

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: EASTERN RURAL
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		0
OILSEED AND GRAIN FARMING	1111	0
VEGETABLE AND MELON FARMING	1112	0
FRUIT AND TREE NUT FARMING	1113	0
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0
OTHER CROP FARMING	1119	0
CATTLE RANCHING AND FARMING	1121	0
HOG AND PIG FARMING	1122	0
POULTRY AND EGG PRODUCTION	1123	0
SHEEP AND GOAT FARMING	1124	0
ANIMAL AQUACULTURE	1125	0
OTHER ANIMAL PRODUCTION	1129	0
TIMBER TRACT OPERATIONS	1131	0
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0
LOGGING	1133	0
FISHING	1141	0
HUNTING AND TRAPPING	1142	0
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	0
SUPPORT ACTIVITIES FOR FORESTRY	1153	0
OIL AND GAS EXTRACTION	2111	0
COAL MINING	2121	0
METAL ORE MINING	2122	0
NONMETALLIC MINERAL MINING AND QUARRYING	2123	0
SUPPORT ACTIVITIES FOR MINING	2131	0
RESIDENTIAL BUILDING CONSTRUCTION	2361	0
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	0
UTILITY SYSTEM CONSTRUCTION	2371	0
LAND SUBDIVISION	2372	0
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	0
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	0
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	0
BUILDING EQUIPMENT CONTRACTORS	2382	0
BUILDING FINISHING CONTRACTORS	2383	0
OTHER SPECIALTY TRADE CONTRACTORS	2389	0
AUTOMOBILE DEALERS	4411	0
OTHER MOTOR VEHICLE DEALERS	4412	0
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	0
FURNITURE STORES	4421	0
HOME FURNISHING STORES	4422	0
ELECTRONICS AND APPLIANCE STORES	4431	0
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	0
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	0

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	0
SPECIALTY FOOD STORES	4452	0
BEER, WINE, AND LIQUOR STORES	4453	0
HEALTH AND PERSONAL CARE STORES	4461	0
GASOLINE STATIONS	4471	0
CLOTHING STORES	4481	0
SHOE STORES	4482	0
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	0
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	0
BOOK, PERIODICAL, AND MUSIC STORES	4512	0
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	0
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	0
USED MERCHANDISE STORES	4533	0
OTHER MISCELLANEOUS STORE RETAILERS	4539	0
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	0
VENDING MACHINE OPERATORS	4542	0
DIRECT SELLING ESTABLISHMENTS	4543	0
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	0
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	0

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MANUFACTURING
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	53,784	
ANIMAL FOOD MANUFACTURING 3111	0	
GRAIN AND OILSEED MILLING 3112	0	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DAIRY PRODUCT MANUFACTURING 3115	0	
ANIMAL SLAUGHTERING AND PROCESSING 3116	41,295	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FOOD MANUFACTURING 3119	0	
BEVERAGE MANUFACTURING 3121	0	
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	0	
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	0	
TEXTILE FURNISHINGS MILLS 3141	0	
OTHER TEXTILE PRODUCT MILLS 3149	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	0	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	0	
LEATHER AND HIDE TANNING AND FINISHING 3161	0	
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	0	
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	0	
OTHER WOOD PRODUCT MANUFACTURING 3219	0	
PULP, PAPER, AND PAPERBOARD MILLS 3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING 3222	0	
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	0	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BASIC CHEMICAL MANUFACTURING 3251	0	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252	0	
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	0	
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	0	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256	0	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	0	
PLASTICS PRODUCT MANUFACTURING 3261	0	
RUBBER PRODUCT MANUFACTURING 3262	0	
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING 3272	0	
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	0	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	0	

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279 0
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311 0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312 0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313 0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314 0
FOUNDRIES	3315 0
FORGING AND STAMPING	3321 0
CUTLERY AND HANDTOOL MANUFACTURING	3322 0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323 0
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324 0
HARDWARE MANUFACTURING	3325 0
SPRING AND WIRE PRODUCT MANUFACTURING	3326 0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327 0
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328 0
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329 0
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331 58,364
INDUSTRIAL MACHINERY MANUFACTURING	3332 0
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333 0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334 0
METALWORKING MACHINERY MANUFACTURING	3335 0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336 0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339 0
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341 0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342 0
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343 0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344 0
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345 0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346 0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351 0
HOUSEHOLD APPLIANCE MANUFACTURING	3352 0
ELECTRICAL EQUIPMENT MANUFACTURING	3353 0
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE MANUFACTURING	3361 0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362 0
MOTOR VEHICLE PARTS MANUFACTURING	3363 0
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAILROAD ROLLING STOCK MANUFACTURING	3365 0
SHIP AND BOAT BUILDING	3366 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369 0
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372 0
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379 0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391 0
OTHER MISCELLANEOUS MANUFACTURING	3399 0

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4-DIGIT ANNUAL
 NAICS CODE AVERAGE
 WAGES

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

85,043

ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATURAL GAS DISTRIBUTION	2212	0
WATER,SEWAGE AND OTHER SYSTEMS	2213	0
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	0
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	0
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	0
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	0
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	0
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	0
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	0
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	0
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	0
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	0
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	0
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	0
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	0
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	0
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	0
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	0
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	0
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	0
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	0
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	0
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	0
SPECIALIZED FREIGHT TRUCKING	4842	0
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	0
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	0
CHARTER BUS INDUSTRY	4855	0
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	0
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	0
OTHER PIPELINE TRANSPORTATION	4869	0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	0

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	0
FREIGHT TRANSPORTATION ARRANGEMENT	4885	0
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0
POSTAL SERVICE	4911	0
COURIERS	4921	0
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	0
WAREHOUSING AND STORAGE	4931	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	0
SOFTWARE PUBLISHERS	5112	0
MOTION PICTURE AND VIDEO INDUSTRIES	5121	0
SOUND RECORDING INDUSTRIES	5122	0
RADIO AND TELEVISION BROADCASTING	5151	0
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0
INTERNET PUBLISHING AND BROADCASTING	5161	0
WIRED TELECOMMUNICATIONS CARRIERS	5171	0
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0
TELECOMMUNICATIONS RESELLERS	5173	0
SATELLITE TELECOMMUNICATIONS	5174	0
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0
OTHER TELECOMMUNICATIONS	5179	0
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	0
OTHER INFORMATION SERVICES	5191	0

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 REGION: EASTERN RURAL
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		42,189
MONETARY AUTHORITIES - CENTRAL BANK	5211	0
DEPOSITORY CREDIT INTERMEDIATION	5221	0
NONDEPOSITORY CREDIT INTERMEDIATION	5222	0
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	0
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	0
SECURITIES AND COMMODITY EXCHANGES	5232	0
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	0
INSURANCE CARRIERS	5241	0
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	0
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0
OTHER INVESTMENT POOLS AND FUNDS	5259	0
LESSORS OF REAL ESTATE	5311	0
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	0
ACTIVITIES RELATED TO REAL ESTATE	5313	0
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	0
CONSUMER GOODS RENTAL	5322	0
GENERAL RENTAL CENTERS	5323	0
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	0
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	0
LEGAL SERVICES	5411	0
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	0
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	0
SPECIALIZED DESIGN SERVICES	5414	0
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	0
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	0
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	0
ADVERTISING AND RELATED SERVICES	5418	0
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	0
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	0
OFFICE ADMINISTRATIVE SERVICES	5611	0
FACILITIES SUPPORT SERVICES	5612	0
EMPLOYMENT SERVICES	5613	0
BUSINESS SUPPORT SERVICES	5614	0
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	0
INVESTIGATION AND SECURITY SERVICES	5616	0
SERVICES TO BUILDINGS AND DWELLINGS	5617	0
OTHER SUPPORT SERVICES	5619	0
WASTE COLLECTION	5621	0
WASTE TREATMENT AND DISPOSAL	5622	0
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	0
ELEMENTARY AND SECONDARY SCHOOLS	6111	30,275
JUNIOR COLLEGES	6112	

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113 56,098
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114 0
TECHNICAL AND TRADE SCHOOLS	6115 0
OTHER SCHOOLS AND INSTRUCTION	6116 0
EDUCATIONAL SUPPORT SERVICES	6117 0
OFFICES OF PHYSICIANS	6211 0
OFFICES OF DENTISTS	6212 0
OFFICES OF OTHER HEALTH PRACTITIONERS	6213 0
OUTPATIENT CARE CENTERS	6214 0
MEDICAL AND DIAGNOSTIC LABORATORIES	6215 0
HOME HEALTH CARE SERVICES	6216 0
OTHER AMBULATORY HEALTH CARE SERVICES	6219 0
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221 54,637
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222 0
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223 0
NURSING CARE FACILITIES	6231 0
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232 0
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233 0
OTHER RESIDENTAL CARE FACILITIES	6239 0
INDIVIDUAL AND FAMILY SERVICES	6241 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242 0
VOCATIONAL REHABILITATION SERVICES	6243 0
CHILD DAY CARE SERVICES	6244 0
PERFORMING ARTS COMPANIES	7111 0
SPECTATOR SPORTS	7112 0
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113 0
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114 0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115 0
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121 0
AMUSEMENT PARKS AND ARCADES	7131 0
GAMBLING INDUSTRIES	7132 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139 0
TRAVELER ACCOMMODATION	7211 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212 0
ROOMING AND BOARDING HOUSES	7213 0

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REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	50,335
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	0
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	0
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	0
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	0
PERSONAL CARE SERVICES 8121	0
DEATH CARE SERVICES 8122	0
DRYCLEANING AND LAUNDRY SERVICES 8123	0
OTHER PERSONAL SERVICES 8129	0
RELIGIOUS ORGANIZATIONS 8131	0
GRANTMAKING AND GIVING SERVICES 8132	0
SOCIAL ADVOCACY ORGANIZATIONS 8133	0
CIVIC AND SOCIAL ORGANIZATIONS 8134	0
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	0
PRIVATE HOUSEHOLDS 8141	0
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	0
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	0
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	0
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251	0
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	0
SPACE RESEARCH AND TECHNOLOGY 9271	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

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AG, MINING, CONSTR, & RETAIL TRADE		0
OILSEED AND GRAIN FARMING	1111	0
VEGETABLE AND MELON FARMING	1112	0
FRUIT AND TREE NUT FARMING	1113	0
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0
OTHER CROP FARMING	1119	0
CATTLE RANCHING AND FARMING	1121	0
HOG AND PIG FARMING	1122	0
POULTRY AND EGG PRODUCTION	1123	0
SHEEP AND GOAT FARMING	1124	0
ANIMAL AQUACULTURE	1125	0
OTHER ANIMAL PRODUCTION	1129	0
TIMBER TRACT OPERATIONS	1131	0
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0
LOGGING	1133	0
FISHING	1141	0
HUNTING AND TRAPPING	1142	0
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	0
SUPPORT ACTIVITIES FOR FORESTRY	1153	0
OIL AND GAS EXTRACTION	2111	0
COAL MINING	2121	0
METAL ORE MINING	2122	0
NONMETALLIC MINERAL MINING AND QUARRYING	2123	0
SUPPORT ACTIVITIES FOR MINING	2131	0
RESIDENTIAL BUILDING CONSTRUCTION	2361	0
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	0
UTILITY SYSTEM CONSTRUCTION	2371	0
LAND SUBDIVISION	2372	0
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	0
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	0
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	0
BUILDING EQUIPMENT CONTRACTORS	2382	0
BUILDING FINISHING CONTRACTORS	2383	0
OTHER SPECIALTY TRADE CONTRACTORS	2389	0
AUTOMOBILE DEALERS	4411	0
OTHER MOTOR VEHICLE DEALERS	4412	0
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	0
FURNITURE STORES	4421	0
HOME FURNISHING STORES	4422	0
ELECTRONICS AND APPLIANCE STORES	4431	0
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	0
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	0

