

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		0
CROP PRODUCTION	111	0
ANIMAL PRODUCTION	112	0
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	0
OIL AND GAS EXTRACTION	211	0
MINING, EXCEPT OIL AND GAS	212	0
SUPPORT ACTIVITIES FOR MINING	213	0
CONSTRUCTION OF BUILDINGS	236	0
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	0
SPECIALTY TRADE CONTRACTORS	238	0
MOTOR VEHICLE AND PARTS DEALERS	441	0
FURNITURE AND HOME FURNISHINGS STORES	442	0
ELECTRONICS AND APPLIANCE STORES	443	0
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	0
FOOD AND BEVERAGE STORES	445	0
HEALTH AND PERSONAL CARE STORES	446	0
GASOLINE STATIONS	447	0
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	0
GENERAL MERCHANDISE STORES	452	0
MISCELLANEOUS STORE RETAILERS	453	0
NONSTORE RETAILERS	454	0
FOOD SERVICES AND DRINKING PLACES	722	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		39,297
FOOD MANUFACTURING	311	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	0
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	0
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0
WOOD PRODUCT MANUFACTURING	321	0
PAPER MANUFACTURING	322	0
PRINTING AND RELATED SUPPORT ACTIVITIES	323	0
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0
CHEMICAL MANUFACTURING	325	0
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	0
PRIMARY METAL MANUFACTURING	331	0
FABRICATED METAL PRODUCT MANUFACTURING	332	0
MACHINERY MANUFACTURING	333	0
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	0
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0
TRANSPORTATION EQUIPMENT MANUFACTURING	336	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	0
MISCELLANEOUS MANUFACTURING	339	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO			* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
UTILITIES	221		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MERCHANT WHOLESALERS, DURABLE GOODS	423		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	0	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	0	
AIR TRANSPORTATION	481	0	
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	0	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	0	
PIPELINE TRANSPORTATION	486	0	
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0	
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	0	
POSTAL SERVICE	491	0	
COURIERS AND MESSENGERS	492	0	
WAREHOUSING AND STORAGE	493	0	
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	0	
BROADCASTING, EXCEPT INTERNET	515	0	
INTERNET PUBLISHING AND BROADCASTING	516	0	
TELECOMMUNICATIONS	517	0	
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	0	
OTHER INFORMATION SERVICES	519	0	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		43,318	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	0	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	0	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	0	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0	
REAL ESTATE	531	0	
RENTAL AND LEASING SERVICES	532	0	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	0	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	0	
ADMINISTRATIVE AND SUPPORT SERVICES	561	0	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	0	
EDUCATIONAL SERVICES	611	36,164	
AMBULATORY HEALTH CARE SERVICES	621	0	
HOSPITALS	622	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING AND RESIDENTIAL CARE FACILITIES	623	0	
SOCIAL ASSISTANCE	624	0	
PERFORMING ARTS AND SPECTATOR SPORTS	711	0	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0	
AMUSEMENTS, GAMBLING, AND RECREATION	713	0	
ACCOMMODATION	721	0	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		0
REPAIR AND MAINTENANCE	811	0
PERSONAL AND LAUNDRY SERVICES	812	0
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	0
PRIVATE HOUSEHOLDS	814	0
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	0
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	0
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	0
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	0
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	0
ADMINISTRATION OF ECONOMIC PROGRAMS	926	0
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		0
CROP PRODUCTION	111	0
ANIMAL PRODUCTION	112	0
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	0
OIL AND GAS EXTRACTION	211	0
MINING, EXCEPT OIL AND GAS	212	0
SUPPORT ACTIVITIES FOR MINING	213	0
CONSTRUCTION OF BUILDINGS	236	0
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	0
SPECIALTY TRADE CONTRACTORS	238	0
MOTOR VEHICLE AND PARTS DEALERS	441	0
FURNITURE AND HOME FURNISHINGS STORES	442	0
ELECTRONICS AND APPLIANCE STORES	443	0
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	0
FOOD AND BEVERAGE STORES	445	0
HEALTH AND PERSONAL CARE STORES	446	0
GASOLINE STATIONS	447	0
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	0
GENERAL MERCHANDISE STORES	452	0
MISCELLANEOUS STORE RETAILERS	453	0
NONSTORE RETAILERS	454	0
FOOD SERVICES AND DRINKING PLACES	722	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		0
FOOD MANUFACTURING	311	0
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	0
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	0
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0
WOOD PRODUCT MANUFACTURING	321	0
PAPER MANUFACTURING	322	0
PRINTING AND RELATED SUPPORT ACTIVITIES	323	0
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0
CHEMICAL MANUFACTURING	325	0
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	0
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	0
PRIMARY METAL MANUFACTURING	331	0
FABRICATED METAL PRODUCT MANUFACTURING	332	0
MACHINERY MANUFACTURING	333	0
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	0
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0
TRANSPORTATION EQUIPMENT MANUFACTURING	336	0
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	0
MISCELLANEOUS MANUFACTURING	339	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO			* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
UTILITIES	221		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MERCHANT WHOLESALERS, DURABLE GOODS	423	0	
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	0	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	0	
AIR TRANSPORTATION	481	0	
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	0	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	0	
PIPELINE TRANSPORTATION	486	0	
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0	
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	0	
POSTAL SERVICE	491	0	
COURIERS AND MESSENGERS	492	0	
WAREHOUSING AND STORAGE	493		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	0	
BROADCASTING, EXCEPT INTERNET	515	0	
INTERNET PUBLISHING AND BROADCASTING	516	0	
TELECOMMUNICATIONS	517	0	
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	0	
