting Services |
| Insight 2 Design, LLC | Existing Expansion * | Active | Johnson | Industrial Design Services |
| Integrity Reinforcing Bar, Inc. | New Location-Start Up * | Active | Atchison | Fabricated Structural Metal Manufacturing |
| Intervet Inc. | Existing Expansion | Active | Johnson | Pharmaceutical and Medicine Manufacturing |
| Intouch Group, LLC | Existing Expansion * | Active | Johnson | Marketing Consulting Services |
| Intouch Solutions, Inc. | Existing Expansion | Completed | Johnson | Marketing Consulting Services |
| IT Renew, Inc. | New Location-OOS Expansion * | Active | Johnson | Computer Systems Design Services |
| J.E. Dunn Construction Company | New Location-OOS Expansion | Active | Wyandotte | Commercial and Institutional Building Construction |
| Jack Henry & Associates, Inc. | Existing Expansion | Completed | Johnson | Computer Systems Design Services |
| Kansas Protein Foods, LLC | New Location-Start Up | Active | Rice | Soybean and Other Oilseed Processing |
| Keebler Company | Relocation | Completed | Wyandotte | Cookie and Cracker Manufacturing |
| Kendall Packaging Corporation | Existing Expansion | Active | Crawford | Plastics Packaging Film and Sheet (including Laminated) Manufacturing |
| KeyBank, NA | Relocation | Active | Johnson | All Other Nondepository Credit Intermediation |
| Kiewit Corporation | Existing Expansion * | Active | Johnson | Industrial Building Construction |
| Kindred Biosciences, Inc. | New Location-OOS Expansion | Active | Doniphan | Pharmaceutical Preparation Manufacturing |
| King of Freight LLC | Existing Expansion * | Active | Sedgwick | Freight Transportation Arrangement |
| KMT Waterjet Systems, Inc. | Relocation | Active | Cherokee | Fluid Power Pump and Motor Manufacturing |
| Kraft Tank Corporation | Relocation | Active | Wyandotte | Metal Tank (Heavy Gauge) Manufacturing |
| Kubota Tractor Corporation | New Location-OOS Expansion | Active | Johnson | Farm and Garden Machinery and Equipment Merchant Wholesalers |
| Learjet, Inc. | Relocation | Active | Sedgwick | Aerospace Product and Parts Manufacturing |
| Livestock Marketing Association | Relocation * | Active | Johnson | Business Associations |
| LockPath, Inc. | Existing Expansion | Completed | Johnson | Computer Systems Design and Related Services |
| Magic Kitchen, Inc. | Relocation | Active | Johnson | General Warehousing and Storage |
| Marathon Reprographics, Inc. | Relocation | Active | Wyandotte | Custom Computer Programming Services |