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	0
SPECIALTY FOOD STORES	4452	0
BEER, WINE, AND LIQUOR STORES	4453	0
HEALTH AND PERSONAL CARE STORES	4461	0
GASOLINE STATIONS	4471	0
CLOTHING STORES	4481	0
SHOE STORES	4482	0
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	0
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	0
BOOK, PERIODICAL, AND MUSIC STORES	4512	0
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	0
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	0
USED MERCHANDISE STORES	4533	0
OTHER MISCELLANEOUS STORE RETAILERS	4539	0
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	0
VENDING MACHINE OPERATORS	4542	0
DIRECT SELLING ESTABLISHMENTS	4543	0
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	0
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	0

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		47,670
ANIMAL FOOD MANUFACTURING	3111	0
GRAIN AND OILSEED MILLING	3112	0
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING	3113	0
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY	3114	0
DAIRY PRODUCT MANUFACTURING	3115	0
ANIMAL SLAUGHTERING AND PROCESSING	3116	47,670
SEAFOOD PRODUCT PREPARATION AND PACKAGING	3117	0
BAKERIES AND TORTILLA MANUFACTURING	3118	0
OTHER FOOD MANUFACTURING	3119	0
BEVERAGE MANUFACTURING	3121	0
TOBACCO MANUFACTURING	3122	0
FIBER, YARN, AND THREAD MILLS	3131	0
FABRIC MILLS	3132	0
TEXTILE AND FABRIC FINISHING AND FABRIC COATI	3133	0
TEXTILE FURNISHINGS MILLS	3141	0
OTHER TEXTILE PRODUCT MILLS	3149	0
APPAREL KNITTING MILLS	3151	0
CUT AND SEW APPAREL MANUFACTURING	3152	0
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC	3159	0
LEATHER AND HIDE TANNING AND FINISHING	3161	0
FOOTWEAR MANUFACTURING	3162	0
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN	3169	0
SAWMILLS AND WOOD PRESERVATION	3211	0
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M	3212	0
OTHER WOOD PRODUCT MANUFACTURING	3219	0
PULP, PAPER, AND PAPERBOARD MILLS	3221	0
CONVERTED PAPER PRODUCT MANUFACTURING	3222	0
PRINTING AND RELATED SUPPORT ACTIVITIES	3231	0
PETROLEUM AND COAL PRODUCTS MANUFACTURING	3241	0
BASIC CHEMICAL MANUFACTURING	3251	0
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH	3252	0
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL	3253	0
PHARMACEUTICAL AND MEDICINE MANUFACTURING	3254	0
PAINT, COATING, AND ADHESIVE MANUFACTURING	3255	0
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI	3256	0
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA	3259	0
PLASTICS PRODUCT MANUFACTURING	3261	0
RUBBER PRODUCT MANUFACTURING	3262	0
CLAY PRODUCT AND REFRACTORY MANUFACTURING	3271	0
GLASS AND GLASS PRODUCT MANUFACTURING	3272	0
CEMENT AND CONCRETE PRODUCT MANUFACTURING	3273	0
LIME AND GYPSUM PRODUCT MANUFACTURING	3274	0

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	0
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	0
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	0
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	0
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	0
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	0
INDUSTRIAL MACHINERY MANUFACTURING	3332	0
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	0
METALWORKING MACHINERY MANUFACTURING	3335	0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	0
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	0
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	0
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	0
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	0
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	0
MOTOR VEHICLE MANUFACTURING	3361	0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	0
MOTOR VEHICLE PARTS MANUFACTURING	3363	0
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	0
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	0
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	0
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	0
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	0
OTHER MISCELLANEOUS MANUFACTURING	3399	0

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	0
ELECTRIC POWER GENERATION, TRANSMISSION AND D 2211	0
NATURAL GAS DISTRIBUTION 2212	0
WATER,SEWAGE AND OTHER SYSTEMS 2213	0
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP 4231	0
FURNITURE AND HOME FURNISHING MERCHANT WHOLES 4232	0
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH 4233	0
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP 4234	0
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT 4235	0
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL 4236	0
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT 4237	0
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W 4238	0
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL 4239	0
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS 4241	0
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA 4242	0
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH 4243	0
GROCERY AND RELATED PRODUCT WHOLESALERS 4244	0
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER 4245	0
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA 4246	0
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO 4247	0
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE 4248	0
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE 4249	0
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B 4251	0
SCHEDULED AIR TRANSPORTATION 4811	0
NONSCHEDULED AIR TRANSPORTATION 4812	0
RAIL TRANSPORTATION 4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN 4831	0
INLAND WATER TRANSPORTATION 4832	0
GENERAL FREIGHT TRUCKING 4841	0
SPECIALIZED FREIGHT TRUCKING 4842	0
URBAN TRANSIT SYSTEMS 4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION 4852	0
TAXI AND LIMOUSINE SERVICE 4853	0
SCHOOL AND EMPLOYEE BUS TRANSPORTATION 4854	0
CHARTER BUS INDUSTRY 4855	0
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA 4859	0
PIPELINE TRANSPORTATION OF CRUDE OIL 4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS 4862	0
OTHER PIPELINE TRANSPORTATION 4869	0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND 4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER 4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER 4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION 4881	0

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	0
FREIGHT TRANSPORTATION ARRANGEMENT	4885	0
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0
POSTAL SERVICE	4911	0
COURIERS	4921	0
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	0
WAREHOUSING AND STORAGE	4931	0
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	0
SOFTWARE PUBLISHERS	5112	0
MOTION PICTURE AND VIDEO INDUSTRIES	5121	0
SOUND RECORDING INDUSTRIES	5122	0
RADIO AND TELEVISION BROADCASTING	5151	0
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0
INTERNET PUBLISHING AND BROADCASTING	5161	0
WIRED TELECOMMUNICATIONS CARRIERS	5171	0
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0
TELECOMMUNICATIONS RESELLERS	5173	0
SATELLITE TELECOMMUNICATIONS	5174	0
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0
OTHER TELECOMMUNICATIONS	5179	0
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	0
OTHER INFORMATION SERVICES	5191	0

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		43,298
MONETARY AUTHORITIES - CENTRAL BANK	5211	0
DEPOSITORY CREDIT INTERMEDIATION	5221	0
NONDEPOSITORY CREDIT INTERMEDIATION	5222	0
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	0
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	0
SECURITIES AND COMMODITY EXCHANGES	5232	0
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	0
INSURANCE CARRIERS	5241	0
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	0
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0
OTHER INVESTMENT POOLS AND FUNDS	5259	0
LESSORS OF REAL ESTATE	5311	0
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	0
ACTIVITIES RELATED TO REAL ESTATE	5313	0
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	0
CONSUMER GOODS RENTAL	5322	0
GENERAL RENTAL CENTERS	5323	0
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	0
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	0
LEGAL SERVICES	5411	0
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	0
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	0
SPECIALIZED DESIGN SERVICES	5414	0
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	0
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	0
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	0
ADVERTISING AND RELATED SERVICES	5418	0
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	0
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	0
OFFICE ADMINISTRATIVE SERVICES	5611	0
FACILITIES SUPPORT SERVICES	5612	0
EMPLOYMENT SERVICES	5613	0
BUSINESS SUPPORT SERVICES	5614	0
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	0
INVESTIGATION AND SECURITY SERVICES	5616	0
SERVICES TO BUILDINGS AND DWELLINGS	5617	0
OTHER SUPPORT SERVICES	5619	0
WASTE COLLECTION	5621	0
WASTE TREATMENT AND DISPOSAL	5622	0
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	0
ELEMENTARY AND SECONDARY SCHOOLS	6111	33,888
JUNIOR COLLEGES	6112	0

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	0
TECHNICAL AND TRADE SCHOOLS	6115	0
OTHER SCHOOLS AND INSTRUCTION	6116	0
EDUCATIONAL SUPPORT SERVICES	6117	0
OFFICES OF PHYSICIANS	6211	0
OFFICES OF DENTISTS	6212	0
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	0
OUTPATIENT CARE CENTERS	6214	0
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	0
HOME HEALTH CARE SERVICES	6216	0
OTHER AMBULATORY HEALTH CARE SERVICES	6219	0
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	0
NURSING CARE FACILITIES	6231	0
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	0
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	0
OTHER RESIDENTIAL CARE FACILITIES	6239	0
INDIVIDUAL AND FAMILY SERVICES	6241	0
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	0
VOCATIONAL REHABILITATION SERVICES	6243	0
CHILD DAY CARE SERVICES	6244	0
PERFORMING ARTS COMPANIES	7111	0
SPECTATOR SPORTS	7112	0
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	0
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS	7114	0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	0
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	0
AMUSEMENT PARKS AND ARCADES	7131	0
GAMBLING INDUSTRIES	7132	0
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	0
TRAVELER ACCOMMODATION	7211	0
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	0
ROOMING AND BOARDING HOUSES	7213	0

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		0
AUTOMOTIVE REPAIR AND MAINTENANCE	8111	0
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND	8112	0
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	8113	0
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT	8114	0
PERSONAL CARE SERVICES	8121	0
DEATH CARE SERVICES	8122	0
DRYCLEANING AND LAUNDRY SERVICES	8123	0
OTHER PERSONAL SERVICES	8129	0
RELIGIOUS ORGANIZATIONS	8131	0
GRANTMAKING AND GIVING SERVICES	8132	0
SOCIAL ADVOCACY ORGANIZATIONS	8133	0
CIVIC AND SOCIAL ORGANIZATIONS	8134	0
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND	8139	0
PRIVATE HOUSEHOLDS	8141	0
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV	9211	0
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	9221	0
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	9231	0
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR	9241	0
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA	9251	0
ADMINISTRATION OF ECONOMIC PROGRAMS	9261	0
SPACE RESEARCH AND TECHNOLOGY	9271	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	9281	0

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: DOUGLAS

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2018

RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		0
OILSEED AND GRAIN FARMING	1111	0
VEGETABLE AND MELON FARMING	1112	0
FRUIT AND TREE NUT FARMING	1113	0
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0
OTHER CROP FARMING	1119	0
CATTLE RANCHING AND FARMING	1121	0
HOG AND PIG FARMING	1122	0
POULTRY AND EGG PRODUCTION	1123	0
SHEEP AND GOAT FARMING	1124	0
ANIMAL AQUACULTURE	1125	0
OTHER ANIMAL PRODUCTION	1129	0
TIMBER TRACT OPERATIONS	1131	0
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0
LOGGING	1133	0
FISHING	1141	0
HUNTING AND TRAPPING	1142	0
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	0
SUPPORT ACTIVITIES FOR FORESTRY	1153	0
OIL AND GAS EXTRACTION	2111	0
COAL MINING	2121	0
METAL ORE MINING	2122	0
NONMETALLIC MINERAL MINING AND QUARRYING	2123	0
SUPPORT ACTIVITIES FOR MINING	2131	0
RESIDENTIAL BUILDING CONSTRUCTION	2361	0
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	0
UTILITY SYSTEM CONSTRUCTION	2371	0
LAND SUBDIVISION	2372	0
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	0
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	0
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	0
BUILDING EQUIPMENT CONTRACTORS	2382	0
BUILDING FINISHING CONTRACTORS	2383	0
OTHER SPECIALTY TRADE CONTRACTORS	2389	0
AUTOMOBILE DEALERS	4411	0
OTHER MOTOR VEHICLE DEALERS	4412	0
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	0
FURNITURE STORES	4421	0
HOME FURNISHING STORES	4422	0
ELECTRONICS AND APPLIANCE STORES	4431	0
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	0
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	0

