

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: EASTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		34,064	
OILSEED AND GRAIN FARMING	1111	41,901	
VEGETABLE AND MELON FARMING	1112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND TREE NUT FARMING	1113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	24,595	
OTHER CROP FARMING	1119	35,018	
CATTLE RANCHING AND FARMING	1121	35,225	
HOG AND PIG FARMING	1122	39,593	
POULTRY AND EGG PRODUCTION	1123	40,628	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER ANIMAL PRODUCTION	1129	28,446	
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	19,321	
FISHING	1141	0	
HUNTING AND TRAPPING	1142		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	52,130	
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	34,900	
SUPPORT ACTIVITIES FOR FORESTRY	1153		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	2111	49,760	
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	59,174	
SUPPORT ACTIVITIES FOR MINING	2131	50,072	
RESIDENTIAL BUILDING CONSTRUCTION	2361	35,572	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	56,023	
UTILITY SYSTEM CONSTRUCTION	2371	70,877	
LAND SUBDIVISION	2372	29,963	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	46,302	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	65,933	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	43,727	
BUILDING EQUIPMENT CONTRACTORS	2382	48,462	
BUILDING FINISHING CONTRACTORS	2383	37,657	
OTHER SPECIALTY TRADE CONTRACTORS	2389	45,539	
AUTOMOBILE DEALERS	4411	44,327	
OTHER MOTOR VEHICLE DEALERS	4412	37,412	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	30,356	
FURNITURE STORES	4421	26,820	
HOME FURNISHING STORES	4422	26,555	
ELECTRONICS AND APPLIANCE STORES	4431	29,595	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	27,797	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	30,424	

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	18,624
SPECIALTY FOOD STORES	4452	19,405
BEER, WINE, AND LIQUOR STORES	4453	11,935
HEALTH AND PERSONAL CARE STORES	4461	36,356
GASOLINE STATIONS	4471	18,246
CLOTHING STORES	4481	14,476
SHOE STORES	4482	15,771
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	22,653
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	18,459
BOOK, PERIODICAL, AND MUSIC STORES	4512	13,502
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	12,593
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	27,769
USED MERCHANDISE STORES	4533	13,152
OTHER MISCELLANEOUS STORE RETAILERS	4539	21,918
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	37,077
VENDING MACHINE OPERATORS	4542	33,500
DIRECT SELLING ESTABLISHMENTS	4543	42,793
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	17,857
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	9,360

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MANUFACTURING
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	51,341	
ANIMAL FOOD MANUFACTURING 3111	48,752	
GRAIN AND OILSEED MILLING 3112	93,748	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	29,403	
DAIRY PRODUCT MANUFACTURING 3115	48,800	
ANIMAL SLAUGHTERING AND PROCESSING 3116	41,553	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	34,339	
OTHER FOOD MANUFACTURING 3119	53,809	
BEVERAGE MANUFACTURING 3121	22,980	
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRIC MILLS 3132	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	28,123	
TEXTILE FURNISHINGS MILLS 3141	13,946	
OTHER TEXTILE PRODUCT MILLS 3149	41,851	
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	0	
LEATHER AND HIDE TANNING AND FINISHING 3161	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SAWMILLS AND WOOD PRESERVATION 3211	30,746	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	40,959	
OTHER WOOD PRODUCT MANUFACTURING 3219	41,317	
PULP, PAPER, AND PAPERBOARD MILLS 3221	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONVERTED PAPER PRODUCT MANUFACTURING 3222	52,522	
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	39,907	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	130,737	
BASIC CHEMICAL MANUFACTURING 3251	70,841	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	83,211	
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	47,066	
PLASTICS PRODUCT MANUFACTURING 3261	46,028	
RUBBER PRODUCT MANUFACTURING 3262	48,264	
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	43,620	
GLASS AND GLASS PRODUCT MANUFACTURING 3272	36,061	
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	46,975	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

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OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	62,410
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	44,315
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	39,829
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDRIES	3315	45,868
FORGING AND STAMPING	3321	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CUTLERY AND HANDTOOL MANUFACTURING	3322	36,091
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	48,018
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	49,255
HARDWARE MANUFACTURING	3325	49,181
SPRING AND WIRE PRODUCT MANUFACTURING	3326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	49,344
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	45,255
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	51,071
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	51,858
INDUSTRIAL MACHINERY MANUFACTURING	3332	67,613
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	54,411
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	47,276
METALWORKING MACHINERY MANUFACTURING	3335	54,540
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	76,131
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	56,098
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	47,585
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	39,406
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	53,393
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD APPLIANCE MANUFACTURING	3352	68,959
ELECTRICAL EQUIPMENT MANUFACTURING	3353	54,278
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	43,448
MOTOR VEHICLE MANUFACTURING	3361	38,500
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	43,867
MOTOR VEHICLE PARTS MANUFACTURING	3363	47,397
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	49,913
RAILROAD ROLLING STOCK MANUFACTURING	3365	43,510
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	58,754
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	33,032
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	42,693
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	38,746
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	28,724
OTHER MISCELLANEOUS MANUFACTURING	3399	37,787

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	51,219	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	89,910
NATURAL GAS DISTRIBUTION	2212	96,145
WATER,SEWAGE AND OTHER SYSTEMS	2213	26,479
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	40,670
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	70,447
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	56,978
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	46,979
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	70,834
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	57,150
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	51,441
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	55,838
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	42,058
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	48,857
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	35,820
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	43,962
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	39,217
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	88,991
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	48,485
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	47,239
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	49,090
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	80,459
SCHEDULED AIR TRANSPORTATION	4811	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONSCHEDULED AIR TRANSPORTATION	4812	64,871
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	52,477
SPECIALIZED FREIGHT TRUCKING	4842	41,572
URBAN TRANSIT SYSTEMS	4851	28,464
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	14,749
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	18,842
CHARTER BUS INDUSTRY	4855	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	18,741
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	94,928
OTHER PIPELINE TRANSPORTATION	4869	107,378
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	59,491

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	59,437
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	36,345
FREIGHT TRANSPORTATION ARRANGEMENT	4885	53,167
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	24,555
POSTAL SERVICE	4911	46,154
COURIERS	4921	47,725
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	32,268
WAREHOUSING AND STORAGE	4931	43,654
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	33,908
SOFTWARE PUBLISHERS	5112	69,197
MOTION PICTURE AND VIDEO INDUSTRIES	5121	11,539
SOUND RECORDING INDUSTRIES	5122	0
RADIO AND TELEVISION BROADCASTING	5151	33,085
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0
INTERNET PUBLISHING AND BROADCASTING	5161	0
WIRED TELECOMMUNICATIONS CARRIERS	5171	0
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0
TELECOMMUNICATIONS RESELLERS	5173	62,247
SATELLITE TELECOMMUNICATIONS	5174	*
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0
OTHER TELECOMMUNICATIONS	5179	56,296
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	56,237
OTHER INFORMATION SERVICES	5191	20,846

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FIN AND SERVICES
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		36,200
MONETARY AUTHORITIES - CENTRAL BANK	5211	0
DEPOSITORY CREDIT INTERMEDIATION	5221	47,743
NONDEPOSITORY CREDIT INTERMEDIATION	5222	55,751
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	70,105
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	119,223
SECURITIES AND COMMODITY EXCHANGES	5232	0
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	56,525
INSURANCE CARRIERS	5241	53,297
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	47,417
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0
OTHER INVESTMENT POOLS AND FUNDS	5259	22,250
LESSORS OF REAL ESTATE	5311	27,547
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	30,779
ACTIVITIES RELATED TO REAL ESTATE	5313	33,623
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	40,684
CONSUMER GOODS RENTAL	5322	28,735
GENERAL RENTAL CENTERS	5323	33,230
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	45,289
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	
LEGAL SERVICES	5411	41,629
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	39,802
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	68,516
SPECIALIZED DESIGN SERVICES	5414	43,097
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	80,348
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	60,194
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	61,641
ADVERTISING AND RELATED SERVICES	5418	30,390
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	40,828
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	61,744
OFFICE ADMINISTRATIVE SERVICES	5611	55,581
FACILITIES SUPPORT SERVICES	5612	23,715
EMPLOYMENT SERVICES	5613	33,611
BUSINESS SUPPORT SERVICES	5614	30,214
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	31,503
INVESTIGATION AND SECURITY SERVICES	5616	40,284
SERVICES TO BUILDINGS AND DWELLINGS	5617	25,475
OTHER SUPPORT SERVICES	5619	28,505
WASTE COLLECTION	5621	42,662
WASTE TREATMENT AND DISPOSAL	5622	50,604
REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC	5629	60,492
ELEMENTARY AND SECONDARY SCHOOLS	6111	29,950
JUNIOR COLLEGES	6112	32,727

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COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113 35,638
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114 39,930
TECHNICAL AND TRADE SCHOOLS	6115 37,641
OTHER SCHOOLS AND INSTRUCTION	6116 17,344
EDUCATIONAL SUPPORT SERVICES	6117 25,809
OFFICES OF PHYSICIANS	6211 63,701
OFFICES OF DENTISTS	6212 48,068
OFFICES OF OTHER HEALTH PRACTITIONERS	6213 37,307
OUTPATIENT CARE CENTERS	6214 41,058
MEDICAL AND DIAGNOSTIC LABORATORIES	6215 55,491
HOME HEALTH CARE SERVICES	6216 29,680
OTHER AMBULATORY HEALTH CARE SERVICES	6219 34,012
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221 48,066
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222 40,832
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223 0
NURSING CARE FACILITIES	6231 27,077
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232 27,813
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233 25,089
OTHER RESIDENTIAL CARE FACILITIES	6239 28,214
INDIVIDUAL AND FAMILY SERVICES	6241 20,285
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242 22,278
VOCATIONAL REHABILITATION SERVICES	6243 27,377
CHILD DAY CARE SERVICES	6244 18,513
PERFORMING ARTS COMPANIES	7111 28,047
SPECTATOR SPORTS	7112 28,447
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113 15,117
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114 17,071
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115 24,721
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121 12,628
AMUSEMENT PARKS AND ARCADES	7131 28,259
GAMBLING INDUSTRIES	7132 12,913
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139 16,806
TRAVELER ACCOMMODATION	7211 22,864
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212 12,100
ROOMING AND BOARDING HOUSES	7213

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REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		34,727
AUTOMOTIVE REPAIR AND MAINTENANCE	8111	32,390
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND	8112	46,534
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	8113	53,343
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT	8114	20,420
PERSONAL CARE SERVICES	8121	20,774
DEATH CARE SERVICES	8122	26,130
DRYCLEANING AND LAUNDRY SERVICES	8123	17,582
OTHER PERSONAL SERVICES	8129	16,509
RELIGIOUS ORGANIZATIONS	8131	37,258
GRANTMAKING AND GIVING SERVICES	8132	62,229
SOCIAL ADVOCACY ORGANIZATIONS	8133	30,084
CIVIC AND SOCIAL ORGANIZATIONS	8134	14,019
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND	8139	49,442
PRIVATE HOUSEHOLDS	8141	15,980
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV	9211	32,896
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	9221	43,937
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	9231	36,557
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR	9241	39,259
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA	9251	31,737
ADMINISTRATION OF ECONOMIC PROGRAMS	9261	45,483
SPACE RESEARCH AND TECHNOLOGY	9271	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	9281	62,031