OTHER INFORMATION SERVICES	519	0	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES			* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	0	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	0	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	0	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0	
REAL ESTATE	531	0	
RENTAL AND LEASING SERVICES	532	0	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	0	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	0	
ADMINISTRATIVE AND SUPPORT SERVICES	561	0	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	0	
EDUCATIONAL SERVICES	611	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMBULATORY HEALTH CARE SERVICES	621	0	
HOSPITALS	622	0	
NURSING AND RESIDENTIAL CARE FACILITIES	623	0	
SOCIAL ASSISTANCE	624	0	
PERFORMING ARTS AND SPECTATOR SPORTS	711	0	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0	
AMUSEMENTS, GAMBLING, AND RECREATION	713	0	
ACCOMMODATION	721	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		0
REPAIR AND MAINTENANCE	811	0
PERSONAL AND LAUNDRY SERVICES	812	0
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	0
PRIVATE HOUSEHOLDS	814	0
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	0
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	0
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	0
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	0
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	0
ADMINISTRATION OF ECONOMIC PROGRAMS	926	0
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHWEST
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		0
CROP PRODUCTION	111	0
ANIMAL PRODUCTION	112	0
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	0
OIL AND GAS EXTRACTION	211	0
MINING, EXCEPT OIL AND GAS	212	0
SUPPORT ACTIVITIES FOR MINING	213	0
CONSTRUCTION OF BUILDINGS	236	0
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	0
SPECIALTY TRADE CONTRACTORS	238	0
MOTOR VEHICLE AND PARTS DEALERS	441	0
FURNITURE AND HOME FURNISHINGS STORES	442	0
ELECTRONICS AND APPLIANCE STORES	443	0
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	0
FOOD AND BEVERAGE STORES	445	0
HEALTH AND PERSONAL CARE STORES	446	0
GASOLINE STATIONS	447	0
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	0
GENERAL MERCHANDISE STORES	452	0
MISCELLANEOUS STORE RETAILERS	453	0
NONSTORE RETAILERS	454	0
FOOD SERVICES AND DRINKING PLACES	722	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHWEST
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		49,466
FOOD MANUFACTURING	311	49,466
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	0
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	0
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0
WOOD PRODUCT MANUFACTURING	321	0
PAPER MANUFACTURING	322	0
PRINTING AND RELATED SUPPORT ACTIVITIES	323	0
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0
CHEMICAL MANUFACTURING	325	0
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	0
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	0
PRIMARY METAL MANUFACTURING	331	0
FABRICATED METAL PRODUCT MANUFACTURING	332	0
MACHINERY MANUFACTURING	333	0
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	0
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0
TRANSPORTATION EQUIPMENT MANUFACTURING	336	0
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	0
MISCELLANEOUS MANUFACTURING	339	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHWEST
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		0
UTILITIES	221	0
MERCHANT WHOLESALERS, DURABLE GOODS	423	0
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	0
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	0
AIR TRANSPORTATION	481	0
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	0
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	0
PIPELINE TRANSPORTATION	486	0
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	0
POSTAL SERVICE	491	0
COURIERS AND MESSENGERS	492	0
WAREHOUSING AND STORAGE	493	0
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	0
BROADCASTING, EXCEPT INTERNET	515	0
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	0
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	0
OTHER INFORMATION SERVICES	519	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHWEST
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		41,050	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	0	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	0	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	0	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0	
REAL ESTATE	531	0	
RENTAL AND LEASING SERVICES	532	0	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	0	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	0	
ADMINISTRATIVE AND SUPPORT SERVICES	561	0	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	0	
EDUCATIONAL SERVICES	611	36,324	
AMBULATORY HEALTH CARE SERVICES	621	0	
HOSPITALS	622	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING AND RESIDENTIAL CARE FACILITIES	623	0	
SOCIAL ASSISTANCE	624	0	
PERFORMING ARTS AND SPECTATOR SPORTS	711	0	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0	
AMUSEMENTS, GAMBLING, AND RECREATION	713	0	
ACCOMMODATION	721	0	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHWEST
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		0
REPAIR AND MAINTENANCE	811	0
PERSONAL AND LAUNDRY SERVICES	812	0
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	0
PRIVATE HOUSEHOLDS	814	0
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	0
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	0
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	0
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	0
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	0
ADMINISTRATION OF ECONOMIC PROGRAMS	926	0
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		0
CROP PRODUCTION	111	0
ANIMAL PRODUCTION	112	0
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	0
OIL AND GAS EXTRACTION	211	0
MINING, EXCEPT OIL AND GAS	212	0
SUPPORT ACTIVITIES FOR MINING	213	0
CONSTRUCTION OF BUILDINGS	236	0
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	0
SPECIALTY TRADE CONTRACTORS	238	0
MOTOR VEHICLE AND PARTS DEALERS	441	0
FURNITURE AND HOME FURNISHINGS STORES	442	0
ELECTRONICS AND APPLIANCE STORES	443	0
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	0
FOOD AND BEVERAGE STORES	445	0
HEALTH AND PERSONAL CARE STORES	446	0
GASOLINE STATIONS	447	0
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	0
GENERAL MERCHANDISE STORES	452	0
MISCELLANEOUS STORE RETAILERS	453	0
NONSTORE RETAILERS	454	0
FOOD SERVICES AND DRINKING PLACES	722	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	69,182	
FOOD MANUFACTURING	311	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	0
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	0
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0