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: DOUGLAS

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2018

RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	0
SPECIALTY FOOD STORES	4452	0
BEER, WINE, AND LIQUOR STORES	4453	0
HEALTH AND PERSONAL CARE STORES	4461	0
GASOLINE STATIONS	4471	0
CLOTHING STORES	4481	0
SHOE STORES	4482	0
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	0
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	0
BOOK, PERIODICAL, AND MUSIC STORES	4512	0
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	0
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	0
USED MERCHANDISE STORES	4533	0
OTHER MISCELLANEOUS STORE RETAILERS	4539	0
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	0
VENDING MACHINE OPERATORS	4542	0
DIRECT SELLING ESTABLISHMENTS	4543	0
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	0
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	0

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		48,042
ANIMAL FOOD MANUFACTURING	3111	0
GRAIN AND OILSEED MILLING	3112	0
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING	3113	0
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY	3114	0
DAIRY PRODUCT MANUFACTURING	3115	0
ANIMAL SLAUGHTERING AND PROCESSING	3116	0
SEAFOOD PRODUCT PREPARATION AND PACKAGING	3117	0
BAKERIES AND TORTILLA MANUFACTURING	3118	0
OTHER FOOD MANUFACTURING	3119	0
BEVERAGE MANUFACTURING	3121	0
TOBACCO MANUFACTURING	3122	0
FIBER, YARN, AND THREAD MILLS	3131	0
FABRIC MILLS	3132	0
TEXTILE AND FABRIC FINISHING AND FABRIC COATI	3133	0
TEXTILE FURNISHINGS MILLS	3141	0
OTHER TEXTILE PRODUCT MILLS	3149	0
APPAREL KNITTING MILLS	3151	0
CUT AND SEW APPAREL MANUFACTURING	3152	0
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC	3159	0
LEATHER AND HIDE TANNING AND FINISHING	3161	0
FOOTWEAR MANUFACTURING	3162	0
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN	3169	0
SAWMILLS AND WOOD PRESERVATION	3211	0
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M	3212	0
OTHER WOOD PRODUCT MANUFACTURING	3219	0
PULP, PAPER, AND PAPERBOARD MILLS	3221	0
CONVERTED PAPER PRODUCT MANUFACTURING	3222	0
PRINTING AND RELATED SUPPORT ACTIVITIES	3231	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PETROLEUM AND COAL PRODUCTS MANUFACTURING	3241	0
BASIC CHEMICAL MANUFACTURING	3251	0
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH	3252	0
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL	3253	0
PHARMACEUTICAL AND MEDICINE MANUFACTURING	3254	0
PAINT, COATING, AND ADHESIVE MANUFACTURING	3255	0
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI	3256	0
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA	3259	0
PLASTICS PRODUCT MANUFACTURING	3261	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RUBBER PRODUCT MANUFACTURING	3262	0
CLAY PRODUCT AND REFRACTORY MANUFACTURING	3271	0
GLASS AND GLASS PRODUCT MANUFACTURING	3272	0
CEMENT AND CONCRETE PRODUCT MANUFACTURING	3273	0
LIME AND GYPSUM PRODUCT MANUFACTURING	3274	0

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2018

RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	0
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	0
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	0
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	0
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	0
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	0
INDUSTRIAL MACHINERY MANUFACTURING	3332	0
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	0
METALWORKING MACHINERY MANUFACTURING	3335	0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	0
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	0
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	0
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	0
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	0
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	0
MOTOR VEHICLE MANUFACTURING	3361	0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	0
MOTOR VEHICLE PARTS MANUFACTURING	3363	0
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	0
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	0
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	0
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	0
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	0
OTHER MISCELLANEOUS MANUFACTURING	3399	0

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: DOUGLAS

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2018

RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		0
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	0
NATURAL GAS DISTRIBUTION	2212	0
WATER,SEWAGE AND OTHER SYSTEMS	2213	0
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	0
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	0
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	0
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	0
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	0
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	0
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	0
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	0
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	0
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	0
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	0
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	0
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	0
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	0
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	0
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	0
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	0
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	0
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	0
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	0
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	0
SPECIALIZED FREIGHT TRUCKING	4842	0
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	0
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	0
CHARTER BUS INDUSTRY	4855	0
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	0
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	0
OTHER PIPELINE TRANSPORTATION	4869	0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	0

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: DOUGLAS

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2018

RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	0
FREIGHT TRANSPORTATION ARRANGEMENT	4885	0
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0
POSTAL SERVICE	4911	0
COURIERS	4921	0
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	0
WAREHOUSING AND STORAGE	4931	0
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	0
SOFTWARE PUBLISHERS	5112	0
MOTION PICTURE AND VIDEO INDUSTRIES	5121	0
SOUND RECORDING INDUSTRIES	5122	0
RADIO AND TELEVISION BROADCASTING	5151	0
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0
INTERNET PUBLISHING AND BROADCASTING	5161	0
WIRED TELECOMMUNICATIONS CARRIERS	5171	0
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0
TELECOMMUNICATIONS RESELLERS	5173	0
SATELLITE TELECOMMUNICATIONS	5174	0
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0
OTHER TELECOMMUNICATIONS	5179	0
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	0
OTHER INFORMATION SERVICES	5191	0

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		50,845
MONETARY AUTHORITIES - CENTRAL BANK	5211	0
DEPOSITORY CREDIT INTERMEDIATION	5221	0
NONDEPOSITORY CREDIT INTERMEDIATION	5222	0
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	0
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	0
SECURITIES AND COMMODITY EXCHANGES	5232	0
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	0
INSURANCE CARRIERS	5241	0
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	0
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0
OTHER INVESTMENT POOLS AND FUNDS	5259	0
LESSORS OF REAL ESTATE	5311	0
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	0
ACTIVITIES RELATED TO REAL ESTATE	5313	0
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	0
CONSUMER GOODS RENTAL	5322	0
GENERAL RENTAL CENTERS	5323	0
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	0
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	0
LEGAL SERVICES	5411	0
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	0
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	0
SPECIALIZED DESIGN SERVICES	5414	0
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	0
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	0
ADVERTISING AND RELATED SERVICES	5418	0
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	0
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	0
OFFICE ADMINISTRATIVE SERVICES	5611	0
FACILITIES SUPPORT SERVICES	5612	0
EMPLOYMENT SERVICES	5613	0
BUSINESS SUPPORT SERVICES	5614	0
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	0
INVESTIGATION AND SECURITY SERVICES	5616	0
SERVICES TO BUILDINGS AND DWELLINGS	5617	0
OTHER SUPPORT SERVICES	5619	0
WASTE COLLECTION	5621	0
WASTE TREATMENT AND DISPOSAL	5622	0
REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC	5629	0
ELEMENTARY AND SECONDARY SCHOOLS	6111	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
JUNIOR COLLEGES	6112	0

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	0
TECHNICAL AND TRADE SCHOOLS	6115	0
OTHER SCHOOLS AND INSTRUCTION	6116	0
EDUCATIONAL SUPPORT SERVICES	6117	0
OFFICES OF PHYSICIANS	6211	0
OFFICES OF DENTISTS	6212	0
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	0
OUTPATIENT CARE CENTERS	6214	0
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	0
HOME HEALTH CARE SERVICES	6216	0
OTHER AMBULATORY HEALTH CARE SERVICES	6219	0
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	0
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	0
NURSING CARE FACILITIES	6231	0
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	0
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	0
OTHER RESIDENTIAL CARE FACILITIES	6239	0
INDIVIDUAL AND FAMILY SERVICES	6241	0
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	0
VOCATIONAL REHABILITATION SERVICES	6243	0
CHILD DAY CARE SERVICES	6244	0
PERFORMING ARTS COMPANIES	7111	0
SPECTATOR SPORTS	7112	0
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	0
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS	7114	0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	0
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	0
AMUSEMENT PARKS AND ARCADES	7131	0
GAMBLING INDUSTRIES	7132	0
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	0
TRAVELER ACCOMMODATION	7211	0
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	0
ROOMING AND BOARDING HOUSES	7213	0

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN

BY 4-DIGIT INDUSTRY CODE

COUNTY: DOUGLAS

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2018

RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
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REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

AUTOMOTIVE REPAIR AND MAINTENANCE	8111	0	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND	8112	0	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	8113	0	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT	8114	0	
PERSONAL CARE SERVICES	8121	0	
DEATH CARE SERVICES	8122	0	
DRYCLEANING AND LAUNDRY SERVICES	8123	0	
OTHER PERSONAL SERVICES	8129	0	
RELIGIOUS ORGANIZATIONS	8131	0	
GRANTMAKING AND GIVING SERVICES	8132	0	
SOCIAL ADVOCACY ORGANIZATIONS	8133	0	
CIVIC AND SOCIAL ORGANIZATIONS	8134	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND	8139	0	
PRIVATE HOUSEHOLDS	8141	0	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV	9211	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	9221	0	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	9231	0	
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR	9241	0	
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA	9251	0	
ADMINISTRATION OF ECONOMIC PROGRAMS	9261	0	
SPACE RESEARCH AND TECHNOLOGY	9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	9281	0	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2018

RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
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AG, MINING, CONSTR, & RETAIL TRADE

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

OILSEED AND GRAIN FARMING	1111	0
VEGETABLE AND MELON FARMING	1112	0
FRUIT AND TREE NUT FARMING	1113	0
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0
OTHER CROP FARMING	1119	0
CATTLE RANCHING AND FARMING	1121	0
HOG AND PIG FARMING	1122	0
POULTRY AND EGG PRODUCTION	1123	0
SHEEP AND GOAT FARMING	1124	0
ANIMAL AQUACULTURE	1125	0
OTHER ANIMAL PRODUCTION	1129	0
TIMBER TRACT OPERATIONS	1131	0
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0
LOGGING	1133	0
FISHING	1141	0
HUNTING AND TRAPPING	1142	0
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	0
SUPPORT ACTIVITIES FOR FORESTRY	1153	0
OIL AND GAS EXTRACTION	2111	0
COAL MINING	2121	0
METAL ORE MINING	2122	0
NONMETALLIC MINERAL MINING AND QUARRYING	2123	0
SUPPORT ACTIVITIES FOR MINING	2131	0
RESIDENTIAL BUILDING CONSTRUCTION	2361	0
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	0
UTILITY SYSTEM CONSTRUCTION	2371	0
LAND SUBDIVISION	2372	0
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	0
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	0
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	0
BUILDING EQUIPMENT CONTRACTORS	2382	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUILDING FINISHING CONTRACTORS	2383	0
OTHER SPECIALTY TRADE CONTRACTORS	2389	0
AUTOMOBILE DEALERS	4411	0
OTHER MOTOR VEHICLE DEALERS	4412	0
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	0
FURNITURE STORES	4421	0
HOME FURNISHING STORES	4422	0
ELECTRONICS AND APPLIANCE STORES	4431	0
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	0

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2018

RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	0
SPECIALTY FOOD STORES	4452	0
BEER, WINE, AND LIQUOR STORES	4453	0
HEALTH AND PERSONAL CARE STORES	4461	0
GASOLINE STATIONS	4471	0
CLOTHING STORES	4481	0
SHOE STORES	4482	0
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	0
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	0
BOOK, PERIODICAL, AND MUSIC STORES	4512	0
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	0
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	0
USED MERCHANDISE STORES	4533	0
OTHER MISCELLANEOUS STORE RETAILERS	4539	0
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	0
VENDING MACHINE OPERATORS	4542	0
DIRECT SELLING ESTABLISHMENTS	4543	0
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	0
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	0