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		38,646	
OILSEED AND GRAIN FARMING	1111	42,208	
VEGETABLE AND MELON FARMING	1112	34,028	
FRUIT AND TREE NUT FARMING	1113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	31,878	
OTHER CROP FARMING	1119	42,896	
CATTLE RANCHING AND FARMING	1121	46,481	
HOG AND PIG FARMING	1122	39,049	
POULTRY AND EGG PRODUCTION	1123	0	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129	32,447	
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	46,415	
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	32,871	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	73,099	
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	49,263	
SUPPORT ACTIVITIES FOR MINING	2131	51,551	
RESIDENTIAL BUILDING CONSTRUCTION	2361	30,376	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	51,176	
UTILITY SYSTEM CONSTRUCTION	2371	62,478	
LAND SUBDIVISION	2372	0	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	47,443	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	42,312	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	41,879	
BUILDING EQUIPMENT CONTRACTORS	2382	45,775	
BUILDING FINISHING CONTRACTORS	2383	44,612	
OTHER SPECIALTY TRADE CONTRACTORS	2389	48,574	
AUTOMOBILE DEALERS	4411	41,254	
OTHER MOTOR VEHICLE DEALERS	4412	45,042	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	32,844	
FURNITURE STORES	4421	30,191	
HOME FURNISHING STORES	4422	26,865	
ELECTRONICS AND APPLIANCE STORES	4431	37,992	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	27,882	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	32,479	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	18,533
SPECIALTY FOOD STORES	4452	21,541
BEER, WINE, AND LIQUOR STORES	4453	11,208
HEALTH AND PERSONAL CARE STORES	4461	35,400
GASOLINE STATIONS	4471	20,277
CLOTHING STORES	4481	17,524
SHOE STORES	4482	17,045
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	22,261
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	16,708
BOOK, PERIODICAL, AND MUSIC STORES	4512	11,913
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	11,561
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	27,215
USED MERCHANDISE STORES	4533	13,251
OTHER MISCELLANEOUS STORE RETAILERS	4539	22,467
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	59,364
VENDING MACHINE OPERATORS	4542	32,913
DIRECT SELLING ESTABLISHMENTS	4543	35,237
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	20,270
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	10,922

HPIP AVERAGE WAGE STANDARDS

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	47,547	
ANIMAL FOOD MANUFACTURING 3111	41,642	
GRAIN AND OILSEED MILLING 3112	47,397	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DAIRY PRODUCT MANUFACTURING 3115	50,379	
ANIMAL SLAUGHTERING AND PROCESSING 3116	44,731	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	14,953	
OTHER FOOD MANUFACTURING 3119		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE MANUFACTURING 3121	18,137	
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE FURNISHINGS MILLS 3141		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TEXTILE PRODUCT MILLS 3149	31,074	
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	0	
LEATHER AND HIDE TANNING AND FINISHING 3161	0	
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	0	
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER WOOD PRODUCT MANUFACTURING 3219		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PULP, PAPER, AND PAPERBOARD MILLS 3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING 3222		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	27,878	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	82,211	
BASIC CHEMICAL MANUFACTURING 3251	69,198	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252	0	
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	89,733	
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	63,550	
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	0	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	0	
PLASTICS PRODUCT MANUFACTURING 3261	43,707	
RUBBER PRODUCT MANUFACTURING 3262	31,511	
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GLASS AND GLASS PRODUCT MANUFACTURING 3272	0	
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	42,904	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	43,612
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	39,570
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	40,646
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	36,614
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	43,471
INDUSTRIAL MACHINERY MANUFACTURING	3332	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
METALWORKING MACHINERY MANUFACTURING	3335	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	40,772
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	0
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE MANUFACTURING	3361	0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	40,304
MOTOR VEHICLE PARTS MANUFACTURING	3363	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	29,349
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	35,143
OTHER MISCELLANEOUS MANUFACTURING	3399	33,738

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES		
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	54,765		
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	83,799	
NATURAL GAS DISTRIBUTION	2212	83,014	
WATER,SEWAGE AND OTHER SYSTEMS	2213	19,198	
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	42,304	
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	46,356	
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	51,159	
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	36,460	
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	46,899	
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	50,231	
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	61,158	
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	34,898	
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	33,064	
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	67,632	
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	46,045	
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	47,024	
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	74,773	
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	63,103	
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	48,083	
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	66,623	
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	59,749	
SCHEDULED AIR TRANSPORTATION	4811	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONSCHEDULED AIR TRANSPORTATION	4812	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAIL TRANSPORTATION	4821	0	
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0	
INLAND WATER TRANSPORTATION	4832	0	
GENERAL FREIGHT TRUCKING	4841	51,837	
SPECIALIZED FREIGHT TRUCKING	4842	51,187	
URBAN TRANSIT SYSTEMS	4851	0	
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0	
TAXI AND LIMOUSINE SERVICE	4853	9,088	
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHARTER BUS INDUSTRY	4855	0	
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	114,101	
OTHER PIPELINE TRANSPORTATION	4869	0	
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0	
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0	
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0	
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	44,051	

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
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SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	51,467	
FREIGHT TRANSPORTATION ARRANGEMENT	4885		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
POSTAL SERVICE	4911	45,754	
COURIERS	4921	44,534	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	40,339	
WAREHOUSING AND STORAGE	4931	45,297	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	29,191	
SOFTWARE PUBLISHERS	5112	105,898	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	7,687	
SOUND RECORDING INDUSTRIES	5122	0	
RADIO AND TELEVISION BROADCASTING	5151	35,540	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0	
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	59,994	
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	33,923	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	56,710	
OTHER INFORMATION SERVICES	5191	19,342	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		37,369	
MONETARY AUTHORITIES - CENTRAL BANK	5211	0	
DEPOSITORY CREDIT INTERMEDIATION	5221	51,816	
NONDEPOSITORY CREDIT INTERMEDIATION	5222	70,762	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	38,024	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	123,979	
SECURITIES AND COMMODITY EXCHANGES	5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	49,455	
INSURANCE CARRIERS	5241	53,812	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	49,579	
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0	
OTHER INVESTMENT POOLS AND FUNDS	5259	16,695	
LESSORS OF REAL ESTATE	5311	26,657	
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	29,173	
ACTIVITIES RELATED TO REAL ESTATE	5313	37,559	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	85,343	
CONSUMER GOODS RENTAL	5322	53,337	
GENERAL RENTAL CENTERS	5323		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	65,626	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEGAL SERVICES	5411	37,492	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	46,677	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	57,868	
SPECIALIZED DESIGN SERVICES	5414		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	63,960	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	58,001	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	59,375	
ADVERTISING AND RELATED SERVICES	5418	30,238	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	35,624	
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	87,085	
OFFICE ADMINISTRATIVE SERVICES	5611	62,240	
FACILITIES SUPPORT SERVICES	5612		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
EMPLOYMENT SERVICES	5613	35,983	
BUSINESS SUPPORT SERVICES	5614	23,555	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	40,338	
INVESTIGATION AND SECURITY SERVICES	5616	24,029	
SERVICES TO BUILDINGS AND DWELLINGS	5617	30,067	
OTHER SUPPORT SERVICES	5619	42,089	
WASTE COLLECTION	5621	36,028	
WASTE TREATMENT AND DISPOSAL	5622	45,931	
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	48,626	
ELEMENTARY AND SECONDARY SCHOOLS	6111	29,697	
JUNIOR COLLEGES	6112	35,119	

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TECHNICAL AND TRADE SCHOOLS	6115	38,835
OTHER SCHOOLS AND INSTRUCTION	6116	12,172
EDUCATIONAL SUPPORT SERVICES	6117	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICES OF PHYSICIANS	6211	60,883
OFFICES OF DENTISTS	6212	48,900
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	35,634
OUTPATIENT CARE CENTERS	6214	49,552
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	57,155
HOME HEALTH CARE SERVICES	6216	26,217
OTHER AMBULATORY HEALTH CARE SERVICES	6219	65,392
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	48,335
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	0
NURSING CARE FACILITIES	6231	25,738
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	22,686
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	24,406
OTHER RESIDENTIAL CARE FACILITIES	6239	23,617
INDIVIDUAL AND FAMILY SERVICES	6241	18,113
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	27,000
VOCATIONAL REHABILITATION SERVICES	6243	27,629
CHILD DAY CARE SERVICES	6244	15,582
PERFORMING ARTS COMPANIES	7111	10,895
SPECTATOR SPORTS	7112	71,840
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	14,700
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS,	7114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	16,003
AMUSEMENT PARKS AND ARCADES	7131	7,401
GAMBLING INDUSTRIES	7132	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	10,552
TRAVELER ACCOMMODATION	7211	15,922
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	14,235
ROOMING AND BOARDING HOUSES	7213	0

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	32,920	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	34,328	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	51,153	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	48,246	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	29,835	
PERSONAL CARE SERVICES 8121	19,947	
DEATH CARE SERVICES 8122	30,957	
DRYCLEANING AND LAUNDRY SERVICES 8123	29,531	
OTHER PERSONAL SERVICES 8129	28,238	
RELIGIOUS ORGANIZATIONS 8131		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GRANTMAKING AND GIVING SERVICES 8132	61,064	
SOCIAL ADVOCACY ORGANIZATIONS 8133	22,235	
CIVIC AND SOCIAL ORGANIZATIONS 8134	9,833	
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	20,452	
PRIVATE HOUSEHOLDS 8141	15,546	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	29,344	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	44,635	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	34,688	
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	43,464	
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251	28,873	
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	45,248	
SPACE RESEARCH AND TECHNOLOGY 9271		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281	61,002	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		29,965	
OILSEED AND GRAIN FARMING	1111	27,949	
VEGETABLE AND MELON FARMING	1112	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND TREE NUT FARMING	1113	0	
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	31,986	
OTHER CROP FARMING	1119	0	
CATTLE RANCHING AND FARMING	1121	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOG AND PIG FARMING	1122	0	
POULTRY AND EGG PRODUCTION	1123	0	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	0	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	36,899	
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR MINING	2131	31,815	
RESIDENTIAL BUILDING CONSTRUCTION	2361	41,244	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	74,082	
UTILITY SYSTEM CONSTRUCTION	2371	51,584	
LAND SUBDIVISION	2372	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	60,842	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	0	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	43,584	
BUILDING EQUIPMENT CONTRACTORS	2382	46,326	
BUILDING FINISHING CONTRACTORS	2383	38,693	
OTHER SPECIALTY TRADE CONTRACTORS	2389	56,837	
AUTOMOBILE DEALERS	4411	48,473	
OTHER MOTOR VEHICLE DEALERS	4412	24,202	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	31,656	
FURNITURE STORES	4421	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOME FURNISHING STORES	4422	22,595	
ELECTRONICS AND APPLIANCE STORES	4431	29,062	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	23,738	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	22,941	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: DOUGLAS

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2019

RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	21,812
SPECIALTY FOOD STORES	4452	13,098
BEER, WINE, AND LIQUOR STORES	4453	16,994
HEALTH AND PERSONAL CARE STORES	4461	28,312
GASOLINE STATIONS	4471	21,119
CLOTHING STORES	4481	16,030
SHOE STORES	4482	26,989
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	27,344
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	18,696
BOOK, PERIODICAL, AND MUSIC STORES	4512	9,777
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	17,039
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	18,718
USED MERCHANDISE STORES	4533	18,000
OTHER MISCELLANEOUS STORE RETAILERS	4539	19,913
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	33,602
VENDING MACHINE OPERATORS	4542	0
DIRECT SELLING ESTABLISHMENTS	4543	46,511
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	22,291
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	8,828