WOOD PRODUCT MANUFACTURING	321	0
PAPER MANUFACTURING	322	0
PRINTING AND RELATED SUPPORT ACTIVITIES	323	0
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	0
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	0
PRIMARY METAL MANUFACTURING	331	0
FABRICATED METAL PRODUCT MANUFACTURING	332	0
MACHINERY MANUFACTURING	333	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	0
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0
TRANSPORTATION EQUIPMENT MANUFACTURING	336	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS MANUFACTURING	339	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		0
UTILITIES	221	0
MERCHANT WHOLESALERS, DURABLE GOODS	423	0
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	0
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	0
AIR TRANSPORTATION	481	0
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	0
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	0
PIPELINE TRANSPORTATION	486	0
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	0
POSTAL SERVICE	491	0
COURIERS AND MESSENGERS	492	0
WAREHOUSING AND STORAGE	493	0
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	0
BROADCASTING, EXCEPT INTERNET	515	0
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	0
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	0
OTHER INFORMATION SERVICES	519	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		35,895	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	0	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	0	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	0	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0	
REAL ESTATE	531	0	
RENTAL AND LEASING SERVICES	532	0	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	0	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	0	
ADMINISTRATIVE AND SUPPORT SERVICES	561	0	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	0	
EDUCATIONAL SERVICES	611	32,978	
AMBULATORY HEALTH CARE SERVICES	621	0	
HOSPITALS	622	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING AND RESIDENTIAL CARE FACILITIES	623	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOCIAL ASSISTANCE	624	0	
PERFORMING ARTS AND SPECTATOR SPORTS	711	0	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0	
AMUSEMENTS, GAMBLING, AND RECREATION	713	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ACCOMMODATION	721	0	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		0
REPAIR AND MAINTENANCE	811	0
PERSONAL AND LAUNDRY SERVICES	812	0
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	0
PRIVATE HOUSEHOLDS	814	0
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	0
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	0
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	0
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	0
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	0
ADMINISTRATION OF ECONOMIC PROGRAMS	926	0
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		0
CROP PRODUCTION	111	0
ANIMAL PRODUCTION	112	0
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	0
OIL AND GAS EXTRACTION	211	0
MINING, EXCEPT OIL AND GAS	212	0
SUPPORT ACTIVITIES FOR MINING	213	0
CONSTRUCTION OF BUILDINGS	236	0
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	0
SPECIALTY TRADE CONTRACTORS	238	0
MOTOR VEHICLE AND PARTS DEALERS	441	0
FURNITURE AND HOME FURNISHINGS STORES	442	0
ELECTRONICS AND APPLIANCE STORES	443	0
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	0
FOOD AND BEVERAGE STORES	445	0
HEALTH AND PERSONAL CARE STORES	446	0
GASOLINE STATIONS	447	0
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	0
GENERAL MERCHANDISE STORES	452	0
MISCELLANEOUS STORE RETAILERS	453	0
NONSTORE RETAILERS	454	0
FOOD SERVICES AND DRINKING PLACES	722	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		47,499	
FOOD MANUFACTURING	311	47,912	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	0	
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	0	
PAPER MANUFACTURING	322	0	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	0	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0	
CHEMICAL MANUFACTURING	325	0	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	0	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	0	
PRIMARY METAL MANUFACTURING	331	0	
FABRICATED METAL PRODUCT MANUFACTURING	332	0	
MACHINERY MANUFACTURING	333	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	0	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336	0	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	0	
MISCELLANEOUS MANUFACTURING	339	0	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO			* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
UTILITIES	221		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MERCHANT WHOLESALERS, DURABLE GOODS	423	0	
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	0	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	0	
AIR TRANSPORTATION	481	0	
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	0	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	0	
PIPELINE TRANSPORTATION	486	0	
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0	
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	0	
POSTAL SERVICE	491	0	
COURIERS AND MESSENGERS	492	0	
WAREHOUSING AND STORAGE	493		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	0	
BROADCASTING, EXCEPT INTERNET	515	0	
INTERNET PUBLISHING AND BROADCASTING	516	0	
TELECOMMUNICATIONS	517	0	
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	0	
OTHER INFORMATION SERVICES	519	0	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		47,903	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	0	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	0	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	0	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0	
REAL ESTATE	531	0	
RENTAL AND LEASING SERVICES	532	0	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	0	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	0	
ADMINISTRATIVE AND SUPPORT SERVICES	561	0	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	0	
EDUCATIONAL SERVICES	611	45,109	
AMBULATORY HEALTH CARE SERVICES	621	0	
HOSPITALS	622	59,548	
NURSING AND RESIDENTIAL CARE FACILITIES	623	0	
SOCIAL ASSISTANCE	624	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PERFORMING ARTS AND SPECTATOR SPORTS	711	0	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0	
AMUSEMENTS, GAMBLING, AND RECREATION	713	0	
ACCOMMODATION	721	0	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		52,347
REPAIR AND MAINTENANCE	811	0
PERSONAL AND LAUNDRY SERVICES	812	0
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	0
PRIVATE HOUSEHOLDS	814	0
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	0
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	0
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	0