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	76,815	
ANIMAL FOOD MANUFACTURING 3111	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GRAIN AND OILSEED MILLING 3112	0	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113	0	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	0	
DAIRY PRODUCT MANUFACTURING 3115	0	
ANIMAL SLAUGHTERING AND PROCESSING 3116	0	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	0	
OTHER FOOD MANUFACTURING 3119	0	
BEVERAGE MANUFACTURING 3121	0	
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	0	
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	0	
TEXTILE FURNISHINGS MILLS 3141	0	
OTHER TEXTILE PRODUCT MILLS 3149	0	
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	0	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	0	
LEATHER AND HIDE TANNING AND FINISHING 3161	0	
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	0	
SAWMILLS AND WOOD PRESERVATION 3211	0	
veneER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	0	
OTHER WOOD PRODUCT MANUFACTURING 3219	0	
PULP, PAPER, AND PAPERBOARD MILLS 3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING 3222	0	
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	0	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	0	
BASIC CHEMICAL MANUFACTURING 3251	0	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252	0	
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	0	
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	0	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256	0	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	0	
PLASTICS PRODUCT MANUFACTURING 3261	0	
RUBBER PRODUCT MANUFACTURING 3262	0	
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING 3272	0	
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	0	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	0	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2018

RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279 0
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311 0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312 0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313 0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314 0
FOUNDRIES	3315 0
FORGING AND STAMPING	3321 0
CUTLERY AND HANDTOOL MANUFACTURING	3322 0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323 0
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324 0
HARDWARE MANUFACTURING	3325 0
SPRING AND WIRE PRODUCT MANUFACTURING	3326 0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327 0
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328 0
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329 0
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331 0
INDUSTRIAL MACHINERY MANUFACTURING	3332 0
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334 0
METALWORKING MACHINERY MANUFACTURING	3335 0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336 0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339 0
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341 0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342 0
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343 0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344 0
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345 0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346 0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351 0
HOUSEHOLD APPLIANCE MANUFACTURING	3352 0
ELECTRICAL EQUIPMENT MANUFACTURING	3353 0
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359 0
MOTOR VEHICLE MANUFACTURING	3361 0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362 0
MOTOR VEHICLE PARTS MANUFACTURING	3363 0
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAILROAD ROLLING STOCK MANUFACTURING	3365 0
SHIP AND BOAT BUILDING	3366 0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369 0
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371 0
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372 0
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379 0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391 0
OTHER MISCELLANEOUS MANUFACTURING	3399 0

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	46,771	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	0
NATURAL GAS DISTRIBUTION	2212	0 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER,SEWAGE AND OTHER SYSTEMS	2213	0
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	0
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	0
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	0
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	0
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	0
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	0
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	0
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	0 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	0
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	0
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	0
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	0
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	0
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	0 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	0
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	0
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	0
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	0
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	0
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	0
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	0 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALIZED FREIGHT TRUCKING	4842	0
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	0
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	0
CHARTER BUS INDUSTRY	4855	0
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	0
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	0
OTHER PIPELINE TRANSPORTATION	4869	0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	0

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2018

RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	0
FREIGHT TRANSPORTATION ARRANGEMENT	4885	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0
POSTAL SERVICE	4911	0
COURIERS	4921	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	0
WAREHOUSING AND STORAGE	4931	28,637
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	0
SOFTWARE PUBLISHERS	5112	0
MOTION PICTURE AND VIDEO INDUSTRIES	5121	0
SOUND RECORDING INDUSTRIES	5122	0
RADIO AND TELEVISION BROADCASTING	5151	0
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0
INTERNET PUBLISHING AND BROADCASTING	5161	0
WIRED TELECOMMUNICATIONS CARRIERS	5171	0
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0
TELECOMMUNICATIONS RESELLERS	5173	0
SATELLITE TELECOMMUNICATIONS	5174	0
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0
OTHER TELECOMMUNICATIONS	5179	0
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	0
OTHER INFORMATION SERVICES	5191	0

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		56,292	
MONETARY AUTHORITIES - CENTRAL BANK	5211	0	
DEPOSITORY CREDIT INTERMEDIATION	5221	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONDEPOSITORY CREDIT INTERMEDIATION	5222	0	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	0	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	0	
SECURITIES AND COMMODITY EXCHANGES	5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	0	
INSURANCE CARRIERS	5241	65,303	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	0	
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0	
OTHER INVESTMENT POOLS AND FUNDS	5259	0	
LESSORS OF REAL ESTATE	5311	0	
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	0	
ACTIVITIES RELATED TO REAL ESTATE	5313	0	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	0	
CONSUMER GOODS RENTAL	5322	0	
GENERAL RENTAL CENTERS	5323	0	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	0	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	0	
LEGAL SERVICES	5411	0	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	0	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALIZED DESIGN SERVICES	5414	0	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADVERTISING AND RELATED SERVICES	5418	0	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	0	
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	104,022	
OFFICE ADMINISTRATIVE SERVICES	5611	0	
FACILITIES SUPPORT SERVICES	5612	0	
EMPLOYMENT SERVICES	5613	17,069	
BUSINESS SUPPORT SERVICES	5614	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	0	
INVESTIGATION AND SECURITY SERVICES	5616	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SERVICES TO BUILDINGS AND DWELLINGS	5617	0	
OTHER SUPPORT SERVICES	5619	0	
WASTE COLLECTION	5621	0	
WASTE TREATMENT AND DISPOSAL	5622	0	
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	0	
ELEMENTARY AND SECONDARY SCHOOLS	6111	40,015	
JUNIOR COLLEGES	6112	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113	0
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	0
TECHNICAL AND TRADE SCHOOLS	6115	0
OTHER SCHOOLS AND INSTRUCTION	6116	0
EDUCATIONAL SUPPORT SERVICES	6117	0
OFFICES OF PHYSICIANS	6211	0
OFFICES OF DENTISTS	6212	0
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	0
OUTPATIENT CARE CENTERS	6214	0
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOME HEALTH CARE SERVICES	6216	0
OTHER AMBULATORY HEALTH CARE SERVICES	6219	0
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	57,924
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	0
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223	0
NURSING CARE FACILITIES	6231	0
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	0
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER RESIDENTAL CARE FACILITIES	6239	0
INDIVIDUAL AND FAMILY SERVICES	6241	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	0
VOCATIONAL REHABILITATION SERVICES	6243	0
CHILD DAY CARE SERVICES	6244	0
PERFORMING ARTS COMPANIES	7111	0
SPECTATOR SPORTS	7112	0
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113	0
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114	0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	0
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121	0
AMUSEMENT PARKS AND ARCADES	7131	0
GAMBLING INDUSTRIES	7132	0
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRAVELER ACCOMMODATION	7211	0
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212	0
ROOMING AND BOARDING HOUSES	7213	0

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2018

RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	46,919	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	0	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	0	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	0	
PERSONAL CARE SERVICES 8121	0	
DEATH CARE SERVICES 8122	0	
DRYCLEANING AND LAUNDRY SERVICES 8123	0	
OTHER PERSONAL SERVICES 8129	0	
RELIGIOUS ORGANIZATIONS 8131	0	
GRANTMAKING AND GIVING SERVICES 8132	0	
SOCIAL ADVOCACY ORGANIZATIONS 8133	0	
CIVIC AND SOCIAL ORGANIZATIONS 8134	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	0	
PRIVATE HOUSEHOLDS 8141	0	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	50,486	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	0	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	0	
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	0	
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251	0	
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	0	
SPACE RESEARCH AND TECHNOLOGY 9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281	0	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		0
OILSEED AND GRAIN FARMING	1111	0
VEGETABLE AND MELON FARMING	1112	0
FRUIT AND TREE NUT FARMING	1113	0
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0
OTHER CROP FARMING	1119	0
CATTLE RANCHING AND FARMING	1121	0
HOG AND PIG FARMING	1122	0
POULTRY AND EGG PRODUCTION	1123	0
SHEEP AND GOAT FARMING	1124	0
ANIMAL AQUACULTURE	1125	0
OTHER ANIMAL PRODUCTION	1129	0
TIMBER TRACT OPERATIONS	1131	0
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0
LOGGING	1133	0
FISHING	1141	0
HUNTING AND TRAPPING	1142	0
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	0
SUPPORT ACTIVITIES FOR FORESTRY	1153	0
OIL AND GAS EXTRACTION	2111	0
COAL MINING	2121	0
METAL ORE MINING	2122	0
NONMETALLIC MINERAL MINING AND QUARRYING	2123	0
SUPPORT ACTIVITIES FOR MINING	2131	0
RESIDENTIAL BUILDING CONSTRUCTION	2361	0
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	0
UTILITY SYSTEM CONSTRUCTION	2371	0
LAND SUBDIVISION	2372	0
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	0
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	0
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	0
BUILDING EQUIPMENT CONTRACTORS	2382	0
BUILDING FINISHING CONTRACTORS	2383	0
OTHER SPECIALTY TRADE CONTRACTORS	2389	0
AUTOMOBILE DEALERS	4411	0
OTHER MOTOR VEHICLE DEALERS	4412	0
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	0
FURNITURE STORES	4421	0
HOME FURNISHING STORES	4422	0
ELECTRONICS AND APPLIANCE STORES	4431	0
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	0
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	0

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	0
SPECIALTY FOOD STORES	4452	0
BEER, WINE, AND LIQUOR STORES	4453	0
HEALTH AND PERSONAL CARE STORES	4461	0
GASOLINE STATIONS	4471	0
CLOTHING STORES	4481	0
SHOE STORES	4482	0
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	0
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	0
BOOK, PERIODICAL, AND MUSIC STORES	4512	0
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	0
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	0
USED MERCHANDISE STORES	4533	0
OTHER MISCELLANEOUS STORE RETAILERS	4539	0
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	0
VENDING MACHINE OPERATORS	4542	0
DIRECT SELLING ESTABLISHMENTS	4543	0
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	0
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	0

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		0
ANIMAL FOOD MANUFACTURING	3111	0
GRAIN AND OILSEED MILLING	3112	0
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING	3113	0
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY	3114	0
DAIRY PRODUCT MANUFACTURING	3115	0
ANIMAL SLAUGHTERING AND PROCESSING	3116	0
SEAFOOD PRODUCT PREPARATION AND PACKAGING	3117	0
BAKERIES AND TORTILLA MANUFACTURING	3118	0
OTHER FOOD MANUFACTURING	3119	0
BEVERAGE MANUFACTURING	3121	0
TOBACCO MANUFACTURING	3122	0
FIBER, YARN, AND THREAD MILLS	3131	0
FABRIC MILLS	3132	0
TEXTILE AND FABRIC FINISHING AND FABRIC COATI	3133	0
TEXTILE FURNISHINGS MILLS	3141	0
OTHER TEXTILE PRODUCT MILLS	3149	0
APPAREL KNITTING MILLS	3151	0
CUT AND SEW APPAREL MANUFACTURING	3152	0
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC	3159	0
LEATHER AND HIDE TANNING AND FINISHING	3161	0
FOOTWEAR MANUFACTURING	3162	0
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN	3169	0
SAWMILLS AND WOOD PRESERVATION	3211	0
veneER, PLYWOOD AND ENGINEERED WOOD PRODUCT M	3212	0
OTHER WOOD PRODUCT MANUFACTURING	3219	0
PULP, PAPER, AND PAPERBOARD MILLS	3221	0
CONVERTED PAPER PRODUCT MANUFACTURING	3222	0
PRINTING AND RELATED SUPPORT ACTIVITIES	3231	0
PETROLEUM AND COAL PRODUCTS MANUFACTURING	3241	0
BASIC CHEMICAL MANUFACTURING	3251	0
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH	3252	0
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL	3253	0
PHARMACEUTICAL AND MEDICINE MANUFACTURING	3254	0
PAINT, COATING, AND ADHESIVE MANUFACTURING	3255	0
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI	3256	0
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA	3259	0
PLASTICS PRODUCT MANUFACTURING	3261	0
RUBBER PRODUCT MANUFACTURING	3262	0
CLAY PRODUCT AND REFRACTORY MANUFACTURING	3271	0
GLASS AND GLASS PRODUCT MANUFACTURING	3272	0
CEMENT AND CONCRETE PRODUCT MANUFACTURING	3273	0
LIME AND GYPSUM PRODUCT MANUFACTURING	3274	0