2020 PEAK AGREEMENTS (CONTINUED)

| COMPANY NAME | AGREEMENT TYPE | STATUS | COUNTY | NAICS INDUSTRY |
|---------------------------------------|----------------------------|-----------|-----------|--|
| Mariner Wealth Advisors, LLC | Existing Expansion | Completed | Johnson | Investment Advice |
| MarketSphere Consulting, LLC | Relocation | Active | Johnson | Administrative Management and General Management Consulting Services |
| Mars Wrigley Confectionery US LLC | New Location-Start Up | Active | Shawnee | Chocolate and Confectionery Manufacturing from Cacao Beans |
| Massman Construction Company | Relocation | Active | Johnson | Corporate, Subsidiary, and Regional Managing Offices |
| Mazuma Credit Union | Relocation | Active | Johnson | Credit Unions |
| MBB Inc. | Existing Expansion * | Active | Johnson | Advertising Agencies |
| McFarlane Aviation, Inc. | Existing Expansion | Active | Douglas | Other Aircraft Parts and Auxiliary Equipment Manufacturing |
| Meadowlark Dairy Nutrition, LLC | New Location-OOS Expansion | Active | Finney | Dry, Condensed, and Evaporated Dairy Product Manufacturing |
| Members Mortgage Services, LLC | Existing Expansion | Active | Reno | Real Estate Credit |
| Members Mortgage Services, LLC | Existing Expansion * | Active | Reno | Other Activities Related to Credit Intermediation |
| MGPI Processing, Inc. | Existing Expansion | Active | Atchison | Other Food Manufacturing |
| Missouri Kansas Supply Co., Inc. | Relocation | Completed | Wyandotte | Metal Service Centers and Other Metal Merchant Wholesalers |
| Mortgage Research Center, LLC | Existing Expansion | Completed | Johnson | Real Estate Credit |
| MSB Global Resources Corporation | Existing Expansion * | Active | Sedgwick | Engineering Services |
| Multi-Service Technology Solutions | Existing Expansion | Active | Johnson | Financial Transactions Processing, Reserve, and Clearinghouse Activities |
| Murphy Hoffman Company | Relocation | Active | Johnson | Corporate, Subsidiary, and Regional Managing Offices |
| Murphy-Hoffman Company | Existing Expansion | Active | Wyandotte | Corporate, Subsidiary, and Regional Managing Offices |
| MyFreightWorld Carrier Management | Existing Expansion * | Active | Johnson | Process, Physical Distribution, and Logistics Consulting Services |
| Netsmart Technologies, Inc. | Relocation | Active | Johnson | Custom Computer Programming Services |
| New Directions Behavioral Health, LLC | Relocation * | Active | Johnson | Other Individual and Family Services |
| Nor-Am Ice and Cold LLC | New Location-OOS Expansion | Active | Doniphan | Refrigerated Warehousing and Storage |
| NorthWind Technical Services, LLC | Existing Expansion | Active | Brown | Computer Systems Design Services |
| Novation iQ, LLC | Existing Expansion | Active | Johnson | Polystyrene Foam Product Manufacturing |
| Nueterra Holdings Management, LLC | Existing Expansion | Active | Johnson | Office Administrative Services |

2020 PEAK AGREEMENTS (CONTINUED)

| COMPANY NAME | AGREEMENT TYPE | STATUS | COUNTY | NAICS INDUSTRY |
|--|------------------------------|------------|-----------|--|
| One True Holding Company | New Location-OOS Expansion * | Active | Johnson | Collection Agencies |
| Onspring Technologies LLC | Existing Expansion * | Active | Johnson | Custom Computer Programming Services |
| Optiv Security Inc. | Relocation | Active | Johnson | Computer Systems Design and Related Services |
| Optiv Security Inc. | Existing Expansion | Active | Johnson | Computer Systems Design and Related Services |
| Orizon Aerostructures, LLC | New Location-OOS Expansion | Active | Neosho | Machine Shops |
| Orizon Aerostructures, LLC | Relocation | Active | Johnson | Other Aircraft Parts and Auxiliary Equipment Manufacturing |
| Overflow, LLC | New Location-Start Up * | Active | Johnson | Administrative Management and General Management Consulting Services |
| Palmer Manufacturing & Tank, Inc. | New Location-Start Up | Active | Finney | Metal Tank (Heavy Gauge) Manufacturing |
| Paragon Precision Metal, LLC | New Location-Start Up * | Active | McPherson | All Other Miscellaneous Fabricated Metal Product Manufacturing |
| PBI-Gordon Companies, Inc. | Relocation * | Active | Johnson | Corporate, Subsidiary, and Regional Managing Offices |
| Performance Contracting Group, Inc. | Retention | Active | Johnson | Commercial and Institutional Building Construction |
| Performance Contracting Group, Inc. | Existing Expansion | Active | Johnson | Commercial and Institutional Building Construction |
| Philadelphia Indemnity Insurance Company | Relocation | Active | Johnson | Insurance Agencies and Brokerages |
| Pivot International, Inc. | Existing Expansion * | Active | Johnson | Engineering Services |
| Plastics Extrusion Machinery, Inc. | Existing Expansion * | Active | McPherson | Other Industrial Machinery Manufacturing |
| Plastikon Healthcare, LLC | Existing Expansion | Active | Douglas | All Other Plastics Product Manufacturing |
| PQ Corporation | Existing Expansion | Active | Wyandotte | All Other Basic Inorganic Chemical Manufacturing |
| Prairie Rollers International, LLC | New Location-Start Up | Active | Reno | Iron and Steel Pipe and Tube Manufacturing from Purchased Steel |
| ProPharma Group Holdings, LLC | Existing Expansion | Completed | Johnson | Other Scientific and Technical Consulting Services |
| PTMW, Inc. | Existing Expansion | Terminated | Shawnee | Prefabricated Metal Building and Component Manufacturing |
| Quest Analytics, LLC | Relocation * | Active | Johnson | Software Publishers |
| Redwood Trading, LLC | Relocation | Active | Johnson | Petroleum and Petroleum Products Merchant Wholesalers (except Bulk Stations and Terminals) |
| Rees Masilionis Turley Architecture, LLC | Relocation | Active | Johnson | Architectural Services |
| Reliance Label Solutions, Inc. | Existing Expansion | Active | Miami | Commercial Printing (except Screen and Books) |