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		57,406	
ANIMAL FOOD MANUFACTURING	3111	63,579	
GRAIN AND OILSEED MILLING	3112	0	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING	3113	0	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY	3114	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DAIRY PRODUCT MANUFACTURING	3115	0	
ANIMAL SLAUGHTERING AND PROCESSING	3116	0	
SEAFOOD PRODUCT PREPARATION AND PACKAGING	3117	0	
BAKERIES AND TORTILLA MANUFACTURING	3118	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FOOD MANUFACTURING	3119	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE MANUFACTURING	3121	16,176	
TOBACCO MANUFACTURING	3122	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FIBER, YARN, AND THREAD MILLS	3131	0	
FABRIC MILLS	3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI	3133	0	
TEXTILE FURNISHINGS MILLS	3141	0	
OTHER TEXTILE PRODUCT MILLS	3149	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL KNITTING MILLS	3151	0	
CUT AND SEW APPAREL MANUFACTURING	3152	0	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC	3159	0	
LEATHER AND HIDE TANNING AND FINISHING	3161	0	
FOOTWEAR MANUFACTURING	3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN	3169	0	
SAWMILLS AND WOOD PRESERVATION	3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M	3212	0	
OTHER WOOD PRODUCT MANUFACTURING	3219	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PULP, PAPER, AND PAPERBOARD MILLS	3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING	3222	59,341	
PRINTING AND RELATED SUPPORT ACTIVITIES	3231	44,264	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	3241	0	
BASIC CHEMICAL MANUFACTURING	3251	80,003	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH	3252	0	
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL	3253	0	
PHARMACEUTICAL AND MEDICINE MANUFACTURING	3254	0	
PAINT, COATING, AND ADHESIVE MANUFACTURING	3255	0	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI	3256	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA	3259	0	
PLASTICS PRODUCT MANUFACTURING	3261	42,964	
RUBBER PRODUCT MANUFACTURING	3262	0	
CLAY PRODUCT AND REFRACTORY MANUFACTURING	3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING	3272	0	
CEMENT AND CONCRETE PRODUCT MANUFACTURING	3273	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LIME AND GYPSUM PRODUCT MANUFACTURING	3274	0	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	0
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	0
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	52,868
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	0
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	0
INDUSTRIAL MACHINERY MANUFACTURING	3332	0
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	0
METALWORKING MACHINERY MANUFACTURING	3335	0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	66,788
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	0
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	0
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE MANUFACTURING	3361	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE PARTS MANUFACTURING	3363	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	35,109
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	139,495
OTHER MISCELLANEOUS MANUFACTURING	3399	37,617

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	57,686	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	104,155
NATURAL GAS DISTRIBUTION	2212	*
WATER,SEWAGE AND OTHER SYSTEMS	2213	46,522
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	47,845
FURNITURE AND HOME FURNISHING MERCHANT WHOL	4232	*
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	62,502
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	148,958
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	*
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	74,269
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	52,793
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	56,658
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	45,306
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	*
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLES	4242	84,210
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	103,394
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	45,979
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	*
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLES	4246	65,676
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	0
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	50,897
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	92,181
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	90,835
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	0
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	53,160
SPECIALIZED FREIGHT TRUCKING	4842	30,463
URBAN TRANSIT SYSTEMS	4851	*
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	*
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	*
CHARTER BUS INDUSTRY	4855	*
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	0
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	0
OTHER PIPELINE TRANSPORTATION	4869	0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	*

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

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HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	36,469	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	53,334	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0	
POSTAL SERVICE	4911	56,867	
COURIERS	4921	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WAREHOUSING AND STORAGE	4931	43,827	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	44,157	
SOFTWARE PUBLISHERS	5112	139,484	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	15,649	
SOUND RECORDING INDUSTRIES	5122	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RADIO AND TELEVISION BROADCASTING	5151	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0	
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	57,426	
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	249,709	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	5191	42,527	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES	40,128	
MONETARY AUTHORITIES - CENTRAL BANK 5211	0	
DEPOSITORY CREDIT INTERMEDIATION 5221	53,871	
NONDEPOSITORY CREDIT INTERMEDIATION 5222	94,962	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION 5223	57,455	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA 5231	127,084	
SECURITIES AND COMMODITY EXCHANGES 5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES 5239	67,582	
INSURANCE CARRIERS 5241	64,801	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL 5242	60,234	
INSURANCE AND EMPLOYEE BENEFIT FUNDS 5251	0	
OTHER INVESTMENT POOLS AND FUNDS 5259	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LESSORS OF REAL ESTATE 5311	37,836	
OFFICES OF REAL ESTATE AGENTS AND BROKERS 5312	45,753	
ACTIVITIES RELATED TO REAL ESTATE 5313	31,887	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING 5321	29,205	
CONSUMER GOODS RENTAL 5322	31,581	
GENERAL RENTAL CENTERS 5323	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 5324	55,904	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX 5331	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEGAL SERVICES 5411	55,327	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND 5412	53,470	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI 5413	74,812	
SPECIALIZED DESIGN SERVICES 5414	67,675	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES 5415	45,756	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT 5416	48,338	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES 5417	91,650	
ADVERTISING AND RELATED SERVICES 5418	75,930	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL 5419	38,773	
MANAGEMENT OF COMPANIES AND ENTERPRISES 5511	155,531	
OFFICE ADMINISTRATIVE SERVICES 5611	62,821	
FACILITIES SUPPORT SERVICES 5612	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
EMPLOYMENT SERVICES 5613	25,110	
BUSINESS SUPPORT SERVICES 5614	32,973	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES 5615	43,494	
INVESTIGATION AND SECURITY SERVICES 5616	29,831	
SERVICES TO BUILDINGS AND DWELLINGS 5617	28,883	
OTHER SUPPORT SERVICES 5619	124,039	
WASTE COLLECTION 5621	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WASTE TREATMENT AND DISPOSAL 5622	0	
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC 5629	43,066	
ELEMENTARY AND SECONDARY SCHOOLS 6111	29,806	
JUNIOR COLLEGES 6112	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	99,173
TECHNICAL AND TRADE SCHOOLS	6115	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER SCHOOLS AND INSTRUCTION	6116	24,178
EDUCATIONAL SUPPORT SERVICES	6117	55,483
OFFICES OF PHYSICIANS	6211	75,402
OFFICES OF DENTISTS	6212	54,444
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	39,073
OUTPATIENT CARE CENTERS	6214	39,329
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	84,094
HOME HEALTH CARE SERVICES	6216	35,701
OTHER AMBULATORY HEALTH CARE SERVICES	6219	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	0
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	0
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	0
NURSING CARE FACILITIES	6231	26,714
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	23,995
OTHER RESIDENTIAL CARE FACILITIES	6239	20,292
INDIVIDUAL AND FAMILY SERVICES	6241	19,240
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	31,721
VOCATIONAL REHABILITATION SERVICES	6243	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHILD DAY CARE SERVICES	6244	15,817
PERFORMING ARTS COMPANIES	7111	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECTATOR SPORTS	7112	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	45,959
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS	7114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENT PARKS AND ARCADES	7131	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GAMBLING INDUSTRIES	7132	0
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	13,286
TRAVELER ACCOMMODATION	7211	18,411
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ROOMING AND BOARDING HOUSES	7213	20,750

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	44,965	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	37,288	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	50,272	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	26,412	
PERSONAL CARE SERVICES 8121	24,151	
DEATH CARE SERVICES 8122		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DRYCLEANING AND LAUNDRY SERVICES 8123	17,843	
OTHER PERSONAL SERVICES 8129	17,218	
RELIGIOUS ORGANIZATIONS 8131	33,123	
GRANTMAKING AND GIVING SERVICES 8132		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOCIAL ADVOCACY ORGANIZATIONS 8133	34,215	
CIVIC AND SOCIAL ORGANIZATIONS 8134	40,854	
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	60,370	
PRIVATE HOUSEHOLDS 8141	19,161	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	44,376	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	51,182	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	51,009	
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	65,559	
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	42,706	
SPACE RESEARCH AND TECHNOLOGY 9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2019

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		43,264	
OILSEED AND GRAIN FARMING	1111	27,442	
VEGETABLE AND MELON FARMING	1112	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND TREE NUT FARMING	1113	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CROP FARMING	1119	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CATTLE RANCHING AND FARMING	1121	70,610	
HOG AND PIG FARMING	1122	0	
POULTRY AND EGG PRODUCTION	1123	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	0	
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	39,848	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	73,885	
COAL MINING	2121	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	72,426	
SUPPORT ACTIVITIES FOR MINING	2131	50,960	
RESIDENTIAL BUILDING CONSTRUCTION	2361	60,882	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	85,184	
UTILITY SYSTEM CONSTRUCTION	2371	58,591	
LAND SUBDIVISION	2372	59,332	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	79,662	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	51,408	
BUILDING EQUIPMENT CONTRACTORS	2382	67,315	
BUILDING FINISHING CONTRACTORS	2383	54,706	
OTHER SPECIALTY TRADE CONTRACTORS	2389	57,821	
AUTOMOBILE DEALERS	4411	63,743	
OTHER MOTOR VEHICLE DEALERS	4412	47,766	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	36,360	
FURNITURE STORES	4421	44,508	
HOME FURNISHING STORES	4422	30,834	
ELECTRONICS AND APPLIANCE STORES	4431	57,078	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	33,484	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	32,686	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2019

RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	23,281
SPECIALTY FOOD STORES	4452	22,073
BEER, WINE, AND LIQUOR STORES	4453	18,499
HEALTH AND PERSONAL CARE STORES	4461	41,392
GASOLINE STATIONS	4471	23,846
CLOTHING STORES	4481	18,363
SHOE STORES	4482	20,301
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	37,451
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	21,851
BOOK, PERIODICAL, AND MUSIC STORES	4512	16,353
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	20,153
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	21,744
USED MERCHANDISE STORES	4533	17,942
OTHER MISCELLANEOUS STORE RETAILERS	4539	25,151
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	43,681
VENDING MACHINE OPERATORS	4542	46,240
DIRECT SELLING ESTABLISHMENTS	4543	59,057
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	37,989
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	19,170

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		63,153	
ANIMAL FOOD MANUFACTURING	3111	81,842	
GRAIN AND OILSEED MILLING	3112	64,785	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING	3113	46,276	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY	3114	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DAIRY PRODUCT MANUFACTURING	3115	0	
ANIMAL SLAUGHTERING AND PROCESSING	3116	91,553	
SEAFOOD PRODUCT PREPARATION AND PACKAGING	3117	0	
BAKERIES AND TORTILLA MANUFACTURING	3118	41,164	
OTHER FOOD MANUFACTURING	3119	106,133	
BEVERAGE MANUFACTURING	3121	52,511	
TOBACCO MANUFACTURING	3122	0	
FIBER, YARN, AND THREAD MILLS	3131	0	
FABRIC MILLS	3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI	3133	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE FURNISHINGS MILLS	3141	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TEXTILE PRODUCT MILLS	3149	30,566	
APPAREL KNITTING MILLS	3151	0	
CUT AND SEW APPAREL MANUFACTURING	3152	136,239	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC	3159	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND HIDE TANNING AND FINISHING	3161	0	
FOOTWEAR MANUFACTURING	3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN	3169	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SAWMILLS AND WOOD PRESERVATION	3211	0	
veneER, PLYWOOD AND ENGINEERED WOOD PRODUCT M	3212	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER WOOD PRODUCT MANUFACTURING	3219	52,979	
PULP, PAPER, AND PAPERBOARD MILLS	3221	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONVERTED PAPER PRODUCT MANUFACTURING	3222	67,998	
PRINTING AND RELATED SUPPORT ACTIVITIES	3231	50,085	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	3241	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BASIC CHEMICAL MANUFACTURING	3251	83,216	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH	3252	61,924	
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL	3253	0	
PHARMACEUTICAL AND MEDICINE MANUFACTURING	3254	88,453	
PAINT, COATING, AND ADHESIVE MANUFACTURING	3255	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI	3256	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA	3259	63,197	
PLASTICS PRODUCT MANUFACTURING	3261	56,821	
RUBBER PRODUCT MANUFACTURING	3262	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CLAY PRODUCT AND REFRACTORY MANUFACTURING	3271	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GLASS AND GLASS PRODUCT MANUFACTURING	3272	55,536	
CEMENT AND CONCRETE PRODUCT MANUFACTURING	3273	53,095	
LIME AND GYPSUM PRODUCT MANUFACTURING	3274	0	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	42,161
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	47,465
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	55,431
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPRING AND WIRE PRODUCT MANUFACTURING	3326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	66,160
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	60,147
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	57,960
INDUSTRIAL MACHINERY MANUFACTURING	3332	68,304
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	100,188
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	48,290
METALWORKING MACHINERY MANUFACTURING	3335	55,153
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	70,430
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	137,009
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	46,634
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	75,663
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD APPLIANCE MANUFACTURING	3352	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT MANUFACTURING	3353	51,305
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	54,779
MOTOR VEHICLE MANUFACTURING	3361	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE PARTS MANUFACTURING	3363	53,784
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	75,784
RAILROAD ROLLING STOCK MANUFACTURING	3365	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SHIP AND BOAT BUILDING	3366	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	40,460
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	64,524
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	69,569
OTHER MISCELLANEOUS MANUFACTURING	3399	54,867