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	0
ADMINISTRATION OF ECONOMIC PROGRAMS	926	0
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		0
CROP PRODUCTION	111	0
ANIMAL PRODUCTION	112	0
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	0
OIL AND GAS EXTRACTION	211	0
MINING, EXCEPT OIL AND GAS	212	0
SUPPORT ACTIVITIES FOR MINING	213	0
CONSTRUCTION OF BUILDINGS	236	0
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	0
SPECIALTY TRADE CONTRACTORS	238	0
MOTOR VEHICLE AND PARTS DEALERS	441	0
FURNITURE AND HOME FURNISHINGS STORES	442	0
ELECTRONICS AND APPLIANCE STORES	443	0
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	0
FOOD AND BEVERAGE STORES	445	0
HEALTH AND PERSONAL CARE STORES	446	0
GASOLINE STATIONS	447	0
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	0
GENERAL MERCHANDISE STORES	452	0
MISCELLANEOUS STORE RETAILERS	453	0
NONSTORE RETAILERS	454	0
FOOD SERVICES AND DRINKING PLACES	722	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		0
FOOD MANUFACTURING	311	0
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	0
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	0
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0
WOOD PRODUCT MANUFACTURING	321	0
PAPER MANUFACTURING	322	0
PRINTING AND RELATED SUPPORT ACTIVITIES	323	0
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0
CHEMICAL MANUFACTURING	325	0
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	0
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	0
PRIMARY METAL MANUFACTURING	331	0
FABRICATED METAL PRODUCT MANUFACTURING	332	0
MACHINERY MANUFACTURING	333	0
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	0
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0
TRANSPORTATION EQUIPMENT MANUFACTURING	336	0
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	0
MISCELLANEOUS MANUFACTURING	339	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		0
UTILITIES	221	0
MERCHANT WHOLESALERS, DURABLE GOODS	423	0
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	0
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	0
AIR TRANSPORTATION	481	0
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	0
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	0
PIPELINE TRANSPORTATION	486	0
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	0
POSTAL SERVICE	491	0
COURIERS AND MESSENGERS	492	0
WAREHOUSING AND STORAGE	493	0
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	0
BROADCASTING, EXCEPT INTERNET	515	0
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	0
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	0
OTHER INFORMATION SERVICES	519	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		50,673
MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	0
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	0
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	0
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0
REAL ESTATE	531	0
RENTAL AND LEASING SERVICES	532	0
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0
PROFESSIONAL AND TECHNICAL SERVICES	541	0
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	0
ADMINISTRATIVE AND SUPPORT SERVICES	561	0
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	0
EDUCATIONAL SERVICES	611	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMBULATORY HEALTH CARE SERVICES	621	0
HOSPITALS	622	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING AND RESIDENTIAL CARE FACILITIES	623	0
SOCIAL ASSISTANCE	624	0
PERFORMING ARTS AND SPECTATOR SPORTS	711	0
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0
AMUSEMENTS, GAMBLING, AND RECREATION	713	0
ACCOMMODATION	721	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		0
REPAIR AND MAINTENANCE	811	0
PERSONAL AND LAUNDRY SERVICES	812	0
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	0
PRIVATE HOUSEHOLDS	814	0
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	0
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	0
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	0
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	0
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	0
ADMINISTRATION OF ECONOMIC PROGRAMS	926	0
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 3-DIGIT INDUSTRY CODE

COUNTY: DOUGLAS

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2019

RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		0
CROP PRODUCTION	111	0
ANIMAL PRODUCTION	112	0
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	0
OIL AND GAS EXTRACTION	211	0
MINING, EXCEPT OIL AND GAS	212	0
SUPPORT ACTIVITIES FOR MINING	213	0
CONSTRUCTION OF BUILDINGS	236	0
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	0
SPECIALTY TRADE CONTRACTORS	238	0
MOTOR VEHICLE AND PARTS DEALERS	441	0
FURNITURE AND HOME FURNISHINGS STORES	442	0
ELECTRONICS AND APPLIANCE STORES	443	0
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	0
FOOD AND BEVERAGE STORES	445	0
HEALTH AND PERSONAL CARE STORES	446	0
GASOLINE STATIONS	447	0
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	0
GENERAL MERCHANDISE STORES	452	0
MISCELLANEOUS STORE RETAILERS	453	0
NONSTORE RETAILERS	454	0
FOOD SERVICES AND DRINKING PLACES	722	0

THESE NAICS CODES GENERALLY CORRESPOND TO
SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		48,657
FOOD MANUFACTURING	311	0
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	0
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	0
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0
WOOD PRODUCT MANUFACTURING	321	0
PAPER MANUFACTURING	322	0
PRINTING AND RELATED SUPPORT ACTIVITIES	323	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0
CHEMICAL MANUFACTURING	325	0
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	0
PRIMARY METAL MANUFACTURING	331	0
FABRICATED METAL PRODUCT MANUFACTURING	332	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MACHINERY MANUFACTURING	333	0
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	0
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0
TRANSPORTATION EQUIPMENT MANUFACTURING	336	0
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	0
MISCELLANEOUS MANUFACTURING	339	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		0
UTILITIES	221	0
MERCHANT WHOLESALERS, DURABLE GOODS	423	0
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	0
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	0
AIR TRANSPORTATION	481	0
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	0
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	0
PIPELINE TRANSPORTATION	486	0
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	0
POSTAL SERVICE	491	0
COURIERS AND MESSENGERS	492	0
WAREHOUSING AND STORAGE	493	0
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	0
BROADCASTING, EXCEPT INTERNET	515	0
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	0
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	0