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	0
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	0
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	0
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	0
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	0
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	0
INDUSTRIAL MACHINERY MANUFACTURING	3332	0
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	0
METALWORKING MACHINERY MANUFACTURING	3335	0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	0
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	0
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	0
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	0
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	0
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	0
MOTOR VEHICLE MANUFACTURING	3361	0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	0
MOTOR VEHICLE PARTS MANUFACTURING	3363	0
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	0
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	0
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	0
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	0
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	0
OTHER MISCELLANEOUS MANUFACTURING	3399	0

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		0
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	0
NATURAL GAS DISTRIBUTION	2212	0
WATER,SEWAGE AND OTHER SYSTEMS	2213	0
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	0
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	0
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	0
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	0
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	0
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	0
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	0
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	0
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	0
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	0
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	0
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	0
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	0
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	0
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	0
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	0
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	0
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	0
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	0
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	0
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	0
SPECIALIZED FREIGHT TRUCKING	4842	0
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	0
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	0
CHARTER BUS INDUSTRY	4855	0
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	0
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	0
OTHER PIPELINE TRANSPORTATION	4869	0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	0

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	0
FREIGHT TRANSPORTATION ARRANGEMENT	4885	0
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0
POSTAL SERVICE	4911	0
COURIERS	4921	0
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	0
WAREHOUSING AND STORAGE	4931	0
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	0
SOFTWARE PUBLISHERS	5112	0
MOTION PICTURE AND VIDEO INDUSTRIES	5121	0
SOUND RECORDING INDUSTRIES	5122	0
RADIO AND TELEVISION BROADCASTING	5151	0
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0
INTERNET PUBLISHING AND BROADCASTING	5161	0
WIRED TELECOMMUNICATIONS CARRIERS	5171	0
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0
TELECOMMUNICATIONS RESELLERS	5173	0
SATELLITE TELECOMMUNICATIONS	5174	0
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0
OTHER TELECOMMUNICATIONS	5179	0
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	0
OTHER INFORMATION SERVICES	5191	0

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT ANNUAL
 NAICS CODE AVERAGE
 WAGES

FIN AND SERVICES

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

MONETARY AUTHORITIES - CENTRAL BANK	5211	0
DEPOSITORY CREDIT INTERMEDIATION	5221	0
NONDEPOSITORY CREDIT INTERMEDIATION	5222	0
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	0
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	0
SECURITIES AND COMMODITY EXCHANGES	5232	0
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	0
INSURANCE CARRIERS	5241	0
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	0
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0
OTHER INVESTMENT POOLS AND FUNDS	5259	0
LESSORS OF REAL ESTATE	5311	0
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	0
ACTIVITIES RELATED TO REAL ESTATE	5313	0
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	0
CONSUMER GOODS RENTAL	5322	0
GENERAL RENTAL CENTERS	5323	0
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	0
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	0
LEGAL SERVICES	5411	0
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	0
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	0
SPECIALIZED DESIGN SERVICES	5414	0
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	0
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	0
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	0
ADVERTISING AND RELATED SERVICES	5418	0
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	0
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	0
OFFICE ADMINISTRATIVE SERVICES	5611	0
FACILITIES SUPPORT SERVICES	5612	0
EMPLOYMENT SERVICES	5613	0
BUSINESS SUPPORT SERVICES	5614	0
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	0
INVESTIGATION AND SECURITY SERVICES	5616	0
SERVICES TO BUILDINGS AND DWELLINGS	5617	0
OTHER SUPPORT SERVICES	5619	0
WASTE COLLECTION	5621	0
WASTE TREATMENT AND DISPOSAL	5622	0
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	0
ELEMENTARY AND SECONDARY SCHOOLS	6111	0
JUNIOR COLLEGES	6112	0

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HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113	0
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	0
TECHNICAL AND TRADE SCHOOLS	6115	0
OTHER SCHOOLS AND INSTRUCTION	6116	0
EDUCATIONAL SUPPORT SERVICES	6117	0
OFFICES OF PHYSICIANS	6211	0
OFFICES OF DENTISTS	6212	0
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	0
OUTPATIENT CARE CENTERS	6214	0
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	0
HOME HEALTH CARE SERVICES	6216	0
OTHER AMBULATORY HEALTH CARE SERVICES	6219	0
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	0
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	0
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223	0
NURSING CARE FACILITIES	6231	0
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	0
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	0
OTHER RESIDENTIAL CARE FACILITIES	6239	0
INDIVIDUAL AND FAMILY SERVICES	6241	0
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	0
VOCATIONAL REHABILITATION SERVICES	6243	0
CHILD DAY CARE SERVICES	6244	0
PERFORMING ARTS COMPANIES	7111	0
SPECTATOR SPORTS	7112	0
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113	0
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114	0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	0
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121	0
AMUSEMENT PARKS AND ARCADES	7131	0
GAMBLING INDUSTRIES	7132	0
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	0
TRAVELER ACCOMMODATION	7211	0
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212	0
ROOMING AND BOARDING HOUSES	7213	0

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
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REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

AUTOMOTIVE REPAIR AND MAINTENANCE	8111	0	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND	8112	0	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	8113	0	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT	8114	0	
PERSONAL CARE SERVICES	8121	0	
DEATH CARE SERVICES	8122	0	
DRYCLEANING AND LAUNDRY SERVICES	8123	0	
OTHER PERSONAL SERVICES	8129	0	
RELIGIOUS ORGANIZATIONS	8131	0	
GRANTMAKING AND GIVING SERVICES	8132	0	
SOCIAL ADVOCACY ORGANIZATIONS	8133	0	
CIVIC AND SOCIAL ORGANIZATIONS	8134	0	
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND	8139	0	
PRIVATE HOUSEHOLDS	8141	0	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV	9211	0	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	9221	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	9231	0	
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR	9241	0	
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA	9251	0	
ADMINISTRATION OF ECONOMIC PROGRAMS	9261	0	
SPACE RESEARCH AND TECHNOLOGY	9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	9281	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: SEDGWICK

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2018

RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		0
OILSEED AND GRAIN FARMING	1111	0
VEGETABLE AND MELON FARMING	1112	0
FRUIT AND TREE NUT FARMING	1113	0
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0
OTHER CROP FARMING	1119	0
CATTLE RANCHING AND FARMING	1121	0
HOG AND PIG FARMING	1122	0
POULTRY AND EGG PRODUCTION	1123	0
SHEEP AND GOAT FARMING	1124	0
ANIMAL AQUACULTURE	1125	0
OTHER ANIMAL PRODUCTION	1129	0
TIMBER TRACT OPERATIONS	1131	0
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0
LOGGING	1133	0
FISHING	1141	0
HUNTING AND TRAPPING	1142	0
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	0
SUPPORT ACTIVITIES FOR FORESTRY	1153	0
OIL AND GAS EXTRACTION	2111	0
COAL MINING	2121	0
METAL ORE MINING	2122	0
NONMETALLIC MINERAL MINING AND QUARRYING	2123	0
SUPPORT ACTIVITIES FOR MINING	2131	0
RESIDENTIAL BUILDING CONSTRUCTION	2361	0
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	0
UTILITY SYSTEM CONSTRUCTION	2371	0
LAND SUBDIVISION	2372	0
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	0
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	0
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	0
BUILDING EQUIPMENT CONTRACTORS	2382	0
BUILDING FINISHING CONTRACTORS	2383	0
OTHER SPECIALTY TRADE CONTRACTORS	2389	0
AUTOMOBILE DEALERS	4411	0
OTHER MOTOR VEHICLE DEALERS	4412	0
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	0
FURNITURE STORES	4421	0
HOME FURNISHING STORES	4422	0
ELECTRONICS AND APPLIANCE STORES	4431	0
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	0
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	0

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: SEDGWICK

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2018

RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	0
SPECIALTY FOOD STORES	4452	0
BEER, WINE, AND LIQUOR STORES	4453	0
HEALTH AND PERSONAL CARE STORES	4461	0
GASOLINE STATIONS	4471	0
CLOTHING STORES	4481	0
SHOE STORES	4482	0
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	0
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	0
BOOK, PERIODICAL, AND MUSIC STORES	4512	0
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	0
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	0
USED MERCHANDISE STORES	4533	0
OTHER MISCELLANEOUS STORE RETAILERS	4539	0
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	0
VENDING MACHINE OPERATORS	4542	0
DIRECT SELLING ESTABLISHMENTS	4543	0
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	0
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	0

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		83,070
ANIMAL FOOD MANUFACTURING	3111	0
GRAIN AND OILSEED MILLING	3112	0
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING	3113	0
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY	3114	0
DAIRY PRODUCT MANUFACTURING	3115	0
ANIMAL SLAUGHTERING AND PROCESSING	3116	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SEAFOOD PRODUCT PREPARATION AND PACKAGING	3117	0
BAKERIES AND TORTILLA MANUFACTURING	3118	0
OTHER FOOD MANUFACTURING	3119	0
BEVERAGE MANUFACTURING	3121	0
TOBACCO MANUFACTURING	3122	0
FIBER, YARN, AND THREAD MILLS	3131	0
FABRIC MILLS	3132	0
TEXTILE AND FABRIC FINISHING AND FABRIC COATI	3133	0
TEXTILE FURNISHINGS MILLS	3141	0
OTHER TEXTILE PRODUCT MILLS	3149	0
APPAREL KNITTING MILLS	3151	0
CUT AND SEW APPAREL MANUFACTURING	3152	0
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC	3159	0
LEATHER AND HIDE TANNING AND FINISHING	3161	0
FOOTWEAR MANUFACTURING	3162	0
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN	3169	0
SAWMILLS AND WOOD PRESERVATION	3211	0
veneER, PLYWOOD AND ENGINEERED WOOD PRODUCT M	3212	0
OTHER WOOD PRODUCT MANUFACTURING	3219	0
PULP, PAPER, AND PAPERBOARD MILLS	3221	0
CONVERTED PAPER PRODUCT MANUFACTURING	3222	0
PRINTING AND RELATED SUPPORT ACTIVITIES	3231	0
PETROLEUM AND COAL PRODUCTS MANUFACTURING	3241	0
BASIC CHEMICAL MANUFACTURING	3251	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH	3252	0
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL	3253	0
PHARMACEUTICAL AND MEDICINE MANUFACTURING	3254	0
PAINT, COATING, AND ADHESIVE MANUFACTURING	3255	0
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI	3256	0
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA	3259	0
PLASTICS PRODUCT MANUFACTURING	3261	0
RUBBER PRODUCT MANUFACTURING	3262	0
CLAY PRODUCT AND REFRACTORY MANUFACTURING	3271	0
GLASS AND GLASS PRODUCT MANUFACTURING	3272	0
CEMENT AND CONCRETE PRODUCT MANUFACTURING	3273	0
LIME AND GYPSUM PRODUCT MANUFACTURING	3274	0