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	77,822	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	125,552
NATURAL GAS DISTRIBUTION	2212	74,690
WATER,SEWAGE AND OTHER SYSTEMS	2213	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	61,644
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	50,965
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	90,229
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	110,153
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	81,032
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	92,973
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	87,355
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	76,933
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	73,367
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	74,826
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	131,083
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	63,757
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	78,753
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	129,893
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	121,311
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	90,391
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	67,749
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	75,769
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	106,606
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	85,095
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	65,947
SPECIALIZED FREIGHT TRUCKING	4842	47,558
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	36,380
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	31,610
CHARTER BUS INDUSTRY	4855	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	28,003
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER PIPELINE TRANSPORTATION	4869	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	41,570

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2019

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	50,010	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	76,492	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
POSTAL SERVICE	4911	63,178	
COURIERS	4921	32,125	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	42,052	
WAREHOUSING AND STORAGE	4931	40,877	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	72,354	
SOFTWARE PUBLISHERS	5112	110,042	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	21,350	
SOUND RECORDING INDUSTRIES	5122	46,063	
RADIO AND TELEVISION BROADCASTING	5151	68,030	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	107,771	
SATELLITE TELECOMMUNICATIONS	5174		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	89,479	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	103,453	
OTHER INFORMATION SERVICES	5191	71,824	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES	68,091	
MONETARY AUTHORITIES - CENTRAL BANK 5211		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DEPOSITORY CREDIT INTERMEDIATION 5221	80,708	
NONDEPOSITORY CREDIT INTERMEDIATION 5222	105,598	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION 5223	106,078	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA 5231	136,354	
SECURITIES AND COMMODITY EXCHANGES 5232		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FINANCIAL INVESTMENT ACTIVITIES 5239	141,242	
INSURANCE CARRIERS 5241	89,581	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL 5242	82,688	
INSURANCE AND EMPLOYEE BENEFIT FUNDS 5251		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INVESTMENT POOLS AND FUNDS 5259	36,208	
LESSORS OF REAL ESTATE 5311	47,158	
OFFICES OF REAL ESTATE AGENTS AND BROKERS 5312	64,571	
ACTIVITIES RELATED TO REAL ESTATE 5313	49,751	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING 5321	53,696	
CONSUMER GOODS RENTAL 5322	51,722	
GENERAL RENTAL CENTERS 5323		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 5324	81,349	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX 5331	70,092	
LEGAL SERVICES 5411	80,922	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND 5412	77,260	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI 5413	88,788	
SPECIALIZED DESIGN SERVICES 5414	71,095	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES 5415	108,588	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT 5416	79,850	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES 5417	84,206	
ADVERTISING AND RELATED SERVICES 5418	63,492	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL 5419	45,645	
MANAGEMENT OF COMPANIES AND ENTERPRISES 5511	113,938	
OFFICE ADMINISTRATIVE SERVICES 5611	87,888	
FACILITIES SUPPORT SERVICES 5612	42,798	
EMPLOYMENT SERVICES 5613	40,407	
BUSINESS SUPPORT SERVICES 5614	55,504	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES 5615	61,536	
INVESTIGATION AND SECURITY SERVICES 5616	29,614	
SERVICES TO BUILDINGS AND DWELLINGS 5617	35,765	
OTHER SUPPORT SERVICES 5619	35,487	
WASTE COLLECTION 5621	48,361	
WASTE TREATMENT AND DISPOSAL 5622		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC 5629	62,896	
ELEMENTARY AND SECONDARY SCHOOLS 6111	32,302	
JUNIOR COLLEGES 6112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113	50,687	
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	65,476	
TECHNICAL AND TRADE SCHOOLS	6115	38,881	
OTHER SCHOOLS AND INSTRUCTION	6116	17,584	
EDUCATIONAL SUPPORT SERVICES	6117	81,520	
OFFICES OF PHYSICIANS	6211	100,452	
OFFICES OF DENTISTS	6212	54,979	
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	44,353	
OUTPATIENT CARE CENTERS	6214	56,312	
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	55,183	
HOME HEALTH CARE SERVICES	6216	42,416	
OTHER AMBULATORY HEALTH CARE SERVICES	6219	62,310	
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	63,488	
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223	53,400	
NURSING CARE FACILITIES	6231	39,571	
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	29,636	
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	31,873	
OTHER RESIDENTIAL CARE FACILITIES	6239		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDIVIDUAL AND FAMILY SERVICES	6241	24,218	
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	41,305	
VOCATIONAL REHABILITATION SERVICES	6243	36,014	
CHILD DAY CARE SERVICES	6244	21,332	
PERFORMING ARTS COMPANIES	7111	24,254	
SPECTATOR SPORTS	7112	26,041	
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113	24,974	
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114	95,612	
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	39,944	
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121	24,039	
AMUSEMENT PARKS AND ARCADES	7131	15,278	
GAMBLING INDUSTRIES	7132		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	19,114	
TRAVELER ACCOMMODATION	7211	27,758	
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ROOMING AND BOARDING HOUSES	7213		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	52,368	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	43,750	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	50,377	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	61,587	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	35,154	
PERSONAL CARE SERVICES 8121	28,341	
DEATH CARE SERVICES 8122	43,064	
DRYCLEANING AND LAUNDRY SERVICES 8123	30,293	
OTHER PERSONAL SERVICES 8129	22,487	
RELIGIOUS ORGANIZATIONS 8131	54,363	
GRANTMAKING AND GIVING SERVICES 8132	76,082	
SOCIAL ADVOCACY ORGANIZATIONS 8133	50,507	
CIVIC AND SOCIAL ORGANIZATIONS 8134	41,914	
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	80,639	
PRIVATE HOUSEHOLDS 8141	27,198	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	54,537	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	59,774	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	68,107	
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251	0	
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	124,047	
SPACE RESEARCH AND TECHNOLOGY 9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		37,180	
OILSEED AND GRAIN FARMING	1111	0	
VEGETABLE AND MELON FARMING	1112	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND TREE NUT FARMING	1113	0	
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CROP FARMING	1119	0	
CATTLE RANCHING AND FARMING	1121	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOG AND PIG FARMING	1122	0	
POULTRY AND EGG PRODUCTION	1123	0	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129	0	
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	0	
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	0	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	0	
SUPPORT ACTIVITIES FOR MINING	2131	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIDENTIAL BUILDING CONSTRUCTION	2361	36,682	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	58,399	
UTILITY SYSTEM CONSTRUCTION	2371	56,334	
LAND SUBDIVISION	2372	0	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	75,568	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	48,004	
BUILDING EQUIPMENT CONTRACTORS	2382	45,953	
BUILDING FINISHING CONTRACTORS	2383	38,728	
OTHER SPECIALTY TRADE CONTRACTORS	2389	42,379	
AUTOMOBILE DEALERS	4411	50,681	
OTHER MOTOR VEHICLE DEALERS	4412	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	22,830	
FURNITURE STORES	4421	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOME FURNISHING STORES	4422	11,884	
ELECTRONICS AND APPLIANCE STORES	4431	35,019	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	24,281	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	19,302	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
GROCERY STORES	4451	22,730	
SPECIALTY FOOD STORES	4452	7,497	
BEER, WINE, AND LIQUOR STORES	4453	13,280	
HEALTH AND PERSONAL CARE STORES	4461	31,883	
GASOLINE STATIONS	4471	17,154	
CLOTHING STORES	4481	14,784	
SHOE STORES	4482		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	17,126	
BOOK, PERIODICAL, AND MUSIC STORES	4512		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DEPARTMENT STORES	4521	0	
OTHER GENERAL MERCHANDISE STORES	4529	0	
FLORISTS	4531		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
USED MERCHANDISE STORES	4533	7,547	
OTHER MISCELLANEOUS STORE RETAILERS	4539	7,849	
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VENDING MACHINE OPERATORS	4542	0	
DIRECT SELLING ESTABLISHMENTS	4543		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FULL-SERVICE RESTAURANTS	7221	0	
LIMITED-SERVICE EATING PLACES	7222	0	
SPECIAL FOOD SERVICES	7223	25,711	
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	13,596	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		50,860	
ANIMAL FOOD MANUFACTURING	3111	0	
GRAIN AND OILSEED MILLING	3112	0	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING	3113	0	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY	3114	0	
DAIRY PRODUCT MANUFACTURING	3115	0	
ANIMAL SLAUGHTERING AND PROCESSING	3116	0	
SEAFOOD PRODUCT PREPARATION AND PACKAGING	3117	0	
BAKERIES AND TORTILLA MANUFACTURING	3118	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FOOD MANUFACTURING	3119	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE MANUFACTURING	3121	0	
TOBACCO MANUFACTURING	3122	0	
FIBER, YARN, AND THREAD MILLS	3131	0	
FABRIC MILLS	3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI	3133	0	
TEXTILE FURNISHINGS MILLS	3141	0	
OTHER TEXTILE PRODUCT MILLS	3149	46,046	
APPAREL KNITTING MILLS	3151	0	
CUT AND SEW APPAREL MANUFACTURING	3152	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC	3159	0	
LEATHER AND HIDE TANNING AND FINISHING	3161	0	
FOOTWEAR MANUFACTURING	3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN	3169	0	
SAWMILLS AND WOOD PRESERVATION	3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M	3212	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER WOOD PRODUCT MANUFACTURING	3219	0	
PULP, PAPER, AND PAPERBOARD MILLS	3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING	3222	0	
PRINTING AND RELATED SUPPORT ACTIVITIES	3231	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PETROLEUM AND COAL PRODUCTS MANUFACTURING	3241	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BASIC CHEMICAL MANUFACTURING	3251	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH	3252	0	
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL	3253	0	
PHARMACEUTICAL AND MEDICINE MANUFACTURING	3254	0	
PAINT, COATING, AND ADHESIVE MANUFACTURING	3255	0	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI	3256	0	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA	3259	0	
PLASTICS PRODUCT MANUFACTURING	3261	0	
RUBBER PRODUCT MANUFACTURING	3262	0	
CLAY PRODUCT AND REFRACTORY MANUFACTURING	3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING	3272	0	
CEMENT AND CONCRETE PRODUCT MANUFACTURING	3273	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LIME AND GYPSUM PRODUCT MANUFACTURING	3274	0	

HPIP AVERAGE WAGE STANDARDS

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	0
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDUSTRIAL MACHINERY MANUFACTURING	3332	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	0
METALWORKING MACHINERY MANUFACTURING	3335	0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	0
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	0
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	0
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE MANUFACTURING	3361	0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	0
MOTOR VEHICLE PARTS MANUFACTURING	3363	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	0
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	0
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	41,491
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	0
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER MISCELLANEOUS MANUFACTURING	3399	50,350

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	46,827	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATURAL GAS DISTRIBUTION	2212	0
WATER,SEWAGE AND OTHER SYSTEMS	2213	49,195
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FURNITURE AND HOME FURNISHING MERCHANT WHOL	4232	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	61,008
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	73,022
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	94,059
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESA	4239	31,532
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	0
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	92,364
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	0
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	28,166
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	122,960
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	55,111
SPECIALIZED FREIGHT TRUCKING	4842	39,098
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHARTER BUS INDUSTRY	4855	0
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER PIPELINE TRANSPORTATION	4869	0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	0