OTHER INFORMATION SERVICES	519	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		53,499	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	0	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	0	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	0	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0	
REAL ESTATE	531	0	
RENTAL AND LEASING SERVICES	532	0	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	0	
ADMINISTRATIVE AND SUPPORT SERVICES	561	0	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	0	
EDUCATIONAL SERVICES	611	54,696	
AMBULATORY HEALTH CARE SERVICES	621	0	
HOSPITALS	622	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING AND RESIDENTIAL CARE FACILITIES	623	0	
SOCIAL ASSISTANCE	624	0	
PERFORMING ARTS AND SPECTATOR SPORTS	711	0	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0	
AMUSEMENTS, GAMBLING, AND RECREATION	713	0	
ACCOMMODATION	721	0	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN			* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REPAIR AND MAINTENANCE	811	0	
PERSONAL AND LAUNDRY SERVICES	812	0	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRIVATE HOUSEHOLDS	814	0	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	0	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	0	
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	0	
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	0	
ADMINISTRATION OF ECONOMIC PROGRAMS	926	0	
SPACE RESEARCH AND TECHNOLOGY	927	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	0	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 3-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2019

RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CROP PRODUCTION	111	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ANIMAL PRODUCTION	112	0
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	0
OIL AND GAS EXTRACTION	211	0
MINING, EXCEPT OIL AND GAS	212	0
SUPPORT ACTIVITIES FOR MINING	213	0
CONSTRUCTION OF BUILDINGS	236	0
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	0
SPECIALTY TRADE CONTRACTORS	238	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE AND PARTS DEALERS	441	0
FURNITURE AND HOME FURNISHINGS STORES	442	0
ELECTRONICS AND APPLIANCE STORES	443	0
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	0
FOOD AND BEVERAGE STORES	445	0
HEALTH AND PERSONAL CARE STORES	446	0
GASOLINE STATIONS	447	0
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	0
GENERAL MERCHANDISE STORES	452	0
MISCELLANEOUS STORE RETAILERS	453	0
NONSTORE RETAILERS	454	0
FOOD SERVICES AND DRINKING PLACES	722	0

THESE NAICS CODES GENERALLY CORRESPOND TO
SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		77,738
FOOD MANUFACTURING	311	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	0
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	0
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0
WOOD PRODUCT MANUFACTURING	321	0
PAPER MANUFACTURING	322	0
PRINTING AND RELATED SUPPORT ACTIVITIES	323	0
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0
CHEMICAL MANUFACTURING	325	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	0
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	0
PRIMARY METAL MANUFACTURING	331	0
FABRICATED METAL PRODUCT MANUFACTURING	332	0
MACHINERY MANUFACTURING	333	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	0
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0
TRANSPORTATION EQUIPMENT MANUFACTURING	336	0
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	0
MISCELLANEOUS MANUFACTURING	339	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		50,340	
UTILITIES	221		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MERCHANT WHOLESALERS, DURABLE GOODS	423		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MERCHANT WHOLESALERS, NONDURABLE GOODS	424		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	0	
AIR TRANSPORTATION	481	0	
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	0	
PIPELINE TRANSPORTATION	486	0	
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0	
SUPPORT ACTIVITIES FOR TRANSPORTATION	488		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
POSTAL SERVICE	491	0	
COURIERS AND MESSENGERS	492	45,157	
WAREHOUSING AND STORAGE	493	25,603	
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	0	
BROADCASTING, EXCEPT INTERNET	515	0	
INTERNET PUBLISHING AND BROADCASTING	516	0	
TELECOMMUNICATIONS	517	0	
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	0	
OTHER INFORMATION SERVICES	519	0	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		61,248	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	0	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	70,734	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0	
REAL ESTATE	531	0	
RENTAL AND LEASING SERVICES	532	0	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	86,281	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	108,394	
ADMINISTRATIVE AND SUPPORT SERVICES	561	26,310	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	0	
EDUCATIONAL SERVICES	611	41,243	
AMBULATORY HEALTH CARE SERVICES	621	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOSPITALS	622	58,902	
NURSING AND RESIDENTIAL CARE FACILITIES	623	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOCIAL ASSISTANCE	624	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PERFORMING ARTS AND SPECTATOR SPORTS	711	0	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0	
AMUSEMENTS, GAMBLING, AND RECREATION	713	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ACCOMMODATION	721	0	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		48,222	
REPAIR AND MAINTENANCE	811		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PERSONAL AND LAUNDRY SERVICES	812	0	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRIVATE HOUSEHOLDS	814	0	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	51,568	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	0	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	0	
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	0	
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	0	
ADMINISTRATION OF ECONOMIC PROGRAMS	926	0	
SPACE RESEARCH AND TECHNOLOGY	927	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	0	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		0
CROP PRODUCTION	111	0
ANIMAL PRODUCTION	112	0
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	0
OIL AND GAS EXTRACTION	211	0
MINING, EXCEPT OIL AND GAS	212	0
SUPPORT ACTIVITIES FOR MINING	213	0
CONSTRUCTION OF BUILDINGS	236	0
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	0
SPECIALTY TRADE CONTRACTORS	238	0
MOTOR VEHICLE AND PARTS DEALERS	441	0
FURNITURE AND HOME FURNISHINGS STORES	442	0
ELECTRONICS AND APPLIANCE STORES	443	0
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	0
FOOD AND BEVERAGE STORES	445	0
HEALTH AND PERSONAL CARE STORES	446	0