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	0
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	0
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	0
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	0
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	0
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	0
INDUSTRIAL MACHINERY MANUFACTURING	3332	0
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
METALWORKING MACHINERY MANUFACTURING	3335	0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	0
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	0
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	0
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	0
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	0
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	0
MOTOR VEHICLE MANUFACTURING	3361	0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	0
MOTOR VEHICLE PARTS MANUFACTURING	3363	0
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	85,740
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	0
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	0
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	0
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	0
OTHER MISCELLANEOUS MANUFACTURING	3399	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	44,111	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	0
NATURAL GAS DISTRIBUTION	2212	0
WATER,SEWAGE AND OTHER SYSTEMS	2213	0
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	0
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	0
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	0
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	0
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	0
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	0
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	0
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	0
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	0
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	0
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	0
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	0
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	0
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	0
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	0
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	0
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	0
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	0
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	0
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	0
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	0
SPECIALIZED FREIGHT TRUCKING	4842	0
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	0
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHARTER BUS INDUSTRY	4855	0
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	0
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	0
OTHER PIPELINE TRANSPORTATION	4869	0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	0

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: SEDGWICK

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2018

RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	0
FREIGHT TRANSPORTATION ARRANGEMENT	4885	0
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0
POSTAL SERVICE	4911	0
COURIERS	4921	0
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	0
WAREHOUSING AND STORAGE	4931	0
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	0
SOFTWARE PUBLISHERS	5112	0
MOTION PICTURE AND VIDEO INDUSTRIES	5121	0
SOUND RECORDING INDUSTRIES	5122	0
RADIO AND TELEVISION BROADCASTING	5151	0
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0
INTERNET PUBLISHING AND BROADCASTING	5161	0
WIRED TELECOMMUNICATIONS CARRIERS	5171	0
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0
TELECOMMUNICATIONS RESELLERS	5173	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SATELLITE TELECOMMUNICATIONS	5174	0
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0
OTHER TELECOMMUNICATIONS	5179	0
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	0
OTHER INFORMATION SERVICES	5191	0

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		40,862
MONETARY AUTHORITIES - CENTRAL BANK	5211	0
DEPOSITORY CREDIT INTERMEDIATION	5221	0
NONDEPOSITORY CREDIT INTERMEDIATION	5222	0
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	0
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	0
SECURITIES AND COMMODITY EXCHANGES	5232	0
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	0
INSURANCE CARRIERS	5241	0
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	0
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0
OTHER INVESTMENT POOLS AND FUNDS	5259	0
LESSORS OF REAL ESTATE	5311	0
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	0
ACTIVITIES RELATED TO REAL ESTATE	5313	0
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	0
CONSUMER GOODS RENTAL	5322	0
GENERAL RENTAL CENTERS	5323	0
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	0
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	0
LEGAL SERVICES	5411	0
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	0
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	0
SPECIALIZED DESIGN SERVICES	5414	0
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	0
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	0
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	0
ADVERTISING AND RELATED SERVICES	5418	0
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	0
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	0
OFFICE ADMINISTRATIVE SERVICES	5611	0
FACILITIES SUPPORT SERVICES	5612	0
EMPLOYMENT SERVICES	5613	0
BUSINESS SUPPORT SERVICES	5614	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	0
INVESTIGATION AND SECURITY SERVICES	5616	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SERVICES TO BUILDINGS AND DWELLINGS	5617	0
OTHER SUPPORT SERVICES	5619	0
WASTE COLLECTION	5621	0
WASTE TREATMENT AND DISPOSAL	5622	0
REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC	5629	0
ELEMENTARY AND SECONDARY SCHOOLS	6111	40,679
JUNIOR COLLEGES	6112	0

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	0
TECHNICAL AND TRADE SCHOOLS	6115	0
OTHER SCHOOLS AND INSTRUCTION	6116	0
EDUCATIONAL SUPPORT SERVICES	6117	0
OFFICES OF PHYSICIANS	6211	0
OFFICES OF DENTISTS	6212	0
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	0
OUTPATIENT CARE CENTERS	6214	0
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	0
HOME HEALTH CARE SERVICES	6216	0
OTHER AMBULATORY HEALTH CARE SERVICES	6219	0
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	54,143
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	0
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	0
NURSING CARE FACILITIES	6231	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	0
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	0
OTHER RESIDENTIAL CARE FACILITIES	6239	0
INDIVIDUAL AND FAMILY SERVICES	6241	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	0
VOCATIONAL REHABILITATION SERVICES	6243	0
CHILD DAY CARE SERVICES	6244	0
PERFORMING ARTS COMPANIES	7111	0
SPECTATOR SPORTS	7112	0
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	0
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS	7114	0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	0
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	0
AMUSEMENT PARKS AND ARCADES	7131	0
GAMBLING INDUSTRIES	7132	0
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRAVELER ACCOMMODATION	7211	0
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	0
ROOMING AND BOARDING HOUSES	7213	0

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	50,369
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	0
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	0
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	0
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	0
PERSONAL CARE SERVICES 8121	0
DEATH CARE SERVICES 8122	0
DRYCLEANING AND LAUNDRY SERVICES 8123	0
OTHER PERSONAL SERVICES 8129	0
RELIGIOUS ORGANIZATIONS 8131	0
GRANTMAKING AND GIVING SERVICES 8132	0
SOCIAL ADVOCACY ORGANIZATIONS 8133	0
CIVIC AND SOCIAL ORGANIZATIONS 8134	0
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	0
PRIVATE HOUSEHOLDS 8141	0
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	0
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	0
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	0
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251	0
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	0
SPACE RESEARCH AND TECHNOLOGY 9271	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2018

RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		0
OILSEED AND GRAIN FARMING	1111	0
VEGETABLE AND MELON FARMING	1112	0
FRUIT AND TREE NUT FARMING	1113	0
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0
OTHER CROP FARMING	1119	0
CATTLE RANCHING AND FARMING	1121	0
HOG AND PIG FARMING	1122	0
POULTRY AND EGG PRODUCTION	1123	0
SHEEP AND GOAT FARMING	1124	0
ANIMAL AQUACULTURE	1125	0
OTHER ANIMAL PRODUCTION	1129	0
TIMBER TRACT OPERATIONS	1131	0
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0
LOGGING	1133	0
FISHING	1141	0
HUNTING AND TRAPPING	1142	0
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	0
SUPPORT ACTIVITIES FOR FORESTRY	1153	0
OIL AND GAS EXTRACTION	2111	0
COAL MINING	2121	0
METAL ORE MINING	2122	0
NONMETALLIC MINERAL MINING AND QUARRYING	2123	0
SUPPORT ACTIVITIES FOR MINING	2131	0
RESIDENTIAL BUILDING CONSTRUCTION	2361	0
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	0
UTILITY SYSTEM CONSTRUCTION	2371	0
LAND SUBDIVISION	2372	0
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	0
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	0
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	0
BUILDING EQUIPMENT CONTRACTORS	2382	0
BUILDING FINISHING CONTRACTORS	2383	0
OTHER SPECIALTY TRADE CONTRACTORS	2389	0
AUTOMOBILE DEALERS	4411	0
OTHER MOTOR VEHICLE DEALERS	4412	0
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	0
FURNITURE STORES	4421	0
HOME FURNISHING STORES	4422	0
ELECTRONICS AND APPLIANCE STORES	4431	0
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	0
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	0

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2018

RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	0
SPECIALTY FOOD STORES	4452	0
BEER, WINE, AND LIQUOR STORES	4453	0
HEALTH AND PERSONAL CARE STORES	4461	0
GASOLINE STATIONS	4471	0
CLOTHING STORES	4481	0
SHOE STORES	4482	0
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	0
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	0
BOOK, PERIODICAL, AND MUSIC STORES	4512	0
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	0
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	0
USED MERCHANDISE STORES	4533	0
OTHER MISCELLANEOUS STORE RETAILERS	4539	0
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	0
VENDING MACHINE OPERATORS	4542	0
DIRECT SELLING ESTABLISHMENTS	4543	0
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	0
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	0

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		60,618
ANIMAL FOOD MANUFACTURING	3111	0
GRAIN AND OILSEED MILLING	3112	0
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING	3113	0
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY	3114	0
DAIRY PRODUCT MANUFACTURING	3115	0
ANIMAL SLAUGHTERING AND PROCESSING	3116	0
SEAFOOD PRODUCT PREPARATION AND PACKAGING	3117	0
BAKERIES AND TORTILLA MANUFACTURING	3118	0
OTHER FOOD MANUFACTURING	3119	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE MANUFACTURING	3121	0
TOBACCO MANUFACTURING	3122	0
FIBER, YARN, AND THREAD MILLS	3131	0
FABRIC MILLS	3132	0
TEXTILE AND FABRIC FINISHING AND FABRIC COATI	3133	0
TEXTILE FURNISHINGS MILLS	3141	0
OTHER TEXTILE PRODUCT MILLS	3149	0
APPAREL KNITTING MILLS	3151	0
CUT AND SEW APPAREL MANUFACTURING	3152	0
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC	3159	0
LEATHER AND HIDE TANNING AND FINISHING	3161	0
FOOTWEAR MANUFACTURING	3162	0
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN	3169	0
SAWMILLS AND WOOD PRESERVATION	3211	0
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M	3212	0
OTHER WOOD PRODUCT MANUFACTURING	3219	0
PULP, PAPER, AND PAPERBOARD MILLS	3221	0
CONVERTED PAPER PRODUCT MANUFACTURING	3222	0
PRINTING AND RELATED SUPPORT ACTIVITIES	3231	0
PETROLEUM AND COAL PRODUCTS MANUFACTURING	3241	0
BASIC CHEMICAL MANUFACTURING	3251	0
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH	3252	0
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL	3253	0
PHARMACEUTICAL AND MEDICINE MANUFACTURING	3254	0
PAINT, COATING, AND ADHESIVE MANUFACTURING	3255	0
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI	3256	0
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA	3259	0
PLASTICS PRODUCT MANUFACTURING	3261	0
RUBBER PRODUCT MANUFACTURING	3262	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CLAY PRODUCT AND REFRACTORY MANUFACTURING	3271	0
GLASS AND GLASS PRODUCT MANUFACTURING	3272	0
CEMENT AND CONCRETE PRODUCT MANUFACTURING	3273	0
LIME AND GYPSUM PRODUCT MANUFACTURING	3274	0

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2018

RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	0
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	0
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	0
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	0
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	0
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	0
INDUSTRIAL MACHINERY MANUFACTURING	3332	0
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	0
METALWORKING MACHINERY MANUFACTURING	3335	0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	0
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	0
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	0
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	0
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	0
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	0
MOTOR VEHICLE MANUFACTURING	3361	0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	0
MOTOR VEHICLE PARTS MANUFACTURING	3363	0
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	0
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	0
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	0
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	0
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	0
OTHER MISCELLANEOUS MANUFACTURING	3399	0