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	44,820	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0	
POSTAL SERVICE	4911	57,049	
COURIERS	4921	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WAREHOUSING AND STORAGE	4931	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOFTWARE PUBLISHERS	5112	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTION PICTURE AND VIDEO INDUSTRIES	5121	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOUND RECORDING INDUSTRIES	5122	0	
RADIO AND TELEVISION BROADCASTING	5151	0	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0	
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	0	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	5191	22,021	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		43,736	
MONETARY AUTHORITIES - CENTRAL BANK	5211	0	
DEPOSITORY CREDIT INTERMEDIATION	5221	51,431	
NONDEPOSITORY CREDIT INTERMEDIATION	5222	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SECURITIES AND COMMODITY EXCHANGES	5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	57,503	
INSURANCE CARRIERS	5241	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	87,663	
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INVESTMENT POOLS AND FUNDS	5259	0	
LESSORS OF REAL ESTATE	5311	28,665	
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	36,618	
ACTIVITIES RELATED TO REAL ESTATE	5313	35,140	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONSUMER GOODS RENTAL	5322	21,727	
GENERAL RENTAL CENTERS	5323	0	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	0	
LEGAL SERVICES	5411	50,764	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	45,450	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	90,349	
SPECIALIZED DESIGN SERVICES	5414	121,649	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	81,638	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	62,227	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	58,076	
ADVERTISING AND RELATED SERVICES	5418	42,960	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	45,380	
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	87,420	
OFFICE ADMINISTRATIVE SERVICES	5611	59,884	
FACILITIES SUPPORT SERVICES	5612	52,815	
EMPLOYMENT SERVICES	5613	31,831	
BUSINESS SUPPORT SERVICES	5614	32,170	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INVESTIGATION AND SECURITY SERVICES	5616	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SERVICES TO BUILDINGS AND DWELLINGS	5617	29,093	
OTHER SUPPORT SERVICES	5619	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WASTE COLLECTION	5621	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WASTE TREATMENT AND DISPOSAL	5622	0	
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELEMENTARY AND SECONDARY SCHOOLS	6111	35,353	
JUNIOR COLLEGES	6112	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
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 COUNTY: LEAVENWORTH
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TECHNICAL AND TRADE SCHOOLS	6115	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER SCHOOLS AND INSTRUCTION	6116	13,187
EDUCATIONAL SUPPORT SERVICES	6117	88,888
OFFICES OF PHYSICIANS	6211	47,295
OFFICES OF DENTISTS	6212	49,581
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	38,124
OUTPATIENT CARE CENTERS	6214	60,863
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOME HEALTH CARE SERVICES	6216	37,216
OTHER AMBULATORY HEALTH CARE SERVICES	6219	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	50,717
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	0
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	0
NURSING CARE FACILITIES	6231	30,539
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	0
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	30,517
OTHER RESIDENTIAL CARE FACILITIES	6239	33,697
INDIVIDUAL AND FAMILY SERVICES	6241	25,188
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	27,220
VOCATIONAL REHABILITATION SERVICES	6243	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHILD DAY CARE SERVICES	6244	22,339
PERFORMING ARTS COMPANIES	7111	0
SPECTATOR SPORTS	7112	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS,	7114	0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	0
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	0
AMUSEMENT PARKS AND ARCADES	7131	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GAMBLING INDUSTRIES	7132	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	14,503
TRAVELER ACCOMMODATION	7211	25,262
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	0
ROOMING AND BOARDING HOUSES	7213	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	46,992	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	38,692	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	59,087	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	73,681	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	36,026	
PERSONAL CARE SERVICES 8121	26,124	
DEATH CARE SERVICES 8122	36,959	
DRYCLEANING AND LAUNDRY SERVICES 8123		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER PERSONAL SERVICES 8129	13,962	
RELIGIOUS ORGANIZATIONS 8131		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GRANTMAKING AND GIVING SERVICES 8132		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOCIAL ADVOCACY ORGANIZATIONS 8133	25,875	
CIVIC AND SOCIAL ORGANIZATIONS 8134	5,035	
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	60,866	
PRIVATE HOUSEHOLDS 8141	21,151	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	42,328	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	59,007	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251	0	
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	41,734	
SPACE RESEARCH AND TECHNOLOGY 9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281	62,198	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		38,454	
OILSEED AND GRAIN FARMING	1111	25,843	
VEGETABLE AND MELON FARMING	1112	0	
FRUIT AND TREE NUT FARMING	1113	0	
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	35,997	
OTHER CROP FARMING	1119	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CATTLE RANCHING AND FARMING	1121	85,895	
HOG AND PIG FARMING	1122	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
POULTRY AND EGG PRODUCTION	1123	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	0	
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	12,826	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	88,480	
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR MINING	2131	58,709	
RESIDENTIAL BUILDING CONSTRUCTION	2361	40,780	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	60,114	
UTILITY SYSTEM CONSTRUCTION	2371	63,586	
LAND SUBDIVISION	2372	83,057	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	47,787	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	48,848	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	46,177	
BUILDING EQUIPMENT CONTRACTORS	2382	56,667	
BUILDING FINISHING CONTRACTORS	2383	39,233	
OTHER SPECIALTY TRADE CONTRACTORS	2389	46,599	
AUTOMOBILE DEALERS	4411	55,944	
OTHER MOTOR VEHICLE DEALERS	4412	49,204	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	30,722	
FURNITURE STORES	4421	39,251	
HOME FURNISHING STORES	4422	30,588	
ELECTRONICS AND APPLIANCE STORES	4431	35,793	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	34,131	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	30,602	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: SEDGWICK

WORKSITES WITH 500 AND FEWER EMPLOYEES

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	22,598
SPECIALTY FOOD STORES	4452	18,581
BEER, WINE, AND LIQUOR STORES	4453	15,479
HEALTH AND PERSONAL CARE STORES	4461	30,493
GASOLINE STATIONS	4471	24,159
CLOTHING STORES	4481	16,233
SHOE STORES	4482	16,307
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	32,108
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	24,409
BOOK, PERIODICAL, AND MUSIC STORES	4512	16,094
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	18,635
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	36,388
USED MERCHANDISE STORES	4533	15,074
OTHER MISCELLANEOUS STORE RETAILERS	4539	22,669
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	44,592
VENDING MACHINE OPERATORS	4542	*
DIRECT SELLING ESTABLISHMENTS	4543	34,928
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	24,890
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	15,537

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	54,436	
ANIMAL FOOD MANUFACTURING 3111	58,556	
GRAIN AND OILSEED MILLING 3112	80,295	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	0	
DAIRY PRODUCT MANUFACTURING 3115		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ANIMAL SLAUGHTERING AND PROCESSING 3116		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	24,890	
OTHER FOOD MANUFACTURING 3119	47,498	
BEVERAGE MANUFACTURING 3121	38,764	
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	0	
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE FURNISHINGS MILLS 3141		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TEXTILE PRODUCT MILLS 3149	32,532	
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND HIDE TANNING AND FINISHING 3161	0	
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	0	
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	39,489	
OTHER WOOD PRODUCT MANUFACTURING 3219	35,909	
PULP, PAPER, AND PAPERBOARD MILLS 3221		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONVERTED PAPER PRODUCT MANUFACTURING 3222		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	39,904	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	63,159	
BASIC CHEMICAL MANUFACTURING 3251	83,021	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	55,826	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS PRODUCT MANUFACTURING 3261	45,316	
RUBBER PRODUCT MANUFACTURING 3262		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING 3272		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	46,539	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	48,532
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORGING AND STAMPING	3321	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CUTLERY AND HANDTOOL MANUFACTURING	3322	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	50,552
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	52,511
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	44,700
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	46,238
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDUSTRIAL MACHINERY MANUFACTURING	3332	61,585
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
METALWORKING MACHINERY MANUFACTURING	3335	58,590
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	64,061
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	53,955
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	47,968
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	71,341
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	62,399
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE MANUFACTURING	3361	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE PARTS MANUFACTURING	3363	48,970
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	61,257
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	33,168
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	46,248
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	37,402
OTHER MISCELLANEOUS MANUFACTURING	3399	54,665

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	56,192	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	105,586
NATURAL GAS DISTRIBUTION	2212	*
WATER,SEWAGE AND OTHER SYSTEMS	2213	49,688
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	47,667
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	43,524
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	55,473
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	75,320
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	58,097
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	62,804
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	70,691
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	67,730
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	53,816
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	57,103
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	70,817
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	*
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	58,963
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	50,225
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	78,075
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	110,347
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	66,988
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	66,132
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	83,252
SCHEDULED AIR TRANSPORTATION	4811	34,630
NONSCHEDULED AIR TRANSPORTATION	4812	49,097
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	54,411
SPECIALIZED FREIGHT TRUCKING	4842	43,940
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	21,295
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	*
CHARTER BUS INDUSTRY	4855	*
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	25,039
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	*
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	79,403
OTHER PIPELINE TRANSPORTATION	4869	*
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	*
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	43,309

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

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HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	93,536	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	44,507	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	52,890	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0	
POSTAL SERVICE	4911	59,404	
COURIERS	4921	41,890	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	35,900	
WAREHOUSING AND STORAGE	4931	39,026	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	58,059	
SOFTWARE PUBLISHERS	5112	71,773	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	14,300	
SOUND RECORDING INDUSTRIES	5122	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RADIO AND TELEVISION BROADCASTING	5151	53,190	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	79,922	
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	57,390	
OTHER INFORMATION SERVICES	5191	26,480	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		52,480
MONETARY AUTHORITIES - CENTRAL BANK	5211	0
DEPOSITORY CREDIT INTERMEDIATION	5221	58,440
NONDEPOSITORY CREDIT INTERMEDIATION	5222	91,224
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	53,761
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	142,600
SECURITIES AND COMMODITY EXCHANGES	5232	0
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	71,508
INSURANCE CARRIERS	5241	66,686
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	51,673
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0
OTHER INVESTMENT POOLS AND FUNDS	5259	52,920
LESSORS OF REAL ESTATE	5311	34,974
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	48,265
ACTIVITIES RELATED TO REAL ESTATE	5313	41,013
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	30,441
CONSUMER GOODS RENTAL	5322	35,265
GENERAL RENTAL CENTERS	5323	44,711
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	61,768
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	62,453
LEGAL SERVICES	5411	55,472
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	53,207
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	79,565
SPECIALIZED DESIGN SERVICES	5414	44,194
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	90,017
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	67,433
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	73,522
ADVERTISING AND RELATED SERVICES	5418	50,923
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	35,917
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	127,276
OFFICE ADMINISTRATIVE SERVICES	5611	97,359
FACILITIES SUPPORT SERVICES	5612	64,009
EMPLOYMENT SERVICES	5613	33,810
BUSINESS SUPPORT SERVICES	5614	33,174
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	39,611
INVESTIGATION AND SECURITY SERVICES	5616	26,698
SERVICES TO BUILDINGS AND DWELLINGS	5617	26,663
OTHER SUPPORT SERVICES	5619	38,771
WASTE COLLECTION	5621	53,685
WASTE TREATMENT AND DISPOSAL	5622	54,770
REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC	5629	39,416
ELEMENTARY AND SECONDARY SCHOOLS	6111	32,193
JUNIOR COLLEGES	6112	39,213