GASOLINE STATIONS	447	0
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	0
GENERAL MERCHANDISE STORES	452	0
MISCELLANEOUS STORE RETAILERS	453	0
NONSTORE RETAILERS	454	0
FOOD SERVICES AND DRINKING PLACES	722	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		0
FOOD MANUFACTURING	311	0
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	0
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	0
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0
WOOD PRODUCT MANUFACTURING	321	0
PAPER MANUFACTURING	322	0
PRINTING AND RELATED SUPPORT ACTIVITIES	323	0
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0
CHEMICAL MANUFACTURING	325	0
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	0
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	0
PRIMARY METAL MANUFACTURING	331	0
FABRICATED METAL PRODUCT MANUFACTURING	332	0
MACHINERY MANUFACTURING	333	0
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	0
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0
TRANSPORTATION EQUIPMENT MANUFACTURING	336	0
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	0
MISCELLANEOUS MANUFACTURING	339	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		0
UTILITIES	221	0
MERCHANT WHOLESALERS, DURABLE GOODS	423	0
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	0
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	0
AIR TRANSPORTATION	481	0
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	0
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	0
PIPELINE TRANSPORTATION	486	0
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	0
POSTAL SERVICE	491	0
COURIERS AND MESSENGERS	492	0
WAREHOUSING AND STORAGE	493	0
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	0
BROADCASTING, EXCEPT INTERNET	515	0
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	0
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	0
OTHER INFORMATION SERVICES	519	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES			* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	0	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	0	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	0	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0	
REAL ESTATE	531	0	
RENTAL AND LEASING SERVICES	532	0	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	0	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	0	
ADMINISTRATIVE AND SUPPORT SERVICES	561	0	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	0	
EDUCATIONAL SERVICES	611	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMBULATORY HEALTH CARE SERVICES	621	0	
HOSPITALS	622	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING AND RESIDENTIAL CARE FACILITIES	623	0	
SOCIAL ASSISTANCE	624	0	
PERFORMING ARTS AND SPECTATOR SPORTS	711	0	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0	
AMUSEMENTS, GAMBLING, AND RECREATION	713	0	
ACCOMMODATION	721	0	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
BY 3-DIGIT INDUSTRY CODE
COUNTY: LEAVENWORTH
WORKSITES WITH MORE THAN 500 EMPLOYEES
ANNUAL AVERAGES: CY2019
RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REPAIR AND MAINTENANCE	811	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PERSONAL AND LAUNDRY SERVICES	812	0
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	0
PRIVATE HOUSEHOLDS	814	0
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	0
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	0
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	0
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	0
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	0
ADMINISTRATION OF ECONOMIC PROGRAMS	926	0
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		0
CROP PRODUCTION	111	0
ANIMAL PRODUCTION	112	0
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	0
OIL AND GAS EXTRACTION	211	0
MINING, EXCEPT OIL AND GAS	212	0
SUPPORT ACTIVITIES FOR MINING	213	0
CONSTRUCTION OF BUILDINGS	236	0
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	0
SPECIALTY TRADE CONTRACTORS	238	0
MOTOR VEHICLE AND PARTS DEALERS	441	0
FURNITURE AND HOME FURNISHINGS STORES	442	0
ELECTRONICS AND APPLIANCE STORES	443	0
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	0
FOOD AND BEVERAGE STORES	445	0
HEALTH AND PERSONAL CARE STORES	446	0
GASOLINE STATIONS	447	0
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	0
GENERAL MERCHANDISE STORES	452	0
MISCELLANEOUS STORE RETAILERS	453	0
NONSTORE RETAILERS	454	0
FOOD SERVICES AND DRINKING PLACES	722	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		80,917	
FOOD MANUFACTURING	311		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	0	
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314	0	
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	0	
PAPER MANUFACTURING	322	0	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	0	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0	
CHEMICAL MANUFACTURING	325	0	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	0	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	0	
PRIMARY METAL MANUFACTURING	331	0	
FABRICATED METAL PRODUCT MANUFACTURING	332	0	
MACHINERY MANUFACTURING	333		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	0	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	83,987	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	0	
MISCELLANEOUS MANUFACTURING	339	0	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		46,723
UTILITIES	221	0
MERCHANT WHOLESALERS, DURABLE GOODS	423	0
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	0
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	0
AIR TRANSPORTATION	481	0
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	0
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION	486	0
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	0
POSTAL SERVICE	491	0
COURIERS AND MESSENGERS	492	0
WAREHOUSING AND STORAGE	493	0
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	0
BROADCASTING, EXCEPT INTERNET	515	0
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	0
OTHER INFORMATION SERVICES	519	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		44,832	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	0	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	0	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0	
REAL ESTATE	531	0	
RENTAL AND LEASING SERVICES	532	0	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	0	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATIVE AND SUPPORT SERVICES	561	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	0	
EDUCATIONAL SERVICES	611	44,295	
AMBULATORY HEALTH CARE SERVICES	621	0	
HOSPITALS	622	56,310	
NURSING AND RESIDENTIAL CARE FACILITIES	623	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOCIAL ASSISTANCE	624	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PERFORMING ARTS AND SPECTATOR SPORTS	711	0	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0	