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2018

RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	0
FREIGHT TRANSPORTATION ARRANGEMENT	4885	0
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0
POSTAL SERVICE	4911	0
COURIERS	4921	0
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	0
WAREHOUSING AND STORAGE	4931	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	0
SOFTWARE PUBLISHERS	5112	0
MOTION PICTURE AND VIDEO INDUSTRIES	5121	0
SOUND RECORDING INDUSTRIES	5122	0
RADIO AND TELEVISION BROADCASTING	5151	0
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0
INTERNET PUBLISHING AND BROADCASTING	5161	0
WIRED TELECOMMUNICATIONS CARRIERS	5171	0
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0
TELECOMMUNICATIONS RESELLERS	5173	0
SATELLITE TELECOMMUNICATIONS	5174	0
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0
OTHER TELECOMMUNICATIONS	5179	0
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	0
OTHER INFORMATION SERVICES	5191	0

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		55,366
MONETARY AUTHORITIES - CENTRAL BANK	5211	0
DEPOSITORY CREDIT INTERMEDIATION	5221	0
NONDEPOSITORY CREDIT INTERMEDIATION	5222	0
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	0
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	0
SECURITIES AND COMMODITY EXCHANGES	5232	0
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	0
INSURANCE CARRIERS	5241	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0
OTHER INVESTMENT POOLS AND FUNDS	5259	0
LESSORS OF REAL ESTATE	5311	0
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	0
ACTIVITIES RELATED TO REAL ESTATE	5313	0
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	0
CONSUMER GOODS RENTAL	5322	0
GENERAL RENTAL CENTERS	5323	0
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	0
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	0
LEGAL SERVICES	5411	0
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	0
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	0
SPECIALIZED DESIGN SERVICES	5414	0
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	0
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	0
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	0
ADVERTISING AND RELATED SERVICES	5418	0
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	0
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICE ADMINISTRATIVE SERVICES	5611	0
FACILITIES SUPPORT SERVICES	5612	0
EMPLOYMENT SERVICES	5613	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS SUPPORT SERVICES	5614	0
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	0
INVESTIGATION AND SECURITY SERVICES	5616	0
SERVICES TO BUILDINGS AND DWELLINGS	5617	0
OTHER SUPPORT SERVICES	5619	0
WASTE COLLECTION	5621	0
WASTE TREATMENT AND DISPOSAL	5622	0
REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC	5629	0
ELEMENTARY AND SECONDARY SCHOOLS	6111	32,842
JUNIOR COLLEGES	6112	0

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	0
TECHNICAL AND TRADE SCHOOLS	6115	0
OTHER SCHOOLS AND INSTRUCTION	6116	0
EDUCATIONAL SUPPORT SERVICES	6117	0
OFFICES OF PHYSICIANS	6211	0
OFFICES OF DENTISTS	6212	0
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	0
OUTPATIENT CARE CENTERS	6214	0
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	0
HOME HEALTH CARE SERVICES	6216	0
OTHER AMBULATORY HEALTH CARE SERVICES	6219	0
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	62,648
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	0
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	0
NURSING CARE FACILITIES	6231	0
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	0
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	0
OTHER RESIDENTIAL CARE FACILITIES	6239	0
INDIVIDUAL AND FAMILY SERVICES	6241	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	0
VOCATIONAL REHABILITATION SERVICES	6243	0
CHILD DAY CARE SERVICES	6244	0
PERFORMING ARTS COMPANIES	7111	0
SPECTATOR SPORTS	7112	0
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	0
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS	7114	0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	0
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	0
AMUSEMENT PARKS AND ARCADES	7131	0
GAMBLING INDUSTRIES	7132	0
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	0
TRAVELER ACCOMMODATION	7211	0
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	0
ROOMING AND BOARDING HOUSES	7213	0

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN

BY 4-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2018

RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	48,188	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	0	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	0	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	0	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	0	
PERSONAL CARE SERVICES 8121	0	
DEATH CARE SERVICES 8122	0	
DRYCLEANING AND LAUNDRY SERVICES 8123	0	
OTHER PERSONAL SERVICES 8129	0	
RELIGIOUS ORGANIZATIONS 8131	0	
GRANTMAKING AND GIVING SERVICES 8132	0	
SOCIAL ADVOCACY ORGANIZATIONS 8133	0	
CIVIC AND SOCIAL ORGANIZATIONS 8134	0	
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	0	
PRIVATE HOUSEHOLDS 8141	0	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	49,120	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	0	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	0	
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251	0	
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPACE RESEARCH AND TECHNOLOGY 9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281	0	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE			* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OILSEED AND GRAIN FARMING	1111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VEGETABLE AND MELON FARMING	1112	0	
FRUIT AND TREE NUT FARMING	1113	0	
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0	
OTHER CROP FARMING	1119	0	
CATTLE RANCHING AND FARMING	1121	0	
HOG AND PIG FARMING	1122	0	
POULTRY AND EGG PRODUCTION	1123	0	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129	0	
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	0	
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0	
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	0	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	0	
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	0	
SUPPORT ACTIVITIES FOR MINING	2131	0	
RESIDENTIAL BUILDING CONSTRUCTION	2361	0	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	0	
UTILITY SYSTEM CONSTRUCTION	2371	0	
LAND SUBDIVISION	2372	0	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	0	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	0	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	0	
BUILDING EQUIPMENT CONTRACTORS	2382	0	
BUILDING FINISHING CONTRACTORS	2383	0	
OTHER SPECIALTY TRADE CONTRACTORS	2389	0	
AUTOMOBILE DEALERS	4411	0	
OTHER MOTOR VEHICLE DEALERS	4412	0	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	0	
FURNITURE STORES	4421		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOME FURNISHING STORES	4422	0	
ELECTRONICS AND APPLIANCE STORES	4431	0	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	0	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	0	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: WYANDOTTE

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2018

RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	0
SPECIALTY FOOD STORES	4452	0
BEER, WINE, AND LIQUOR STORES	4453	0
HEALTH AND PERSONAL CARE STORES	4461	0
GASOLINE STATIONS	4471	0
CLOTHING STORES	4481	0
SHOE STORES	4482	0
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	0
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	0
BOOK, PERIODICAL, AND MUSIC STORES	4512	0
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	0
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	0
USED MERCHANDISE STORES	4533	0
OTHER MISCELLANEOUS STORE RETAILERS	4539	0
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	0
VENDING MACHINE OPERATORS	4542	0
DIRECT SELLING ESTABLISHMENTS	4543	0
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	0
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	0

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING			* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ANIMAL FOOD MANUFACTURING	3111	0	
GRAIN AND OILSEED MILLING	3112	0	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING	3113	0	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY	3114	0	
DAIRY PRODUCT MANUFACTURING	3115	0	
ANIMAL SLAUGHTERING AND PROCESSING	3116	0	
SEAFOOD PRODUCT PREPARATION AND PACKAGING	3117	0	
BAKERIES AND TORTILLA MANUFACTURING	3118	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FOOD MANUFACTURING	3119	0	
BEVERAGE MANUFACTURING	3121	0	
TOBACCO MANUFACTURING	3122	0	
FIBER, YARN, AND THREAD MILLS	3131	0	
FABRIC MILLS	3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI	3133	0	
TEXTILE FURNISHINGS MILLS	3141	0	
OTHER TEXTILE PRODUCT MILLS	3149	0	
APPAREL KNITTING MILLS	3151	0	
CUT AND SEW APPAREL MANUFACTURING	3152	0	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC	3159	0	
LEATHER AND HIDE TANNING AND FINISHING	3161	0	
FOOTWEAR MANUFACTURING	3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN	3169	0	
SAWMILLS AND WOOD PRESERVATION	3211	0	
veneER, PLYWOOD AND ENGINEERED WOOD PRODUCT M	3212	0	
OTHER WOOD PRODUCT MANUFACTURING	3219	0	
PULP, PAPER, AND PAPERBOARD MILLS	3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING	3222	0	
PRINTING AND RELATED SUPPORT ACTIVITIES	3231	0	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	3241	0	
BASIC CHEMICAL MANUFACTURING	3251	0	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH	3252	0	
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL	3253	0	
PHARMACEUTICAL AND MEDICINE MANUFACTURING	3254	0	
PAINT, COATING, AND ADHESIVE MANUFACTURING	3255	0	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI	3256	0	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA	3259	0	
PLASTICS PRODUCT MANUFACTURING	3261	0	
RUBBER PRODUCT MANUFACTURING	3262	0	
CLAY PRODUCT AND REFRACTORY MANUFACTURING	3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING	3272	0	
CEMENT AND CONCRETE PRODUCT MANUFACTURING	3273	0	
LIME AND GYPSUM PRODUCT MANUFACTURING	3274	0	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279 0
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311 0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312 0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313 0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314 0
FOUNDRIES	3315 0
FORGING AND STAMPING	3321 0
CUTLERY AND HANDTOOL MANUFACTURING	3322 0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323 0
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324 0
HARDWARE MANUFACTURING	3325 0
SPRING AND WIRE PRODUCT MANUFACTURING	3326 0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327 0
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328 0
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329 0
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331 0
INDUSTRIAL MACHINERY MANUFACTURING	3332 0
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333 0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334 0
METALWORKING MACHINERY MANUFACTURING	3335 0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336 0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339 0
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341 0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342 0
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343 0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344 0
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345 0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346 0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351 0
HOUSEHOLD APPLIANCE MANUFACTURING	3352 0
ELECTRICAL EQUIPMENT MANUFACTURING	3353 0
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359 0
MOTOR VEHICLE MANUFACTURING	3361 0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362 0
MOTOR VEHICLE PARTS MANUFACTURING	3363 0
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364 0
RAILROAD ROLLING STOCK MANUFACTURING	3365 0
SHIP AND BOAT BUILDING	3366 0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369 0
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371 0
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372 0
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379 0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391 0
OTHER MISCELLANEOUS MANUFACTURING	3399 0

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	49,696	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATURAL GAS DISTRIBUTION	2212	0
WATER,SEWAGE AND OTHER SYSTEMS	2213	0
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	0
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	0
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	0
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	0
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	0
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	0
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	0
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	0
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	0
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	0
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	0
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	0
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	0
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	0
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	0
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	0
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	0
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	0
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	0
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	0
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALIZED FREIGHT TRUCKING	4842	0
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	0
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	0
CHARTER BUS INDUSTRY	4855	0
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	0
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	0
OTHER PIPELINE TRANSPORTATION	4869	0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	0

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	0
FREIGHT TRANSPORTATION ARRANGEMENT	4885	0
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0
POSTAL SERVICE	4911	0
COURIERS	4921	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	0
WAREHOUSING AND STORAGE	4931	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	0
SOFTWARE PUBLISHERS	5112	0
MOTION PICTURE AND VIDEO INDUSTRIES	5121	0
SOUND RECORDING INDUSTRIES	5122	0
RADIO AND TELEVISION BROADCASTING	5151	0
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0
INTERNET PUBLISHING AND BROADCASTING	5161	0
WIRED TELECOMMUNICATIONS CARRIERS	5171	0
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0
TELECOMMUNICATIONS RESELLERS	5173	0
SATELLITE TELECOMMUNICATIONS	5174	0
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0
OTHER TELECOMMUNICATIONS	5179	0
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	0
OTHER INFORMATION SERVICES	5191	0