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	42,507
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TECHNICAL AND TRADE SCHOOLS	6115	60,723
OTHER SCHOOLS AND INSTRUCTION	6116	16,729
EDUCATIONAL SUPPORT SERVICES	6117	52,408
OFFICES OF PHYSICIANS	6211	95,599
OFFICES OF DENTISTS	6212	54,872
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	38,248
OUTPATIENT CARE CENTERS	6214	47,463
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	49,089
HOME HEALTH CARE SERVICES	6216	34,558
OTHER AMBULATORY HEALTH CARE SERVICES	6219	48,262
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	47,143
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING CARE FACILITIES	6231	30,558
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	36,443
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	29,190
OTHER RESIDENTIAL CARE FACILITIES	6239	28,581
INDIVIDUAL AND FAMILY SERVICES	6241	25,375
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	35,162
VOCATIONAL REHABILITATION SERVICES	6243	28,034
CHILD DAY CARE SERVICES	6244	21,022
PERFORMING ARTS COMPANIES	7111	22,825
SPECTATOR SPORTS	7112	49,307
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	19,012
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS	7114	0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	28,274
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	19,543
AMUSEMENT PARKS AND ARCADES	7131	12,550
GAMBLING INDUSTRIES	7132	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	16,075
TRAVELER ACCOMMODATION	7211	22,896
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	19,572
ROOMING AND BOARDING HOUSES	7213	30,680

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
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 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	41,388	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	35,038	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	50,839	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	68,831	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	32,068	
PERSONAL CARE SERVICES 8121	23,409	
DEATH CARE SERVICES 8122	34,196	
DRYCLEANING AND LAUNDRY SERVICES 8123	30,938	
OTHER PERSONAL SERVICES 8129	22,284	
RELIGIOUS ORGANIZATIONS 8131	36,042	
GRANTMAKING AND GIVING SERVICES 8132	60,201	
SOCIAL ADVOCACY ORGANIZATIONS 8133	26,883	
CIVIC AND SOCIAL ORGANIZATIONS 8134	31,166	
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	39,131	
PRIVATE HOUSEHOLDS 8141	21,259	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	37,690	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	64,315	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	45,892	
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	22,685	
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	72,272	
SPACE RESEARCH AND TECHNOLOGY 9271		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281	63,213	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		37,301	
OILSEED AND GRAIN FARMING	1111	80,539	
VEGETABLE AND MELON FARMING	1112	0	
FRUIT AND TREE NUT FARMING	1113	0	
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CROP FARMING	1119		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CATTLE RANCHING AND FARMING	1121		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOG AND PIG FARMING	1122	0	
POULTRY AND EGG PRODUCTION	1123	0	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	0	
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	20,174	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	0	
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	54,241	
SUPPORT ACTIVITIES FOR MINING	2131	44,102	
RESIDENTIAL BUILDING CONSTRUCTION	2361	38,368	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	66,914	
UTILITY SYSTEM CONSTRUCTION	2371	57,303	
LAND SUBDIVISION	2372	11,672	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	72,682	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	120,354	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	44,019	
BUILDING EQUIPMENT CONTRACTORS	2382	63,180	
BUILDING FINISHING CONTRACTORS	2383	39,879	
OTHER SPECIALTY TRADE CONTRACTORS	2389	45,486	
AUTOMOBILE DEALERS	4411	49,586	
OTHER MOTOR VEHICLE DEALERS	4412	37,748	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	32,374	
FURNITURE STORES	4421		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOME FURNISHING STORES	4422	26,981	
ELECTRONICS AND APPLIANCE STORES	4431	38,755	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	26,271	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	24,657	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2019

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	21,049
SPECIALTY FOOD STORES	4452	12,456
BEER, WINE, AND LIQUOR STORES	4453	13,294
HEALTH AND PERSONAL CARE STORES	4461	36,783
GASOLINE STATIONS	4471	20,401
CLOTHING STORES	4481	13,417
SHOE STORES	4482	14,743
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	25,808
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	17,618
BOOK, PERIODICAL, AND MUSIC STORES	4512	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	15,389
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	18,466
USED MERCHANDISE STORES	4533	13,484
OTHER MISCELLANEOUS STORE RETAILERS	4539	28,391
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	37,028
VENDING MACHINE OPERATORS	4542	39,684
DIRECT SELLING ESTABLISHMENTS	4543	32,191
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	25,781
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	12,758

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		50,071	
ANIMAL FOOD MANUFACTURING	3111	73,972	
GRAIN AND OILSEED MILLING	3112	0	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING	3113	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY	3114	0	
DAIRY PRODUCT MANUFACTURING	3115	0	
ANIMAL SLAUGHTERING AND PROCESSING	3116	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SEAFOOD PRODUCT PREPARATION AND PACKAGING	3117	0	
BAKERIES AND TORTILLA MANUFACTURING	3118	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FOOD MANUFACTURING	3119	38,583	
BEVERAGE MANUFACTURING	3121	25,727	
TOBACCO MANUFACTURING	3122	0	
FIBER, YARN, AND THREAD MILLS	3131	0	
FABRIC MILLS	3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI	3133	0	
TEXTILE FURNISHINGS MILLS	3141	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TEXTILE PRODUCT MILLS	3149	0	
APPAREL KNITTING MILLS	3151	0	
CUT AND SEW APPAREL MANUFACTURING	3152	0	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC	3159	0	
LEATHER AND HIDE TANNING AND FINISHING	3161	0	
FOOTWEAR MANUFACTURING	3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN	3169	0	
SAWMILLS AND WOOD PRESERVATION	3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M	3212	0	
OTHER WOOD PRODUCT MANUFACTURING	3219	35,338	
PULP, PAPER, AND PAPERBOARD MILLS	3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING	3222	0	
PRINTING AND RELATED SUPPORT ACTIVITIES	3231	40,285	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	3241	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BASIC CHEMICAL MANUFACTURING	3251	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH	3252	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL	3253	0	
PHARMACEUTICAL AND MEDICINE MANUFACTURING	3254	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAINT, COATING, AND ADHESIVE MANUFACTURING	3255	0	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI	3256	0	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA	3259	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS PRODUCT MANUFACTURING	3261	0	
RUBBER PRODUCT MANUFACTURING	3262	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CLAY PRODUCT AND REFRACTORY MANUFACTURING	3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING	3272	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CEMENT AND CONCRETE PRODUCT MANUFACTURING	3273	50,721	
LIME AND GYPSUM PRODUCT MANUFACTURING	3274	0	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	54,151
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	0
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	49,311
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDUSTRIAL MACHINERY MANUFACTURING	3332	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	0
METALWORKING MACHINERY MANUFACTURING	3335	0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	0
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	0
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	0
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	0
MOTOR VEHICLE MANUFACTURING	3361	0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	0
MOTOR VEHICLE PARTS MANUFACTURING	3363	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAILROAD ROLLING STOCK MANUFACTURING	3365	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SHIP AND BOAT BUILDING	3366	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	0
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	37,060
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	49,714
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	47,485
OTHER MISCELLANEOUS MANUFACTURING	3399	40,425

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	58,319	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	93,455
NATURAL GAS DISTRIBUTION	2212	0
WATER,SEWAGE AND OTHER SYSTEMS	2213	48,764
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	49,092
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	62,352
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	62,260
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	78,724
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	*
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	77,327
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	59,423
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	53,035
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	63,672
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	32,968
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	162,162
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	111,118
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	56,826
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	*
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	86,894
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	75,200
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	*
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	38,464
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	85,359
SCHEDULED AIR TRANSPORTATION	4811	*
NONSCHEDULED AIR TRANSPORTATION	4812	*
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	52,839
SPECIALIZED FREIGHT TRUCKING	4842	60,770
URBAN TRANSIT SYSTEMS	4851	*
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	13,630
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	0
CHARTER BUS INDUSTRY	4855	*
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	27,858
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	0
OTHER PIPELINE TRANSPORTATION	4869	0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	46,834

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2019

RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	44,464	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	65,634	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0	
POSTAL SERVICE	4911	61,883	
COURIERS	4921	40,857	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	31,544	
WAREHOUSING AND STORAGE	4931	40,061	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	46,531	
SOFTWARE PUBLISHERS	5112	159,206	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	15,374	
SOUND RECORDING INDUSTRIES	5122		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RADIO AND TELEVISION BROADCASTING	5151	50,681	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	80,710	
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	0	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	63,753	
OTHER INFORMATION SERVICES	5191	30,323	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES	48,056	
MONETARY AUTHORITIES - CENTRAL BANK 5211	0	
DEPOSITORY CREDIT INTERMEDIATION 5221	56,604	
NONDEPOSITORY CREDIT INTERMEDIATION 5222	90,449	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION 5223	101,538	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA 5231	140,103	
SECURITIES AND COMMODITY EXCHANGES 5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES 5239	72,600	
INSURANCE CARRIERS 5241	68,843	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL 5242	84,602	
INSURANCE AND EMPLOYEE BENEFIT FUNDS 5251		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INVESTMENT POOLS AND FUNDS 5259		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LESSORS OF REAL ESTATE 5311	30,501	
OFFICES OF REAL ESTATE AGENTS AND BROKERS 5312	55,544	
ACTIVITIES RELATED TO REAL ESTATE 5313	35,856	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING 5321	37,469	
CONSUMER GOODS RENTAL 5322	27,982	
GENERAL RENTAL CENTERS 5323	39,871	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 5324	59,983	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX 5331	118,514	
LEGAL SERVICES 5411	47,029	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND 5412	61,851	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI 5413	76,772	
SPECIALIZED DESIGN SERVICES 5414	40,292	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES 5415	73,376	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT 5416	64,077	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES 5417	89,218	
ADVERTISING AND RELATED SERVICES 5418		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL 5419	36,638	
MANAGEMENT OF COMPANIES AND ENTERPRISES 5511	132,336	
OFFICE ADMINISTRATIVE SERVICES 5611	67,284	
FACILITIES SUPPORT SERVICES 5612		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
EMPLOYMENT SERVICES 5613	33,823	
BUSINESS SUPPORT SERVICES 5614	29,132	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES 5615	39,386	
INVESTIGATION AND SECURITY SERVICES 5616	24,245	
SERVICES TO BUILDINGS AND DWELLINGS 5617	24,872	
OTHER SUPPORT SERVICES 5619	78,008	
WASTE COLLECTION 5621	59,294	
WASTE TREATMENT AND DISPOSAL 5622	90,157	
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC 5629	52,817	
ELEMENTARY AND SECONDARY SCHOOLS 6111	30,046	
JUNIOR COLLEGES 6112	37,776	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	77,669
TECHNICAL AND TRADE SCHOOLS	6115	33,344
OTHER SCHOOLS AND INSTRUCTION	6116	12,611
EDUCATIONAL SUPPORT SERVICES	6117	42,405
OFFICES OF PHYSICIANS	6211	114,175
OFFICES OF DENTISTS	6212	58,529
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	41,443
OUTPATIENT CARE CENTERS	6214	42,827
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	37,391
HOME HEALTH CARE SERVICES	6216	38,309
OTHER AMBULATORY HEALTH CARE SERVICES	6219	33,819
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING CARE FACILITIES	6231	32,497
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	26,085
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	29,729
OTHER RESIDENTIAL CARE FACILITIES	6239	32,832
INDIVIDUAL AND FAMILY SERVICES	6241	23,900
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	32,274
VOCATIONAL REHABILITATION SERVICES	6243	39,497
CHILD DAY CARE SERVICES	6244	16,564
PERFORMING ARTS COMPANIES	7111	13,983
SPECTATOR SPORTS	7112	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS	7114	25,856
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	31,406
AMUSEMENT PARKS AND ARCADES	7131	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GAMBLING INDUSTRIES	7132	0
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	15,062
TRAVELER ACCOMMODATION	7211	21,100
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	0
ROOMING AND BOARDING HOUSES	7213	13,382

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		48,923
AUTOMOTIVE REPAIR AND MAINTENANCE	8111	42,240
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND	8112	39,272
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	8113	66,382
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT	8114	34,964
PERSONAL CARE SERVICES	8121	22,873
DEATH CARE SERVICES	8122	27,278
DRYCLEANING AND LAUNDRY SERVICES	8123	35,310
OTHER PERSONAL SERVICES	8129	14,975
RELIGIOUS ORGANIZATIONS	8131	27,858
GRANTMAKING AND GIVING SERVICES	8132	50,239
SOCIAL ADVOCACY ORGANIZATIONS	8133	47,619
CIVIC AND SOCIAL ORGANIZATIONS	8134	26,978
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND	8139	69,324
PRIVATE HOUSEHOLDS	8141	18,159
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV	9211	49,057
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	9221	51,113
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	9231	55,493
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR	9241	51,032
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA	9251	55,888
ADMINISTRATION OF ECONOMIC PROGRAMS	9261	53,378
SPACE RESEARCH AND TECHNOLOGY	9271	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	9281	60,694