2020 PEAK AGREEMENTS (CONTINUED)

| COMPANY NAME | AGREEMENT TYPE | STATUS | COUNTY | NAICS INDUSTRY |
|---|----------------------------|------------|-----------|--|
| Reliance Label Solutions, Inc. | Existing Expansion * | Active | Miami | Commercial Printing (except Screen and Books) |
| Reser's Fine Foods, Inc. | Existing Expansion | Active | Shawnee | Perishable Prepared Food Manufacturing |
| RK Concrete Construction, Inc. | Existing Expansion | Terminated | McPherson | General Warehousing and Storage |
| Robert E. Miller Insurance Agency, Inc. | Relocation | Completed | Johnson | Insurance Agencies and Brokerages |
| RTS Administrative Service, Inc. | Existing Expansion | Active | Johnson | Freight Transportation Arrangement |
| RTS Administrative Service, Inc. | Existing Expansion | Active | Johnson | Freight Transportation Arrangement |
| Rubbermaid, Inc. | Relocation | Active | Cowley | Urethane and Other Foam Product (except Polystyrene) Manufacturing |
| RX Savings, LLC | Existing Expansion | Active | Johnson | Software Publishers |
| S & W Waterproofing, Inc. | Relocation | Active | Johnson | All Other Specialty Trade Contractors |
| Saint Paul School of Theology | Relocation | Active | Johnson | Corporate, Subsidiary, and Regional Managing Offices |
| Scavuzzo's, Inc. | Relocation | Active | Wyandotte | Meat and Meat Product Merchant Wholesalers |
| Searles Valley Minerals, Inc. | Retention | Completed | Johnson | Potash, Soda, and Borate Mineral Mining |
| Seats, Inc. | New Location-OOS Expansion | Active | Johnson | Motor Vehicle Seating and Interior Trim Manufacturing |
| Security Benefit Corporation | Existing Expansion | Active | Shawnee | Offices of Other Holding Companies |
| Security Benefit Corporation | New Location-Start Up | Active | Johnson | Offices of Other Holding Companies |
| SelectQuote Insurance Services | Relocation | Active | Johnson | Insurance Agencies and Brokerages |
| SelectQuote Insurance Services | Existing Expansion * | Active | Johnson | Insurance Agencies and Brokerages |
| Simmons Pet Food, Inc. | Existing Expansion | Active | Lyon | Dog and Cat Food Manufacturing |
| Simmons Pet Food, Inc. | Existing Expansion | Active | Lyon | Dog and Cat Food Manufacturing |
| Sizewise Rentals, LLC | Relocation | Active | Johnson | Corporate, Subsidiary, and Regional Managing Offices |
| SnapIT Solutions, LLC | Existing Expansion * | Active | Johnson | Computer Systems Design Services |
| Spectrum Brands, Inc. | Relocation | Active | Johnson | Plumbing and Heating Equipment and Supplies (Hydronics) Merchant Wholesalers |
| Spirit AeroSystems, Inc. | New Location-OOS Expansion | Active | Sedgwick | Aerospace Product and Parts Manufacturing |
| Spirit AeroSystems, Inc. | Existing Expansion | Active | Sedgwick | Aerospace Product and Parts Manufacturing |