AMUSEMENTS, GAMBLING, AND RECREATION	713	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ACCOMMODATION	721	0	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	49,063
REPAIR AND MAINTENANCE 811	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PERSONAL AND LAUNDRY SERVICES 812	0
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS 813	0
PRIVATE HOUSEHOLDS 814	0
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT 921	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 922	0
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 923	0
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS 924	0
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION 925	0
ADMINISTRATION OF ECONOMIC PROGRAMS 926	0
SPACE RESEARCH AND TECHNOLOGY 927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 928	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 3-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2019

RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		0
CROP PRODUCTION	111	0
ANIMAL PRODUCTION	112	0
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	0
OIL AND GAS EXTRACTION	211	0
MINING, EXCEPT OIL AND GAS	212	0
SUPPORT ACTIVITIES FOR MINING	213	0
CONSTRUCTION OF BUILDINGS	236	0
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	0
SPECIALTY TRADE CONTRACTORS	238	0
MOTOR VEHICLE AND PARTS DEALERS	441	0
FURNITURE AND HOME FURNISHINGS STORES	442	0
ELECTRONICS AND APPLIANCE STORES	443	0
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	0
FOOD AND BEVERAGE STORES	445	0
HEALTH AND PERSONAL CARE STORES	446	0
GASOLINE STATIONS	447	0
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	0
GENERAL MERCHANDISE STORES	452	0
MISCELLANEOUS STORE RETAILERS	453	0
NONSTORE RETAILERS	454	0
FOOD SERVICES AND DRINKING PLACES	722	0

THESE NAICS CODES GENERALLY CORRESPOND TO
SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOOD MANUFACTURING	311	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	0
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	0
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0
WOOD PRODUCT MANUFACTURING	321	0
PAPER MANUFACTURING	322	0
PRINTING AND RELATED SUPPORT ACTIVITIES	323	0
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0
CHEMICAL MANUFACTURING	325	0
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	0
PRIMARY METAL MANUFACTURING	331	0
FABRICATED METAL PRODUCT MANUFACTURING	332	0
MACHINERY MANUFACTURING	333	0
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	0
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0
TRANSPORTATION EQUIPMENT MANUFACTURING	336	0
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	0
MISCELLANEOUS MANUFACTURING	339	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO			* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
UTILITIES	221		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MERCHANT WHOLESALERS, DURABLE GOODS	423	0	
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	0	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	0	
AIR TRANSPORTATION	481	0	
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	0	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	0	
PIPELINE TRANSPORTATION	486	0	
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0	
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	0	
POSTAL SERVICE	491	0	
COURIERS AND MESSENGERS	492	0	
WAREHOUSING AND STORAGE	493		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	0	
BROADCASTING, EXCEPT INTERNET	515	0	
INTERNET PUBLISHING AND BROADCASTING	516	0	
TELECOMMUNICATIONS	517	0	
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	0	
OTHER INFORMATION SERVICES	519	0	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		52,784	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	0	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	0	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0	
REAL ESTATE	531	0	
RENTAL AND LEASING SERVICES	532	0	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	0	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATIVE AND SUPPORT SERVICES	561	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	0	
EDUCATIONAL SERVICES	611	36,614	
AMBULATORY HEALTH CARE SERVICES	621	0	
HOSPITALS	622	66,012	
NURSING AND RESIDENTIAL CARE FACILITIES	623	0	
SOCIAL ASSISTANCE	624	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PERFORMING ARTS AND SPECTATOR SPORTS	711	0	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0	
AMUSEMENTS, GAMBLING, AND RECREATION	713	0	
ACCOMMODATION	721	0	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	48,494
REPAIR AND MAINTENANCE 811	0
PERSONAL AND LAUNDRY SERVICES 812	0
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS 813	0
PRIVATE HOUSEHOLDS 814	0
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT 921	49,612
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 922	0
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 923	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS 924	0
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION 925	0
ADMINISTRATION OF ECONOMIC PROGRAMS 926	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPACE RESEARCH AND TECHNOLOGY 927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 928	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CROP PRODUCTION	111	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ANIMAL PRODUCTION	112	0
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	0
OIL AND GAS EXTRACTION	211	0
MINING, EXCEPT OIL AND GAS	212	0
SUPPORT ACTIVITIES FOR MINING	213	0
CONSTRUCTION OF BUILDINGS	236	0
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	0
SPECIALTY TRADE CONTRACTORS	238	0
MOTOR VEHICLE AND PARTS DEALERS	441	0
FURNITURE AND HOME FURNISHINGS STORES	442	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRONICS AND APPLIANCE STORES	443	0
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	0
FOOD AND BEVERAGE STORES	445	0
HEALTH AND PERSONAL CARE STORES	446	0
GASOLINE STATIONS	447	0
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	0
GENERAL MERCHANDISE STORES	452	0
MISCELLANEOUS STORE RETAILERS	453	0
NONSTORE RETAILERS	454	0
FOOD SERVICES AND DRINKING PLACES	722	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOOD MANUFACTURING	311	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	0
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	0
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0
WOOD PRODUCT MANUFACTURING	321	0
PAPER MANUFACTURING	322	0
PRINTING AND RELATED SUPPORT ACTIVITIES	323	0
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0
CHEMICAL MANUFACTURING	325	0
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	0
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	0
PRIMARY METAL MANUFACTURING	331	0
FABRICATED METAL PRODUCT MANUFACTURING	332	0
MACHINERY MANUFACTURING	333	0