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		45,766	
OILSEED AND GRAIN FARMING	1111	0	
VEGETABLE AND MELON FARMING	1112	0	
FRUIT AND TREE NUT FARMING	1113	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0	
OTHER CROP FARMING	1119	0	
CATTLE RANCHING AND FARMING	1121	0	
HOG AND PIG FARMING	1122	0	
POULTRY AND EGG PRODUCTION	1123	0	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	0	
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0	
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	44,627	
SUPPORT ACTIVITIES FOR MINING	2131	3,565	
RESIDENTIAL BUILDING CONSTRUCTION	2361	53,381	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	75,563	
UTILITY SYSTEM CONSTRUCTION	2371	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LAND SUBDIVISION	2372	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	101,112	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	57,201	
BUILDING EQUIPMENT CONTRACTORS	2382	80,495	
BUILDING FINISHING CONTRACTORS	2383	53,752	
OTHER SPECIALTY TRADE CONTRACTORS	2389	60,770	
AUTOMOBILE DEALERS	4411	55,767	
OTHER MOTOR VEHICLE DEALERS	4412	60,940	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	34,831	
FURNITURE STORES	4421	37,784	
HOME FURNISHING STORES	4422	36,601	
ELECTRONICS AND APPLIANCE STORES	4431	31,096	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	45,522	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	34,759	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
GROCERY STORES	4451	24,261	
SPECIALTY FOOD STORES	4452	25,647	
BEER, WINE, AND LIQUOR STORES	4453	20,908	
HEALTH AND PERSONAL CARE STORES	4461	37,027	
GASOLINE STATIONS	4471	21,591	
CLOTHING STORES	4481	15,130	
SHOE STORES	4482	18,720	
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	27,966	
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	21,335	
BOOK, PERIODICAL, AND MUSIC STORES	4512	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DEPARTMENT STORES	4521	0	
OTHER GENERAL MERCHANDISE STORES	4529	0	
FLORISTS	4531	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	47,454	
USED MERCHANDISE STORES	4533	19,571	
OTHER MISCELLANEOUS STORE RETAILERS	4539	23,876	
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VENDING MACHINE OPERATORS	4542	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DIRECT SELLING ESTABLISHMENTS	4543	45,580	
FULL-SERVICE RESTAURANTS	7221	0	
LIMITED-SERVICE EATING PLACES	7222	0	
SPECIAL FOOD SERVICES	7223	26,355	
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	12,617	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	62,863	
ANIMAL FOOD MANUFACTURING 3111	59,204	
GRAIN AND OILSEED MILLING 3112	61,513	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113	0	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	45,025	
DAIRY PRODUCT MANUFACTURING 3115	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ANIMAL SLAUGHTERING AND PROCESSING 3116	54,282	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	42,485	
OTHER FOOD MANUFACTURING 3119	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE MANUFACTURING 3121	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	0	
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	0	
TEXTILE FURNISHINGS MILLS 3141	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TEXTILE PRODUCT MILLS 3149	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	0	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	0	
LEATHER AND HIDE TANNING AND FINISHING 3161	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	0	
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER WOOD PRODUCT MANUFACTURING 3219	47,095	
PULP, PAPER, AND PAPERBOARD MILLS 3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING 3222	69,912	
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	38,396	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BASIC CHEMICAL MANUFACTURING 3251	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252	0	
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	158,590	
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256	70,922	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	64,075	
PLASTICS PRODUCT MANUFACTURING 3261	56,150	
RUBBER PRODUCT MANUFACTURING 3262	0	
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING 3272	0	
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	66,846	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	0	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	81,648
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	58,541
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	57,781
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDUSTRIAL MACHINERY MANUFACTURING	3332	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
METALWORKING MACHINERY MANUFACTURING	3335	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	62,735
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	0
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	0
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE MANUFACTURING	3361	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	82,153
MOTOR VEHICLE PARTS MANUFACTURING	3363	55,687
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAILROAD ROLLING STOCK MANUFACTURING	3365	67,774
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	44,708
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	54,875
OTHER MISCELLANEOUS MANUFACTURING	3399	43,197

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	56,331	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	0
NATURAL GAS DISTRIBUTION	2212	0
WATER,SEWAGE AND OTHER SYSTEMS	2213	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	51,877
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	56,537
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	68,635
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	62,370
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	71,021
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	75,814
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	67,931
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	60,029
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	63,311
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	89,579
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	114,233
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	53,932
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	49,159
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	77,050
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	94,699
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	51,343
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	52,303
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	55,675
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	0
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	58,031
SPECIALIZED FREIGHT TRUCKING	4842	55,027
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TAXI AND LIMOUSINE SERVICE	4853	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHARTER BUS INDUSTRY	4855	34,517
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	0
OTHER PIPELINE TRANSPORTATION	4869	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	50,576	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	39,136	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	69,088	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0	
POSTAL SERVICE	4911	63,233	
COURIERS	4921		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LOCAL MESSENGERS AND LOCAL DELIVERY	4922		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WAREHOUSING AND STORAGE	4931	46,535	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOFTWARE PUBLISHERS	5112	79,963	
MOTION PICTURE AND VIDEO INDUSTRIES	5121		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOUND RECORDING INDUSTRIES	5122		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RADIO AND TELEVISION BROADCASTING	5151	53,742	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0	
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	80,261	
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	5191		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES	45,036	
MONETARY AUTHORITIES - CENTRAL BANK 5211	0	
DEPOSITORY CREDIT INTERMEDIATION 5221	54,038	
NONDEPOSITORY CREDIT INTERMEDIATION 5222	55,855	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION 5223	31,304	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA 5231	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SECURITIES AND COMMODITY EXCHANGES 5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES 5239	102,469	
INSURANCE CARRIERS 5241	57,126	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL 5242	58,269	
INSURANCE AND EMPLOYEE BENEFIT FUNDS 5251	0	
OTHER INVESTMENT POOLS AND FUNDS 5259	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LESSORS OF REAL ESTATE 5311	38,428	
OFFICES OF REAL ESTATE AGENTS AND BROKERS 5312	53,466	
ACTIVITIES RELATED TO REAL ESTATE 5313	43,754	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING 5321	68,087	
CONSUMER GOODS RENTAL 5322	37,991	
GENERAL RENTAL CENTERS 5323	51,252	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 5324	59,024	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX 5331	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEGAL SERVICES 5411	67,343	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND 5412	28,830	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI 5413	59,673	
SPECIALIZED DESIGN SERVICES 5414	49,378	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES 5415	81,777	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT 5416	70,841	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES 5417	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADVERTISING AND RELATED SERVICES 5418	53,694	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL 5419	26,734	
MANAGEMENT OF COMPANIES AND ENTERPRISES 5511	104,817	
OFFICE ADMINISTRATIVE SERVICES 5611	61,577	
FACILITIES SUPPORT SERVICES 5612	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
EMPLOYMENT SERVICES 5613	26,311	
BUSINESS SUPPORT SERVICES 5614	25,857	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES 5615	54,245	
INVESTIGATION AND SECURITY SERVICES 5616	36,034	
SERVICES TO BUILDINGS AND DWELLINGS 5617	34,137	
OTHER SUPPORT SERVICES 5619	63,925	
WASTE COLLECTION 5621	69,306	
WASTE TREATMENT AND DISPOSAL 5622	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC 5629	58,595	
ELEMENTARY AND SECONDARY SCHOOLS 6111	45,394	
JUNIOR COLLEGES 6112	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	58,479
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TECHNICAL AND TRADE SCHOOLS	6115	60,903
OTHER SCHOOLS AND INSTRUCTION	6116	17,426
EDUCATIONAL SUPPORT SERVICES	6117	33,463
OFFICES OF PHYSICIANS	6211	67,955
OFFICES OF DENTISTS	6212	48,583
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	39,829
OUTPATIENT CARE CENTERS	6214	41,866
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	56,846
HOME HEALTH CARE SERVICES	6216	45,364
OTHER AMBULATORY HEALTH CARE SERVICES	6219	21,583
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	51,918
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	0
NURSING CARE FACILITIES	6231	29,656
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	42,577
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	27,090
OTHER RESIDENTIAL CARE FACILITIES	6239	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDIVIDUAL AND FAMILY SERVICES	6241	27,549
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	35,597
VOCATIONAL REHABILITATION SERVICES	6243	27,437
CHILD DAY CARE SERVICES	6244	20,734
PERFORMING ARTS COMPANIES	7111	0
SPECTATOR SPORTS	7112	143,873
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	33,658
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS	7114	0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENT PARKS AND ARCADES	7131	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GAMBLING INDUSTRIES	7132	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	22,107
TRAVELER ACCOMMODATION	7211	20,914
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	0
ROOMING AND BOARDING HOUSES	7213	0

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
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 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	49,035	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	39,990	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	47,384	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	71,566	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	29,468	
PERSONAL CARE SERVICES 8121	24,338	
DEATH CARE SERVICES 8122	29,014	
DRYCLEANING AND LAUNDRY SERVICES 8123	29,524	
OTHER PERSONAL SERVICES 8129	16,935	
RELIGIOUS ORGANIZATIONS 8131		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GRANTMAKING AND GIVING SERVICES 8132	54,621	
SOCIAL ADVOCACY ORGANIZATIONS 8133	33,726	
CIVIC AND SOCIAL ORGANIZATIONS 8134	20,390	
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	31,576	
PRIVATE HOUSEHOLDS 8141	17,855	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	37,055	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	77,656	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	48,356	
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	46,699	
SPACE RESEARCH AND TECHNOLOGY 9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		38,383	
OILSEED AND GRAIN FARMING	1111	41,894	
VEGETABLE AND MELON FARMING	1112	25,299	
FRUIT AND TREE NUT FARMING	1113	8,772	
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	26,631	
OTHER CROP FARMING	1119	41,182	
CATTLE RANCHING AND FARMING	1121	44,299	
HOG AND PIG FARMING	1122	39,412	
POULTRY AND EGG PRODUCTION	1123	55,100	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER ANIMAL PRODUCTION	1129	28,668	
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	19,321	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	18,231	
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	48,268	
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	32,049	
SUPPORT ACTIVITIES FOR FORESTRY	1153	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	2111	68,601	
COAL MINING	2121	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	58,616	
SUPPORT ACTIVITIES FOR MINING	2131	51,642	
RESIDENTIAL BUILDING CONSTRUCTION	2361	45,244	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	65,236	
UTILITY SYSTEM CONSTRUCTION	2371	64,580	
LAND SUBDIVISION	2372	64,660	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	56,090	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	93,807	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	47,376	
BUILDING EQUIPMENT CONTRACTORS	2382	59,140	
BUILDING FINISHING CONTRACTORS	2383	46,074	
OTHER SPECIALTY TRADE CONTRACTORS	2389	49,564	
AUTOMOBILE DEALERS	4411	52,711	
OTHER MOTOR VEHICLE DEALERS	4412	43,503	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	32,283	
FURNITURE STORES	4421	36,363	
HOME FURNISHING STORES	4422	29,361	
ELECTRONICS AND APPLIANCE STORES	4431	41,757	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	30,875	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	30,514	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