2020 PEAK AGREEMENTS (CONTINUED)

| COMPANY NAME | AGREEMENT TYPE | STATUS | COUNTY | NAICS INDUSTRY |
|---|----------------------------|-----------|------------|--|
| Splintek, Inc. | Relocation | Active | Johnson | Plastics Product Manufacturing |
| Stackify, LLC | Relocation | Active | Johnson | Software Publishers |
| Standard Motor Products, Inc. | Relocation | Active | Montgomery | Motor Vehicle Electrical and Electronic Equipment Manufacturing |
| Sun Valley, Inc. | Existing Expansion | Active | Reno | General Freight Trucking, Long-Distance, Truckload |
| TAMKO Building Products LLC | Relocation * | Active | Cherokee | Asphalt Shingle and Coating Materials Manufacturing |
| Terracon Consultants, Inc. | Existing Expansion | Active | Johnson | Engineering Services |
| The Lewer Agency, Inc. | Relocation * | Active | Johnson | Human Resources Consulting Services |
| The Purple Guys, LLC | Relocation | Completed | Wyandotte | Computer Systems Design Services |
| The Redwood Group, LLC | Existing Expansion * | Active | Johnson | Petroleum and Petroleum Products Merchant Wholesalers (except Bulk Stations and Terminals) |
| Tickets for Less, LLC | Existing Expansion * | Active | Johnson | All Other Travel Arrangement and Reservation Services |
| TierPoint Midwest, LLC | New Location-OOS Expansion | Completed | Johnson | Data Processing, Hosting, and Related Services |
| Topeka Health System, LLC | New Location-OOS Expansion | Active | Shawnee | General Medical and Surgical Hospitals |
| Tortoise Investments, LLC | Existing Expansion * | Active | Johnson | Investment Advice |
| Transcontinental Robbie Inc. | Retention | Active | Johnson | Commercial Printing (except Screen and Books) |
| Transport Funding, LLC | Relocation | Active | Johnson | Sales Financing |
| TruHome Solutions, LLC | Existing Expansion | Completed | Johnson | Real Estate Credit |
| Union Tank Car Company | Existing Expansion | Active | Butler | Support Activities for Rail Transportation |
| University of Kansas Hospital Authority | New Location-Start Up | Active | Wyandotte | General Medical and Surgical Hospitals |
| Upfield Sourcing US, Inc. | Existing Expansion | Completed | Johnson | Fats and Oils Refining and Blending |
| UPG Solutions, LLC | Relocation * | Active | Johnson | Custom Computer Programming Services |
| USA800, Inc. | New Location-OOS Expansion | Active | Douglas | Telemarketing Bureaus and Other Contact Centers |
| Viega LLC | Relocation | Active | McPherson | Fabricated Pipe and Pipe Fitting Manufacturing |
| Virtus, LLC | Existing Expansion | Active | Johnson | Insurance Agencies and Brokerages |
| Walsworth Publishing Company, Inc. | Relocation | Active | Johnson | Corporate, Subsidiary, and Regional Managing Offices |
| Wells Fargo Clearing Services, LLC | Relocation | Active | Johnson | Investment Advice |
| WellSky Corporation | Existing Expansion | Active | Johnson | Custom Computer Programming Services |

2020 PEAK AGREEMENTS (CONTINUED)

| COMPANY NAME | AGREEMENT TYPE | STATUS | COUNTY | NAICS INDUSTRY |
|--------------------------------------|-------------------------|--------|-----------|--|
| Wenger Manufacturing, Inc. | Existing Expansion * | Active | Nemaha | Food Product Machinery Manufacturing |
| Western Excelsior Corporation | New Location-Start Up * | Active | McPherson | All Other Miscellaneous Wood Product Manufacturing |
| WestPro Construction Solutions, Inc. | Relocation | Active | Wyandotte | Commercial and Institutional Building Construction |
| WireCo World Group, Inc. | Relocation | Active | Johnson | Corporate, Subsidiary, and Regional Managing Offices |
| World Fuel Services, Inc. | Relocation | Active | Wyandotte | Petroleum and Petroleum Products Merchant Wholesalers (except Bulk Stations and Terminals) |
| WWEX Franchise Holdings, LLC | Existing Expansion * | Active | Johnson | Process, Physical Distribution, and Logistics Consulting Services |
| YRC Inc. | Relocation | Active | Johnson | Corporate, Subsidiary, and Regional Managing Offices |



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