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		68,168
MONETARY AUTHORITIES - CENTRAL BANK	5211	0
DEPOSITORY CREDIT INTERMEDIATION	5221	0
NONDEPOSITORY CREDIT INTERMEDIATION	5222	0
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	0
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	0
SECURITIES AND COMMODITY EXCHANGES	5232	0
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	0
INSURANCE CARRIERS	5241	0
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	0
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0
OTHER INVESTMENT POOLS AND FUNDS	5259	0
LESSORS OF REAL ESTATE	5311	0
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	0
ACTIVITIES RELATED TO REAL ESTATE	5313	0
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	0
CONSUMER GOODS RENTAL	5322	0
GENERAL RENTAL CENTERS	5323	0
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	0
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	0
LEGAL SERVICES	5411	0
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	0
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	0
SPECIALIZED DESIGN SERVICES	5414	0
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	0
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	0
ADVERTISING AND RELATED SERVICES	5418	0
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	0
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICE ADMINISTRATIVE SERVICES	5611	0
FACILITIES SUPPORT SERVICES	5612	0
EMPLOYMENT SERVICES	5613	0
BUSINESS SUPPORT SERVICES	5614	0
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	0
INVESTIGATION AND SECURITY SERVICES	5616	0
SERVICES TO BUILDINGS AND DWELLINGS	5617	0
OTHER SUPPORT SERVICES	5619	0
WASTE COLLECTION	5621	0
WASTE TREATMENT AND DISPOSAL	5622	0
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	0
ELEMENTARY AND SECONDARY SCHOOLS	6111	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
JUNIOR COLLEGES	6112	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113 0
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114 0
TECHNICAL AND TRADE SCHOOLS	6115 0
OTHER SCHOOLS AND INSTRUCTION	6116 0
EDUCATIONAL SUPPORT SERVICES	6117 0
OFFICES OF PHYSICIANS	6211 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICES OF DENTISTS	6212 0
OFFICES OF OTHER HEALTH PRACTITIONERS	6213 0
OUTPATIENT CARE CENTERS	6214 0
MEDICAL AND DIAGNOSTIC LABORATORIES	6215 0
HOME HEALTH CARE SERVICES	6216 0
OTHER AMBULATORY HEALTH CARE SERVICES	6219 0
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221 59,156
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222 0
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223 0
NURSING CARE FACILITIES	6231 0
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232 0
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233 0
OTHER RESIDENTAL CARE FACILITIES	6239 0
INDIVIDUAL AND FAMILY SERVICES	6241 0
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242 0
VOCATIONAL REHABILITATION SERVICES	6243 0
CHILD DAY CARE SERVICES	6244 0
PERFORMING ARTS COMPANIES	7111 0
SPECTATOR SPORTS	7112 0
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113 0
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114 0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115 0
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121 0
AMUSEMENT PARKS AND ARCADES	7131 0
GAMBLING INDUSTRIES	7132 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139 0
TRAVELER ACCOMMODATION	7211 0
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212 0
ROOMING AND BOARDING HOUSES	7213 0

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
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REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

AUTOMOTIVE REPAIR AND MAINTENANCE	8111	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND	8112	0	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	8113	0	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT	8114	0	
PERSONAL CARE SERVICES	8121	0	
DEATH CARE SERVICES	8122	0	
DRYCLEANING AND LAUNDRY SERVICES	8123	0	
OTHER PERSONAL SERVICES	8129	0	
RELIGIOUS ORGANIZATIONS	8131	0	
GRANTMAKING AND GIVING SERVICES	8132	0	
SOCIAL ADVOCACY ORGANIZATIONS	8133	0	
CIVIC AND SOCIAL ORGANIZATIONS	8134	0	
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND	8139	0	
PRIVATE HOUSEHOLDS	8141	0	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV	9211	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	9221	0	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	9231	0	
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR	9241	0	
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA	9251	0	
ADMINISTRATION OF ECONOMIC PROGRAMS	9261	0	
SPACE RESEARCH AND TECHNOLOGY	9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	9281	0	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		61,762	
OILSEED AND GRAIN FARMING	1111	0	
VEGETABLE AND MELON FARMING	1112	0	
FRUIT AND TREE NUT FARMING	1113	0	
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0	
OTHER CROP FARMING	1119	0	
CATTLE RANCHING AND FARMING	1121	0	
HOG AND PIG FARMING	1122	0	
POULTRY AND EGG PRODUCTION	1123	0	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129	0	
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	0	
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0	
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	0	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	0	
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	0	
SUPPORT ACTIVITIES FOR MINING	2131	0	
RESIDENTIAL BUILDING CONSTRUCTION	2361	0	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	0	
UTILITY SYSTEM CONSTRUCTION	2371	0	
LAND SUBDIVISION	2372	0	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	0	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	0	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	0	
BUILDING EQUIPMENT CONTRACTORS	2382	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUILDING FINISHING CONTRACTORS	2383	0	
OTHER SPECIALTY TRADE CONTRACTORS	2389	0	
AUTOMOBILE DEALERS	4411	0	
OTHER MOTOR VEHICLE DEALERS	4412	0	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	0	
FURNITURE STORES	4421	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOME FURNISHING STORES	4422	0	
ELECTRONICS AND APPLIANCE STORES	4431	0	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	0	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

REGION: STATEWIDE

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2018

RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	0
SPECIALTY FOOD STORES	4452	0
BEER, WINE, AND LIQUOR STORES	4453	0
HEALTH AND PERSONAL CARE STORES	4461	0
GASOLINE STATIONS	4471	0
CLOTHING STORES	4481	0
SHOE STORES	4482	0
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	0
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	0
BOOK, PERIODICAL, AND MUSIC STORES	4512	0
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	0
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	0
USED MERCHANDISE STORES	4533	0
OTHER MISCELLANEOUS STORE RETAILERS	4539	0
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	0
VENDING MACHINE OPERATORS	4542	0
DIRECT SELLING ESTABLISHMENTS	4543	0
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	0
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	0

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	67,715	
ANIMAL FOOD MANUFACTURING 3111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GRAIN AND OILSEED MILLING 3112	0	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DAIRY PRODUCT MANUFACTURING 3115	0	
ANIMAL SLAUGHTERING AND PROCESSING 3116	46,672	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FOOD MANUFACTURING 3119		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE MANUFACTURING 3121	0	
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	0	
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	0	
TEXTILE FURNISHINGS MILLS 3141	0	
OTHER TEXTILE PRODUCT MILLS 3149		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	0	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	0	
LEATHER AND HIDE TANNING AND FINISHING 3161	0	
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	0	
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	0	
OTHER WOOD PRODUCT MANUFACTURING 3219	0	
PULP, PAPER, AND PAPERBOARD MILLS 3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING 3222	0	
PRINTING AND RELATED SUPPORT ACTIVITIES 3231		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BASIC CHEMICAL MANUFACTURING 3251		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252	0	
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	0	
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	0	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256	0	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	0	
PLASTICS PRODUCT MANUFACTURING 3261		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RUBBER PRODUCT MANUFACTURING 3262		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING 3272	0	
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	0	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	0	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	0
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	0
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	0
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	0
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	58,364
INDUSTRIAL MACHINERY MANUFACTURING	3332	0
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
METALWORKING MACHINERY MANUFACTURING	3335	0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	0
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	0
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	0
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	0
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	0
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE MANUFACTURING	3361	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	0
MOTOR VEHICLE PARTS MANUFACTURING	3363	0
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	85,982
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	0
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	0
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	0
OTHER MISCELLANEOUS MANUFACTURING	3399	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	51,769	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATURAL GAS DISTRIBUTION	2212	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER,SEWAGE AND OTHER SYSTEMS	2213	0
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	0
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	0
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	0
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	0
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	0
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	0
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	0
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	0
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	0
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	0
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	0
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	0
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	0
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	0
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	0
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	0
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	0
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	0
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALIZED FREIGHT TRUCKING	4842	0
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	0
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHARTER BUS INDUSTRY	4855	0
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	0
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	0
OTHER PIPELINE TRANSPORTATION	4869	0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	0

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	0	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0	
POSTAL SERVICE	4911	0	
COURIERS	4921	45,479	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	0	
WAREHOUSING AND STORAGE	4931	33,335	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	0	
SOFTWARE PUBLISHERS	5112	0	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	0	
SOUND RECORDING INDUSTRIES	5122	0	
RADIO AND TELEVISION BROADCASTING	5151	0	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0	
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	0	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	0	
OTHER INFORMATION SERVICES	5191	0	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
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 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		51,983	
MONETARY AUTHORITIES - CENTRAL BANK	5211	0	
DEPOSITORY CREDIT INTERMEDIATION	5221	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONDEPOSITORY CREDIT INTERMEDIATION	5222	0	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	0	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	0	
SECURITIES AND COMMODITY EXCHANGES	5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	0	
INSURANCE CARRIERS	5241	73,148	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0	
OTHER INVESTMENT POOLS AND FUNDS	5259	0	
LESSORS OF REAL ESTATE	5311	0	
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	0	
ACTIVITIES RELATED TO REAL ESTATE	5313	0	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	0	
CONSUMER GOODS RENTAL	5322	0	
GENERAL RENTAL CENTERS	5323	0	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	0	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	0	
LEGAL SERVICES	5411	0	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	0	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALIZED DESIGN SERVICES	5414	0	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	66,758	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADVERTISING AND RELATED SERVICES	5418	0	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	0	
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	109,710	
OFFICE ADMINISTRATIVE SERVICES	5611	0	
FACILITIES SUPPORT SERVICES	5612	0	
EMPLOYMENT SERVICES	5613	15,685	
BUSINESS SUPPORT SERVICES	5614	44,723	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	0	
INVESTIGATION AND SECURITY SERVICES	5616	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SERVICES TO BUILDINGS AND DWELLINGS	5617	0	
OTHER SUPPORT SERVICES	5619	0	
WASTE COLLECTION	5621	0	
WASTE TREATMENT AND DISPOSAL	5622	0	
REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC	5629	0	
ELEMENTARY AND SECONDARY SCHOOLS	6111	37,284	
JUNIOR COLLEGES	6112	38,936	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113	55,287
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	0
TECHNICAL AND TRADE SCHOOLS	6115	0
OTHER SCHOOLS AND INSTRUCTION	6116	0
EDUCATIONAL SUPPORT SERVICES	6117	0
OFFICES OF PHYSICIANS	6211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICES OF DENTISTS	6212	0
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	0
OUTPATIENT CARE CENTERS	6214	0
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOME HEALTH CARE SERVICES	6216	0
OTHER AMBULATORY HEALTH CARE SERVICES	6219	0
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	58,852
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223	0
NURSING CARE FACILITIES	6231	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	0
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER RESIDENTAL CARE FACILITIES	6239	0
INDIVIDUAL AND FAMILY SERVICES	6241	18,040
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	0
VOCATIONAL REHABILITATION SERVICES	6243	0
CHILD DAY CARE SERVICES	6244	0
PERFORMING ARTS COMPANIES	7111	0
SPECTATOR SPORTS	7112	0
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113	0
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114	0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	0
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121	0
AMUSEMENT PARKS AND ARCADES	7131	0
GAMBLING INDUSTRIES	7132	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	15,195
TRAVELER ACCOMMODATION	7211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212	0
ROOMING AND BOARDING HOUSES	7213	0

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	50,874	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	0	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	0	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	0	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	0	
PERSONAL CARE SERVICES 8121	0	
DEATH CARE SERVICES 8122	0	
DRYCLEANING AND LAUNDRY SERVICES 8123	0	
OTHER PERSONAL SERVICES 8129	0	
RELIGIOUS ORGANIZATIONS 8131	0	
GRANTMAKING AND GIVING SERVICES 8132	0	
SOCIAL ADVOCACY ORGANIZATIONS 8133	0	
CIVIC AND SOCIAL ORGANIZATIONS 8134	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	0	
PRIVATE HOUSEHOLDS 8141	0	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	49,634	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	0	
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251	0	
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPACE RESEARCH AND TECHNOLOGY 9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281	74,137	