REGION: STATEWIDE

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2019

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	21,157
SPECIALTY FOOD STORES	4452	19,787
BEER, WINE, AND LIQUOR STORES	4453	14,423
HEALTH AND PERSONAL CARE STORES	4461	35,886
GASOLINE STATIONS	4471	20,417
CLOTHING STORES	4481	16,522
SHOE STORES	4482	18,017
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	30,075
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	21,142
BOOK, PERIODICAL, AND MUSIC STORES	4512	14,475
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	15,450
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	26,195
USED MERCHANDISE STORES	4533	15,989
OTHER MISCELLANEOUS STORE RETAILERS	4539	23,523
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	41,830
VENDING MACHINE OPERATORS	4542	40,062
DIRECT SELLING ESTABLISHMENTS	4543	42,060
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	24,143
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	12,478

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		54,611	
ANIMAL FOOD MANUFACTURING	3111	54,209	
GRAIN AND OILSEED MILLING	3112	76,408	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING	3113	46,021	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY	3114	38,682	
DAIRY PRODUCT MANUFACTURING	3115	50,188	
ANIMAL SLAUGHTERING AND PROCESSING	3116	48,341	
SEAFOOD PRODUCT PREPARATION AND PACKAGING	3117	0	
BAKERIES AND TORTILLA MANUFACTURING	3118	39,634	
OTHER FOOD MANUFACTURING	3119	57,748	
BEVERAGE MANUFACTURING	3121	41,916	
TOBACCO MANUFACTURING	3122		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FIBER, YARN, AND THREAD MILLS	3131		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRIC MILLS	3132		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE AND FABRIC FINISHING AND FABRIC COATI	3133	27,027	
TEXTILE FURNISHINGS MILLS	3141	49,763	
OTHER TEXTILE PRODUCT MILLS	3149	36,608	
APPAREL KNITTING MILLS	3151	0	
CUT AND SEW APPAREL MANUFACTURING	3152	68,204	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC	3159		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND HIDE TANNING AND FINISHING	3161		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOOTWEAR MANUFACTURING	3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN	3169	28,383	
SAWMILLS AND WOOD PRESERVATION	3211	30,746	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M	3212	41,689	
OTHER WOOD PRODUCT MANUFACTURING	3219	41,822	
PULP, PAPER, AND PAPERBOARD MILLS	3221		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONVERTED PAPER PRODUCT MANUFACTURING	3222	64,972	
PRINTING AND RELATED SUPPORT ACTIVITIES	3231	44,027	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	3241	101,694	
BASIC CHEMICAL MANUFACTURING	3251	79,934	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH	3252		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL	3253	83,188	
PHARMACEUTICAL AND MEDICINE MANUFACTURING	3254	81,739	
PAINT, COATING, AND ADHESIVE MANUFACTURING	3255	61,181	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI	3256	64,107	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA	3259	58,329	
PLASTICS PRODUCT MANUFACTURING	3261	48,246	
RUBBER PRODUCT MANUFACTURING	3262	48,243	
CLAY PRODUCT AND REFRACTORY MANUFACTURING	3271	44,420	
GLASS AND GLASS PRODUCT MANUFACTURING	3272	49,139	
CEMENT AND CONCRETE PRODUCT MANUFACTURING	3273	51,447	
LIME AND GYPSUM PRODUCT MANUFACTURING	3274	62,529	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	68,231
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	44,724
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	45,490
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	59,654
FOUNDRIES	3315	53,677
FORGING AND STAMPING	3321	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CUTLERY AND HANDTOOL MANUFACTURING	3322	45,733
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	49,972
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	47,037
HARDWARE MANUFACTURING	3325	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPRING AND WIRE PRODUCT MANUFACTURING	3326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	52,173
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	45,152
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	51,234
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	52,237
INDUSTRIAL MACHINERY MANUFACTURING	3332	65,882
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	60,799
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	47,726
METALWORKING MACHINERY MANUFACTURING	3335	55,031
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	70,283
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	57,222
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	59,220
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	92,843
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	69,161
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	46,328
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	71,119
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	78,589
HOUSEHOLD APPLIANCE MANUFACTURING	3352	68,847
ELECTRICAL EQUIPMENT MANUFACTURING	3353	56,635
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	51,574
MOTOR VEHICLE MANUFACTURING	3361	58,185
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	45,313
MOTOR VEHICLE PARTS MANUFACTURING	3363	49,469
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	59,668
RAILROAD ROLLING STOCK MANUFACTURING	3365	55,463
SHIP AND BOAT BUILDING	3366	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	59,410
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	34,156
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	53,360
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	48,796
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	53,290
OTHER MISCELLANEOUS MANUFACTURING	3399	48,903

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	61,390
ELECTRIC POWER GENERATION, TRANSMISSION AND D 2211	91,897
NATURAL GAS DISTRIBUTION 2212	84,623
WATER,SEWAGE AND OTHER SYSTEMS 2213	44,952
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP 4231	49,590
FURNITURE AND HOME FURNISHING MERCHANT WHOLES 4232	50,722
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH 4233	74,203
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP 4234	95,099
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT 4235	66,702
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL 4236	80,760
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT 4237	75,407
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W 4238	63,555
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL 4239	56,228
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS 4241	68,543
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA 4242	121,495
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH 4243	62,343
GROCERY AND RELATED PRODUCT WHOLESALERS 4244	60,199
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER 4245	47,842
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA 4246	93,725
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO 4247	79,219
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE 4248	58,277
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE 4249	59,648
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B 4251	95,635
SCHEDULED AIR TRANSPORTATION 4811	29,972
NONSCHEDULED AIR TRANSPORTATION 4812	70,680
RAIL TRANSPORTATION 4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN 4831	0
INLAND WATER TRANSPORTATION 4832	0
GENERAL FREIGHT TRUCKING 4841	55,917
SPECIALIZED FREIGHT TRUCKING 4842	47,919
URBAN TRANSIT SYSTEMS 4851	37,274
INTERURBAN AND RURAL BUS TRANSPORTATION 4852	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TAXI AND LIMOUSINE SERVICE 4853	22,739
SCHOOL AND EMPLOYEE BUS TRANSPORTATION 4854	25,826
CHARTER BUS INDUSTRY 4855	32,258
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA 4859	23,237
PIPELINE TRANSPORTATION OF CRUDE OIL 4861	114,495
PIPELINE TRANSPORTATION OF NATURAL GAS 4862	101,898
OTHER PIPELINE TRANSPORTATION 4869	108,889
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND 4871	17,237
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER 4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER 4879	35,537
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION 4881	48,023

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	57,981
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	42,904
FREIGHT TRANSPORTATION ARRANGEMENT	4885	63,357
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	24,767
POSTAL SERVICE	4911	54,596
COURIERS	4921	40,909
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	36,878
WAREHOUSING AND STORAGE	4931	42,190
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	48,004
SOFTWARE PUBLISHERS	5112	102,974
MOTION PICTURE AND VIDEO INDUSTRIES	5121	15,541
SOUND RECORDING INDUSTRIES	5122	49,429
RADIO AND TELEVISION BROADCASTING	5151	49,992
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	*
INTERNET PUBLISHING AND BROADCASTING	5161	0
WIRED TELECOMMUNICATIONS CARRIERS	5171	0
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0
TELECOMMUNICATIONS RESELLERS	5173	82,451
SATELLITE TELECOMMUNICATIONS	5174	146,317
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0
OTHER TELECOMMUNICATIONS	5179	82,454
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	82,864
OTHER INFORMATION SERVICES	5191	41,188

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES	50,118	
MONETARY AUTHORITIES - CENTRAL BANK 5211		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DEPOSITORY CREDIT INTERMEDIATION 5221	58,376	
NONDEPOSITORY CREDIT INTERMEDIATION 5222	94,971	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION 5223	94,575	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA 5231	133,207	
SECURITIES AND COMMODITY EXCHANGES 5232		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FINANCIAL INVESTMENT ACTIVITIES 5239	119,566	
INSURANCE CARRIERS 5241	80,813	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL 5242	70,491	
INSURANCE AND EMPLOYEE BENEFIT FUNDS 5251		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INVESTMENT POOLS AND FUNDS 5259	40,549	
LESSORS OF REAL ESTATE 5311	34,912	
OFFICES OF REAL ESTATE AGENTS AND BROKERS 5312	49,624	
ACTIVITIES RELATED TO REAL ESTATE 5313	43,279	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING 5321	41,357	
CONSUMER GOODS RENTAL 5322	38,668	
GENERAL RENTAL CENTERS 5323	45,931	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 5324	64,305	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX 5331	62,689	
LEGAL SERVICES 5411	59,491	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND 5412	56,666	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI 5413	81,565	
SPECIALIZED DESIGN SERVICES 5414	58,245	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES 5415	94,475	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT 5416	71,362	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES 5417	77,275	
ADVERTISING AND RELATED SERVICES 5418	54,402	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL 5419	40,542	
MANAGEMENT OF COMPANIES AND ENTERPRISES 5511	109,344	
OFFICE ADMINISTRATIVE SERVICES 5611	82,826	
FACILITIES SUPPORT SERVICES 5612	42,725	
EMPLOYMENT SERVICES 5613	35,029	
BUSINESS SUPPORT SERVICES 5614	41,989	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES 5615	50,434	
INVESTIGATION AND SECURITY SERVICES 5616	30,146	
SERVICES TO BUILDINGS AND DWELLINGS 5617	29,938	
OTHER SUPPORT SERVICES 5619	43,962	
WASTE COLLECTION 5621	53,977	
WASTE TREATMENT AND DISPOSAL 5622	54,833	
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC 5629	54,588	
ELEMENTARY AND SECONDARY SCHOOLS 6111	30,581	
JUNIOR COLLEGES 6112	34,273	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113	40,232
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	51,594
TECHNICAL AND TRADE SCHOOLS	6115	53,768
OTHER SCHOOLS AND INSTRUCTION	6116	17,528
EDUCATIONAL SUPPORT SERVICES	6117	56,314
OFFICES OF PHYSICIANS	6211	88,057
OFFICES OF DENTISTS	6212	52,727
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	40,041
OUTPATIENT CARE CENTERS	6214	45,883
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	53,747
HOME HEALTH CARE SERVICES	6216	36,053
OTHER AMBULATORY HEALTH CARE SERVICES	6219	46,133
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	49,030
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	41,686
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223	48,082
NURSING CARE FACILITIES	6231	29,886
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	29,261
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	27,974
OTHER RESIDENTIAL CARE FACILITIES	6239	30,869
INDIVIDUAL AND FAMILY SERVICES	6241	22,610
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	30,065
VOCATIONAL REHABILITATION SERVICES	6243	27,472
CHILD DAY CARE SERVICES	6244	19,797
PERFORMING ARTS COMPANIES	7111	22,401
SPECTATOR SPORTS	7112	74,122
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113	21,189
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114	55,194
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	31,191
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121	21,688
AMUSEMENT PARKS AND ARCADES	7131	12,725
GAMBLING INDUSTRIES	7132	31,389
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	15,918
TRAVELER ACCOMMODATION	7211	20,607
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212	22,101
ROOMING AND BOARDING HOUSES	7213	18,180

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		40,352
AUTOMOTIVE REPAIR AND MAINTENANCE	8111	36,984
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND	8112	49,244
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	8113	58,230
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT	8114	30,311
PERSONAL CARE SERVICES	8121	24,989
DEATH CARE SERVICES	8122	30,411
DRYCLEANING AND LAUNDRY SERVICES	8123	30,168
OTHER PERSONAL SERVICES	8129	20,366
RELIGIOUS ORGANIZATIONS	8131	34,649
GRANTMAKING AND GIVING SERVICES	8132	61,935
SOCIAL ADVOCACY ORGANIZATIONS	8133	36,240
CIVIC AND SOCIAL ORGANIZATIONS	8134	20,802
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND	8139	57,501
PRIVATE HOUSEHOLDS	8141	21,373
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV	9211	34,535
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	9221	52,100
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	9231	44,944
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR	9241	56,775
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA	9251	57,955
ADMINISTRATION OF ECONOMIC PROGRAMS	9261	59,512
SPACE RESEARCH AND TECHNOLOGY	9271	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	9281	66,395