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	0
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0
TRANSPORTATION EQUIPMENT MANUFACTURING	336	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	0
MISCELLANEOUS MANUFACTURING	339	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		50,427
UTILITIES	221	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MERCHANT WHOLESALERS, DURABLE GOODS	423	0
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	0
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	0
AIR TRANSPORTATION	481	0
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	0
PIPELINE TRANSPORTATION	486	0
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	0
POSTAL SERVICE	491	0
COURIERS AND MESSENGERS	492	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WAREHOUSING AND STORAGE	493	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	0
BROADCASTING, EXCEPT INTERNET	515	0
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	0
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	0
OTHER INFORMATION SERVICES	519	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		71,096	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	0	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	0	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	0	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0	
REAL ESTATE	531	0	
RENTAL AND LEASING SERVICES	532	0	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MANAGEMENT OF COMPANIES AND ENTERPRISES	551		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATIVE AND SUPPORT SERVICES	561	0	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	0	
EDUCATIONAL SERVICES	611	46,605	
AMBULATORY HEALTH CARE SERVICES	621		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOSPITALS	622	59,600	
NURSING AND RESIDENTIAL CARE FACILITIES	623	0	
SOCIAL ASSISTANCE	624	0	
PERFORMING ARTS AND SPECTATOR SPORTS	711	0	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0	
AMUSEMENTS, GAMBLING, AND RECREATION	713		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ACCOMMODATION	721	0	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REPAIR AND MAINTENANCE	811	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PERSONAL AND LAUNDRY SERVICES	812	0
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	0
PRIVATE HOUSEHOLDS	814	0
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	0
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	0
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	0
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	0
ADMINISTRATION OF ECONOMIC PROGRAMS	926	0
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		62,923
CROP PRODUCTION	111	0
ANIMAL PRODUCTION	112	0
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	0
OIL AND GAS EXTRACTION	211	0
MINING, EXCEPT OIL AND GAS	212	0
SUPPORT ACTIVITIES FOR MINING	213	0
CONSTRUCTION OF BUILDINGS	236	0
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	0
SPECIALTY TRADE CONTRACTORS	238	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE AND PARTS DEALERS	441	0
FURNITURE AND HOME FURNISHINGS STORES	442	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRONICS AND APPLIANCE STORES	443	0
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	0
FOOD AND BEVERAGE STORES	445	0
HEALTH AND PERSONAL CARE STORES	446	0
GASOLINE STATIONS	447	0
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	0
GENERAL MERCHANDISE STORES	452	0
MISCELLANEOUS STORE RETAILERS	453	0
NONSTORE RETAILERS	454	0
FOOD SERVICES AND DRINKING PLACES	722	0

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		68,094	
FOOD MANUFACTURING	311	51,374	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	0	
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	0	
PAPER MANUFACTURING	322	0	
PRINTING AND RELATED SUPPORT ACTIVITIES	323		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	59,227	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	0	
PRIMARY METAL MANUFACTURING	331	0	
FABRICATED METAL PRODUCT MANUFACTURING	332		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MACHINERY MANUFACTURING	333	57,235	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	0	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336	84,861	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS MANUFACTURING	339	0	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		52,870	
UTILITIES	221	104,818	
MERCHANT WHOLESALERS, DURABLE GOODS	423		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MERCHANT WHOLESALERS, NONDURABLE GOODS	424		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	0	
AIR TRANSPORTATION	481	0	
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION	486	0	
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0	
SUPPORT ACTIVITIES FOR TRANSPORTATION	488		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
POSTAL SERVICE	491	0	
COURIERS AND MESSENGERS	492	47,291	
WAREHOUSING AND STORAGE	493	36,372	
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	0	
BROADCASTING, EXCEPT INTERNET	515	0	
INTERNET PUBLISHING AND BROADCASTING	516	0	
TELECOMMUNICATIONS	517		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	0	
OTHER INFORMATION SERVICES	519	0	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		54,707	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	59,702	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	0	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	69,951	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0	
REAL ESTATE	531	0	
RENTAL AND LEASING SERVICES	532	0	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	80,143	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	109,723	
ADMINISTRATIVE AND SUPPORT SERVICES	561	27,001	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	0	
EDUCATIONAL SERVICES	611	42,583	
AMBULATORY HEALTH CARE SERVICES	621	148,984	
HOSPITALS	622	60,090	
NURSING AND RESIDENTIAL CARE FACILITIES	623	33,271	
SOCIAL ASSISTANCE	624	18,460	
PERFORMING ARTS AND SPECTATOR SPORTS	711	0	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0	
AMUSEMENTS, GAMBLING, AND RECREATION	713	20,904	
ACCOMMODATION	721		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		51,406	
REPAIR AND MAINTENANCE	811		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PERSONAL AND LAUNDRY SERVICES	812	0	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRIVATE HOUSEHOLDS	814	0	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	50,673	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	0	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	0	
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	0	
ADMINISTRATION OF ECONOMIC PROGRAMS	926		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPACE RESEARCH AND TECHNOLOGY	927	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	77,167	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99